

## **Timeline for state agency three-year plan**

May 31, 2003 Deadline for submitting plan to manage workers' compensation costs to the Governor, or his designee, which determines eligibility for the first year's 10-percent premium reduction.

### **Year one July 1, 2003 to June 30, 2004**

July 1, 2003 10-percent discount applied to qualifying agencies

May 31, 2004 Deadline for submitting a report, to DAS, which demonstrates fulfillment of steps 1, 2, 3, 6 and 10 (at a minimum) of the 10-Step Business Plan. This report will determine eligibility for the second year's 10-percent premium reduction.

### **Year two July 1, 2004 to June 30, 2005**

July 1, 2004 10-percent discount applied to qualifying agencies

July 31, 2004 BWC publishes, by agency:

- Actual historical data for the three years ended June 30, 2004;
- Trendline data developed from three years' historical data;
- Performance goals for FY 2005 and FY 2006 which are 10 percent below this trendline.

Oct 31, 2004 BWC publishes Year Two first quarter year-to-date actual results, by agency

Jan 31, 2005 BWC publishes Year Two second quarter year-to-date actual results, by agency

Apr 30, 2005 BWC publishes Year Two third quarter year-to-date actual results, by agency

May 31, 2005 Deadline for submitting a report, to DAS, which demonstrates implementation of all 10 steps of the 10-Step Business Plan.

### **Year three July 1, 2005 to June 30, 2006**

July 1, 2005 10-percent discount applied to qualifying agencies

July 31, 2005 BWC publishes Year Two actual frequency and severity goal results, by agency. These results, coupled with the report due May 31, 2005, will determine eligibility for Year Three 10-percent reduction in premium.

Oct 31, 2005 BWC publishes Year Three first quarter year-to-date actual results, by agency

Jan 31, 2006 BWC publishes Year Three second quarter year-to-date actual results, by agency

Apr 30, 2006 BWC publishes Year Three third quarter year-to-date actual results, by agency

May 31, 2006 Deadline for submitting a report, to BWC, which demonstrates maintenance of the entire 10-Step Business Plan. This report will serve each agency as a

means to continue its workers' comp initiative after the three-year, 10-percent reduction in premium program is no longer applicable.

Jul 31, 2006

BWC publishes Year Three actual frequency and severity goal results, by agency. These results are to be used as a benchmark to assess the effectiveness of an agency's Year Three workers' comp initiative.