

# Drug-Free Safety Program grant summary chart

Drug-Free Safety Program (DFSP) component	What BWC will reimburse*
<p><b>Written DFSP policy in conjunction with legal review</b></p> <ul style="list-style-type: none"> <li>– One time only with review from external, non-corporate licensed attorney</li> </ul>	<p>Actual cost of developing company's initial DFSP start-up policy only in conjunction with external legal review of the policy up to a total of <b>\$750</b> for properly documented services resulting in developing a written DFSP policy</p>
<p><b>Employee education</b></p> <ul style="list-style-type: none"> <li>– Direct service offered by qualified substance professional, including a Webinar</li> </ul>	<p>Actual cost up to a maximum of <b>\$250</b> per hour for one hour for each of the two years of start up; multiple sessions will be considered for multiple shifts and/or multiple location employers</p>
<p><b>Employee education</b></p> <ul style="list-style-type: none"> <li>– Online/Web-based with requirement that employees pass a quiz</li> </ul>	<p>Actual cost up to a maximum of \$25 per employee with a maximum total of <b>\$1,000</b> per year during the two years of start up</p>
<p><b>Employee education</b></p> <ul style="list-style-type: none"> <li>– Train the trainer from a qualified substance professional</li> </ul>	<p>Actual cost up to a maximum of <b>\$250</b> per hour for up to three hours (\$750 maximum), one time only, for up to two managers who are employees of the DFSP employer (not consultants)</p>
<p><b>Supervisor training</b></p> <ul style="list-style-type: none"> <li>– Direct service with substance professional involved</li> </ul>	<p>For each supervisor training class that includes a supervisor who has not yet had at least two hours of training, actual cost up to a maximum of <b>\$300</b> per hour for two hours (\$600 maximum)</p> <p>For each supervisor training class that includes a supervisor who has had at least two hours of training, actual cost up to a maximum of <b>\$300</b> per hour for one hour of refresher training (\$300 maximum)</p>
<p><b>Supervisor training</b></p> <ul style="list-style-type: none"> <li>– Online training with a quiz is reimbursable, refresher only</li> </ul>	<p>Actual cost up to a maximum of <b>\$30</b> per supervisor with a maximum total of <b>\$1,200</b> during the second year only</p>
<p><b>Supervisor training</b></p> <ul style="list-style-type: none"> <li>– Webinar provided by a qualified substance professional, refresher only</li> </ul>	<p>Actual cost up to a maximum of <b>\$300</b> for one hour</p>

\* BWC will reimburse the actual cost up to the amount specified for each of the above properly documented services.