

BWC Monthly Employer Update

Welcome. The webinar will begin at 11:30 a.m. EST.

Note – you will hear webinar audio through your computer speakers. Click 'Yes' on WebEx integrated audio request to hear the audio.



Email questions to BWCEmployerWebinars@bwc.state.oh.us

December Employer Update Topics

- Enhanced Care Program
- Lumbar Fusion Surgery Rule
- Group Retrospective Rating
- Alternative Rating Programs
- Upcoming Deadlines
- Monthly Safety Tip

Enhanced Care Program Healthcare Strategy

- Largely based on stakeholder feedback from a week-long health care summit
- Physician of Record (POR) serves as the quarterback
- Providing more autonomy = enhanced care
- Physician-driven model that emphasizes quality and coordination
- Process that enables us to have better information surrounding at-risk injured workers

Enhanced Care Program

- Involves injured workers with knee injuries
- Does not affect the employer's due-process rights
- Increased reimbursement for physicians

Enhanced Care Program

Benefit to an Employer

- BWC will provide a 50-percent credit on lost time claims in the Enhanced Care Program so long as the employer is in good standing

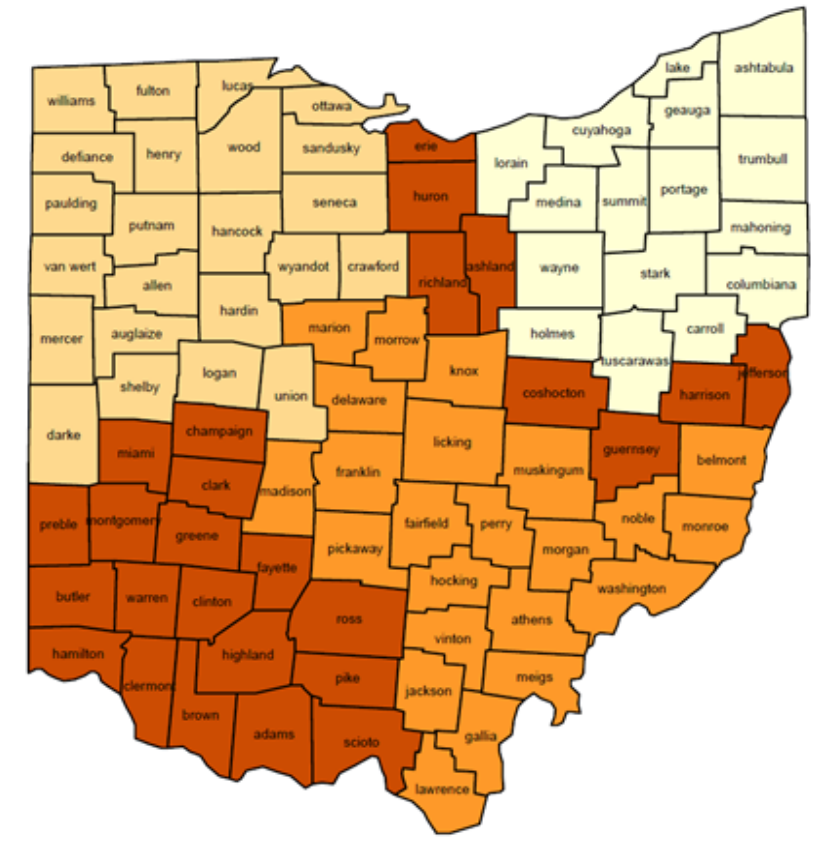
Enhanced Care Program

Other Benefits to an Employer

- Minimizes lost productivity
- Shortens the average duration of a lost-time claim
- Lessens costs for employers
- Reduces opiate addictions

Enhanced Care Program Statewide Roll-Out

| Region | Effective Date |
|--|-----------------|
| Remaining Northeast counties and Southwest | January 1, 2018 |
| Central – Southeast | April 1, 2018 |
| Northwest | July 1, 2018 |



Lumbar Fusion Surgery Rule

- Ensure the incorporation of current best clinical practices when considering lumbar fusion surgery
- Ensure injured workers' awareness of treatment options prior to lumbar fusion surgery
- Promote comprehensive conservative care
- Provide documentation when considering of lumbar fusion surgery when the condition remains unchanged or worsened

Lumbar Fusion Surgery Rule

Authorization for lumbar fusion shall be considered only in cases in which the following criteria are met:

- Injured worker has had at least 60 days of conservative care
- Operating surgeon has personally evaluated the injured worker on at least two occasions prior to requesting authorization for surgery
- The injured worker has underwent a comprehensive evaluation prior to surgery

Group Retrospective Rating

- Voluntary performance based incentive program
- Sponsoring organizations create groups of employers
- The goal is for the group to achieve lower premiums than an employer could as an individual

Group Retrospective Rating

- Employers pay their individual premiums and have the opportunity to receive retrospective premium adjustments based on the performance of the group
- Evaluation is at 12 months, 24 months and 36 months after the end of the policy year and participating employers can receive either a premium refund or assessment at each evaluation period

Group Retrospective Rating

Who may be a good candidate for group retrospective rating

- Employers who believe their experience rate does not properly reflect their current level of safety
- Employers who may not be offered traditional group experience rating program

Alternative Rating Plans

- Individual Retrospective Rating
- Deductible Program
- One Claim Program

Private Employer Deadlines

- December 31, 2017
 - Transitional Work Bonus Program – Last day to submit Offer and Acceptance forms (TWB-2) for the July 2016 program year

- January 31, 2018
 - Program application deadline for 7/1/18 start
 - Group Retrospective Rating
 - Individual Retrospective Rating
 - Claim Costs Deductible Program
 - One Claim Program

Public Employer Deadlines

- December 31, 2017
 - Deadline for Industry Specific Safety Program loss prevention activities
- January 2, 2018
 - Installment Due – (Except for Deferred Payment Option)
 - 2% Early Payment Discount (Full estimated premium must be posted to your account by January 2, 2018)
- February 15, 2018
 - Policy year 2017 true-up

Monthly Safety Tip

Involving Your Employees in the Injury Prevention Process

- BWC's Division of Safety and Hygiene services are available at no additional cost and are strictly consultative
- To request assistance: www.bwc.ohio.gov and click on Safety Services

Questions?

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