

Dear employer:

Thank you for attending the Ohio Safety Congress & Exhibit special session, Workers' Compensation in State Agencies.

Our goal is to encourage you to develop a culture of safety within your agency, in compliance with the initiatives of the Governors' Commission on Workers' Compensation in State Agencies. All state agencies are to commit to a three-year plan by May 31.

The accompanying documents on this site contain information that can be helpful as you strive to put a stronger safety and risk-management process in place.

We have provided the following documents:

- A sample of the safety process followed by BWC, including safety responsibilities at each level of the organization;
- EPM Estimator — an Excel spreadsheet that allows you to find your agency-specific workers' compensation data;
- A report from the Governor's Commission on Workers' Compensation in State Agencies;
- Copies of the Ohio Department of Transportation's written safety policy and employee safety procedures;
- A sample safety plan of action to be developed and submitted by all state agencies;
- A sample of a completed plan of action;
- A copy of the transitional work program used by the Ohio Department of Mental Retardation and Developmental Disabilities (MRDD);
- MRDD's list of the top 10 mistakes employers make in developing a transitional work program for injured employees.

We hope you find this to be a valuable resource as you build your own workplace safety culture.