

# Public Employer Taxing Districts Experience-Rating Process

## Key dates and time periods for included employer experience

The transition to prospective billing for public employers (effective Jan. 1, 2016) will also bring changes to the experience-rating process and how we calculate an employer's experience modifier (EM). This document displays important items to be aware of:

- Beginning with the Jan. 1, 2016-Dec. 31, 2016 policy period, the snapshot evaluation date will be March 31 each year. On this annual snapshot date, we will use the historical claims costs and payroll from a past four-year period to determine an employer's EM. The EM reflects how employers are performing compared to their industry. This impacts the premium they ultimately pay for their Ohio workers' compensation coverage. Prior to the Jan. 1, 2016 period, the snapshot date was June 30.

- Once prospective billing becomes effective, the experience period will continue to be calendar years (Jan. 1-Dec. 31), but the four-year period will be slightly older. We will use the experience period of Jan. 1, 2010-Dec. 31, 2013 for the Jan. 1, 2015-Dec. 31, 2015 period and the Jan. 1, 2016-Dec. 31, 2016 period.

Due to these changes, there will be a period of time when some claims will be included in five consecutive experience periods instead of the traditional four. Claims with dates of injury in Jan. 1, 2010-Dec. 31, 2010; Jan. 1, 2011-Dec. 31, 2011; Jan. 1, 2012-Dec. 31, 2012; and Jan. 1, 2013-Dec. 31, 2013 will be impacted by this changeover.

	<i>In Arrears</i> 2015	<i>Prospective</i> 2016	<i>Prospective</i> 2017	<i>Prospective</i> 2018
<b>Effective date</b>	<b>Jan. 1, 2015</b>	<b>Jan. 1, 2016</b>	<b>Jan. 1, 2017</b>	<b>Jan. 1, 2018</b>
Snapshot date	June 30, 2014	March 31, 2015	March 31, 2016	March 31, 2017
Green period	6 months	15 months	15 months	15 months
No. of EM* years	4	4	4	4
EM experience years and Base-rate data period	Jan. 1 - Dec. 31, 2013	Jan. 1 - Dec. 31, 2013	Jan. 1 - Dec. 31, 2014	Jan. 1 - Dec. 31, 2015
	Jan. 1 - Dec. 31, 2012	Jan. 1 - Dec. 31, 2012	Jan. 1 - Dec. 31, 2013	Jan. 1 - Dec. 31, 2014
	Jan. 1 - Dec. 31, 2011	Jan. 1 - Dec. 31, 2011	Jan. 1 - Dec. 31, 2012	Jan. 1 - Dec. 31, 2013
	Jan. 1 - Dec. 31, 2010	Jan. 1 - Dec. 31, 2010	Jan. 1 - Dec. 31, 2011	Jan. 1 - Dec. 31, 2012
Base-rate green period	6 months	15 months	15 months	15 months
No. of base-rate years	4	4	4	4
Base rates to the BWC Board	October 2014	August 2015	August 2016	August 2017
	November 2014	September 2015	September 2016	September 2017
Billings	N/A	Dec. 1, 2015	Dec. 1, 2016	Dec. 1, 2017

\*Experience modifier