

**Ohio Bureau of Workers' Compensation**  
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Columbus, OH 43215-2256



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Governor  
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**Marsha P. Ryan**  
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Dear Safety Council leader:

Recently, you may have seen or heard a great deal more about Ohio's group-rating program. Many employers, associations, and TPAs have been discussing BWC's proposed reduction to no less than 80 percent and have raised many questions about the topic.

Attached is a letter Administrator Marsha Ryan will send to all safety council members explaining why BWC is lowering the maximum discount that group-rated employers can achieve. Hopefully, the letter will combat much of the misinformation that many employers, associations and safety councils are hearing as well. Also, please take the time to share this letter with your safety council.

Over the years, the BWC and the safety councils have developed a strong partnership focused on providing critical and factual information about important issues facing Ohio employers. Group rating is one such issue.

Please keep in mind, rate equity is a key factor and an ongoing means to providing valuable programming to all employers in the State of Ohio. Employers that carry workers' compensation have access to many BWC services such as: on-site consultation, training classes, safety congress, safety councils and the Safety Council Discount Program.

BWC will make long-term recommendations on further improvements to this program and will be seeking guidance on potential program changes from the BWC Board of Directors. As additional improvements to the program are determined, BWC will communicate with you again.

For more information, log on to [www.ohiobwc.com](http://www.ohiobwc.com) or email [GroupRatingInfo@bwc.state.oh.us](mailto:GroupRatingInfo@bwc.state.oh.us).

Sincerely,

Michelle Francisco  
Senior Manager  
Division of Safety and Hygiene  
Ohio Bureau of Workers' Compensation