

Top 10 mistakes made when implementing a transitional work program

10. There is no time limit on the program.
9. Employer asks the physician to “OK” a temporary work assignment.
8. The only description of the job duties comes from the injured worker.
7. Employer does not have the well-being of the injured worker in mind.
6. There is no clear distinction between transitional work and a job search.
5. The temporary work assignment is not clear to the injured worker.
4. The temporary work assignment is not progressive.
3. The committee is not flexible in meeting times.
2. The employer did not use common sense.
1. The employer did not involve the labor unions.

Source: Ohio Department of Mental Retardation and Developmental Disabilities
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