

BWC Monthly Employer Update

Welcome. The webinar will begin at 1:30 p.m. EST.

Note – you will hear webinar audio through your computer speakers. Click 'Yes' on WebEx integrated audio request to hear the audio.



Email questions to BWCEmployerWebinars@bwc.state.oh.us

Ohio BWC Grant opportunities

- Safety Intervention Grant
- Drug Free Safety Grant
- Transitional Work Grant
- Firefighter Grant
- Developmental Disabilities Grant
- Wellness Grant

Safety Intervention Grant Program

- Purpose: To assist employers in managing the financial costs associated with implementing safety measures to prevent accidents and injuries in the workplace
- Financial assistance to employers to purchase equipment to make their workplaces safer
- 3-to-1 matching funds, up to a maximum of \$40,000 per employer eligibility cycle
- Funds go toward the purchase or improvement of equipment to significantly reduce or eliminate the risk of injury

Safety Intervention Grants Now Available More Than Once

Total payroll reported for last full policy year	Eligibility cycle
Greater than \$10,000,000	Three years
Greater than \$5,000,000 and Less than \$10,000,000	Five years
Greater than \$1,000,000 and Less than \$5,000,000	Seven years
Less than \$1,000,000	10 years

Grant Eligibility

- State-fund employer or public employer taxing district are eligible.
- Must maintain active coverage.
- Must be current on all monies owed to BWC.
- Demonstrate the need for a safety intervention.
- Provide two-year baseline data as requested in application. (Does not apply to Firefighter or Developmental Disability Grant).

The Application Process

Pre-Approval of the Grant

- Employer gathers information for application.
- Employer schedules BWC safety consultant visit.
- Employer completes application.
- BWC reviews grant application.

The Application Process

Post-Approval of the Grant

- BWC distributes funds.
- Employer buys safety intervention, has it installed.
- Employer submits proof of spending.
- Employer provides quarterly reports.
- Employer submits one-year case study.

Contact Information for BWC Safety Grants

- For general questions contact BWC Division of Safety & Hygiene, Safety Grant Programs.

Email: DSH_safety_grants@bwc.state.oh.us

Drug Free Safety Program Grant

- Purpose: To help employers design a workplace free of alcohol and other drugs, using proven safety processes
- Limited start-up grants to offset costs involved in implementing a compliant DFSP in the workplace
- State-fund private or public employers participating in the DFSP may apply for start-up grant money from BWC within their first two years of DFSP participation.

DFSP Grant Guidelines

- Participating DFSP employers may use grant dollars to meet the following requirements:
 - All DFSP employers may receive up to two consecutive years of grant support in terms of employee education and supervisor training;
 - One-time-only development of a written DFSP policy which also undergoes a review from appropriate external, non-corporate legal counsel.

DFSP Grant Requirements

- The DFSP start-up grant is a reimbursement funding tool.
- Recipients must provide documentation of expenses related to implementing a DFSP.
- BWC cannot reimburse non-itemized charges.

Transitional Work Grants

- Purpose: To provide funds to hire a BWC-accredited transitional work developer to design customized (program) plan
- 3-to-1 matching grants help employers contract with BWC-accredited transitional work developer to establish a program
- For companies ranging from 11 to 200+ employees; the maximum grant amounts are:
 - 11-49 employees – up to \$2,900;
 - 50-199 employees – up to \$5,200;
 - 200+ employees – up to \$6,300.

BWC-Accredited Transitional Work Developers

Assist with the following:

- Designing a **specialized training plan** for employees;
- Performing **job analyses** on job classifications you select. This is an invaluable tool used to identify the appropriate job tasks an injured worker can perform while participating in transitional work;
- Compiling customized policies and procedures;
- Creating a community resource directory and establish a relationship with health-care providers to help them understand your business operations;

Eligibility Requirements for Transitional Work and Drug Free Grants

- State-fund employer or public employer taxing district are eligible.
- Must maintain active coverage.
- Must be current on all monies owed to BWC.

*Employers who have previously received a Transitional Work Grant (2001 to 2006) are not eligible for the grant

Firefighter Grant

Purpose: For employers wanting to minimize firefighters' exposure to dangerous environmental elements.

- \$15,000 max
- 5:1 for payroll > \$500K, no match for <\$500K
- Items allowed:
 - Diesel Exhaust Systems
 - Extractors/Washing Machines
 - Hoods with Barrier Protection
 - Washable gloves

Firefighter Grant Eligibility

- Be a state-fund private or public employer taxing district fire department employer;
- Have active Ohio workers' compensation coverage.
- Not have more than 40 days of cumulative lapses in workers' compensation coverage within the prior 12 months;
- Have been in existence for at least two years;
- Timely report actual payroll for the preceding policy year and pay any premium due upon reconciliation of estimated premium and actual premium;

Working with persons with Developmental Disabilities grant

- Purpose: For employers to ensure the safety of your workers when carrying out the services they provide to developmentally disabled children and adults.
- \$20,000 maximum
- 5:1 match for equipment, no match for training
- Items allowed:
 - Ceiling lifts , Floor-based lifting devices, Ambulation devices, Bathing and toileting chairs
 - Hi-Low Tables, Non violent de-escalation/trauma informed care training or certification
 - Multi-sensory environment equipment

Developmental Disabilities Grant Eligibility:

- Be a state-fund private or public employer taxing district employer.
- Work with children/adults with disabilities. All applicants must provide information in their application that clearly describes the services they provide to this population;
- Have active Ohio workers' compensation coverage. The employer must maintain continuous active coverage while participating in the program;
- Not have more than 40 days of cumulative lapses in workers' compensation coverage within the prior 12 months.
- Have been in existence for at least two years;

Both grants

- No consultant visits required, however we do reserve the right for consultant visits
- No pre-reports from the consultant
- No Comprehensive Safety Assessment necessary
- No risk assessments
- No post-reports from the consultant
- No quarterly claims reporting
- The employer must complete a one year case study that will be specific to their industry

Contact information for Employment Risk Reduction Program.

- For technical questions contact Ohio Public Employment Risk Reduction Program.

Email: PERRP_requests@bwc.state.oh.us

BWC Workplace Wellness Grant

- Purpose: To assist employers with the development and implementation of workplace wellness program
- Eligible Employers
 - \$300 per participating employee
 - \$15,000 per employer.
- BWC is revising the Health & Wellness Grant Program. More information will be available soon

Questions?

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