

BWC Monthly Employer Update

**Welcome. The webinar will begin
at 1:30 p.m. EST.**

Note – you will hear webinar audio through your computer speakers. Click ‘Yes’ on WebEx integrated audio request to hear the audio.



Email questions to BWCEmployerWebinars@bwc.state.oh.us

February Employer Update Topics

- Better You, Better Ohio
- Drug Free Safety Program
- Safety Congress
- Upcoming Important Dates
- Monthly Safety Tip

Introducing



Why BWC is Offering the Program?

- Better You, Better Ohio! will help prevent injuries and will improve health outcomes when an injury occurs.
- The program is perfectly aligned with our mission to serve Ohio's workers and employers.

Better You, Better Ohio! – What is it?

- Innovative design tailored to employees
- No administrative requirements or costs for employers.
- Uses proven, effective wellness program elements
- Monetary incentives for participation

How Does The Program Work?

- We've partnered with ActiveHealth to run the program.
 - Experienced and nationally recognized population health management company
 - Collaborates with employers, health plans, governments and providers
 - Currently helping more than 32 million people live their healthiest lives

How Does The Program Work?

Targeting two employee segments for eligibility

- Employed by a company with less than 50 workers, in targeted industries
- Injured worker, by invitation

Targeted Industries Designed for the Small Employer

Agriculture

Automotive repair and service

Construction

Firefighters

Health care

Manufacturing

Public employers

Restaurant and food service

Transportation and trucking

Trash collection

Wholesale and retail

Police and public safety

Injured Worker Wellness

MCO will invite the injured worker to participate after consulting with the employer.

Proven Strategies That Work

- Health risk assessments and biometric screenings
- Awareness, education and training
- Personalized health coaching and nurse advice line
- Lifestyle and disease management programs

Better You, Better Ohio!

- Prevent injuries because of improved workforce health
- Reduce the severity of an injury
- Increase the speed of recovery from an injury
- Improve return-to-work outcomes

Drug Free Safety Program

- Purpose
 - Incentive to implement drug testing at your workplace
 - Goal: To eliminate drugs and alcohol in the workplace

- Levels
 - Basic – 4-percent rebate
 - Advanced – 7-percent rebate
 - Comparable program – no rebate

DFSP Self Help Resources-BWC Website

- Resources to get started
 - DFSP Guide – detailed overview
 - Drug-Free Vendor Directory – online search
 - DFSP Self-Implementation Workbook
 - DFSP Safety Resource Guide
 - DFSP Safety Grant Procedural Guide – DFSP start-up funds

To apply

- Sign up online by last business day in May.
- *Application for Drug-Free Safety Program (U-140)*
- *Safety Management Self-Assessment (SH-26)*

Public Employer Deadlines

- February 15, 2018
 - Policy year 2017 true-up
 - Last date to submit C-240 (settlement applications)
- March 2, 2018
 - DFSP action plan (DFSP-5) due
- March 31, 2018
 - Experience calculation snapshot date for 2019

Private Employer Deadlines

- March 30, 2018
 - DFSP Annual report and supporting documentation due
 - Last day for PY 2017 estimated annual premium (EAP) changes
 - Last day for PY 2017 installment plan changes
 - One Claim Program educational requirement deadline
 - EM Capping Program educational requirement deadline



OHIO SAFETY CONGRESS & EXPO

Safety – It's a Team Effort

March 7-9, 2018 • Greater Columbus Convention Center



ATTEND

EXHIBIT

TRAVEL

Medical & Health Symposium

ABOUT OSC

<http://bwc.expoplanner.com>

What our fans are saying

"The best state show in the USA!"

Ken Hopper – CLMI Safety Training

"Great job again this year!"

Rob Bennette – Bennette Design Group

"Look guys – you're the best show for attracting new customers and meeting our current customers."

Mike Barnes – Slice

"The OSC expo is always an excellent event, and is much better than many other similar state conferences."

Melissa Slimp – GloveGuard



Developing and enhancing safety policies and procedures

- Identify the various safety and health issues that employees might encounter in the jobs they perform
 - Conduct a Job Safety Analysis (JSA)
 - Get employees involved in the process
- Determine the safest procedures for each work activity
 - Consult federal/state requirements, manufacturer's recommendations, etc.
 - Utilize internal and external expertise
 - Document the required procedures

Developing and enhancing safety policies and procedures

- Ensure that prescribed tools, equipment and help are always available
 - Identify what tools, equipment and methods should be used for all jobs
 - Develop and communicate contingency plans and instructions on what to do if appropriate tools/equipment/help are not available
- Establish expectations for following policies and procedures
 - Develop and document policies for following procedures
 - Train, communicate and reinforce safety policies and procedures
 - Consider developing a safety observation and coaching system
 - Consistently apply discipline for non-compliance
- Regularly review and update policies and procedures
 - Encourage sharing of best practices and suggested improvements
 - Clearly communicate changes to policies and procedures in a timely manner

Division of Safety and Hygiene Resources

All services are available at no additional cost and are strictly consultative

- Safety, ergonomics, and industrial hygiene consultations;
- Safety management assessment and enhancement;
- Safety team development/enhancement;
- On-line and classroom-based training for people at all levels;
- Safety intervention grants and wellness grants;
- Video library and research library services
- To request assistance: www.bwc.ohio.gov and click on Safety Services

Questions?

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