

Independent Contractor/Employee Questionnaire

Injured worker name: _____ Claim number: _____

| Question | Yes | No |
|--|-----|----|
| 1) Is the person required to comply with instructions from the other contracting party regarding the manner or method of performing services? | | |
| 2) Is the person required by the other contracting party to have particular training? | | |
| 3) Are the person's services integrated into the regular functioning of the other contracting party? | | |
| 4) Is the person required to perform the work personally? | | |
| 5) Was the person hired, supervised, or paid by the other contracting party? | | |
| 6) Does a continuing relationship exist between the person and the other contracting party that contemplates continuing or recurring work even if the work is not full time? | | |
| 7) Are the person's hours of work established by the other contracting party? | | |
| 8) Is the person required to devote full time to the business of the other contracting party? | | |
| 9) Is the person required to perform the work on the premises of the other contracting party? | | |
| 10) Is the person required to follow the order of work set by the other contracting party? | | |
| 11) Is the person required to make oral or written reports of progress to the other contracting party? | | |
| 12) Is the person paid for services on a regular basis such as hourly, weekly, or monthly? | | |
| 13) Are the person's expenses paid for by the other contracting party? | | |
| 14) Are the person's tools and materials furnished by the other contracting party? | | |
| 15) Is the person provided with the facilities used to perform services? | | |
| 16) Does the person fail to realize a profit or suffer a loss as a result of the services provided? | | |
| 17) Does the person only perform the service for this specific employer, rather than a number of employers at the same time? | | |
| 18) Does the person choose not to make the same services available to the general public? | | |
| 19) Does the other contracting party have a right to discharge this person? | | |
| 20) Does the person have the right to end the relationship with other contracting party without incurring liability pursuant to an employment contract or agreement? | | |

Signature of person completing the questionnaire: _____ Date: _____