

The Ohio Labor-Management Cooperation Program

BWC has partnered with the Ohio Labor-Management Cooperation Program (OLMCP) to help employers implement programs that prevent workplace injuries and assist injured workers in returning to work as soon as medically possible. This partnership can help companies and unions work together to overcome barriers to such processes.

Implementing BWC's Drug-Free Workplace Program (DFWP) or a transitional work program through a joint labor-management process can help keep workers safe on the job. At the same time, it can increase productivity, decrease workers' compensation costs and improve labor-management relationships.

OLMCP is a network of neutral, not-for-profit organizations located throughout Ohio. These organizations strive to promote an understanding between labor and management groups. Each organization has a proven track record of helping labor and management find common interests and build solutions acceptable to everyone. In addition by being innovative and flexible, they can meet the demands of your organization.

BWC has partnered with OLMCP to help organizations overcome barriers when implementing workers' compensation programs. An OLMCP representative will meet with organizations, labor and management to identify and address difficulties to create a win-win outcome and enhance a cooperative labor management relationship.

BWC will pay for OLMCP's services when companies use it to implement BWC's DFWP or a transitional work program. Additionally, OLMCP will work with companies to address other labor-management issues that fall outside the BWC funded program. Companies directly negotiate these charges with OLMCP.

Prior to contacting BWC for assistance, obtain the following information:

- Names and contact information for both labor and management representatives who will be part of the process;
- The specific issues and/or BWC programs to be discussed;
- A verbal commitment from both parties indicating they are agreeable to discussing the issues with OLMCP;
- Labor or management can initiate referrals.

Organizations can obtain assistance by contacting Kevin Quinn, BWC regional representative at (330) 430-1985.