

Drug-Free Safety Program grant summary chart

| Drug-Free Safety Program (DFSP) component | What BWC will reimburse* |
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| <p>Written DFSP policy in conjunction with legal review</p> <p>– One time only with review from external, non-corporate licensed attorney</p> | <p>Actual cost of developing company’s initial DFSP start-up policy only in conjunction with external legal review of the policy up to a total of \$750 for properly documented services resulting in developing a written DFSP policy</p> |
| <p>Employee education</p> <p>– Direct service offered by qualified substance professional, including a Webinar</p> | <p>Actual cost up to a maximum of \$250 per hour for one hour for each of the two years of start up; multiple sessions will be considered for multiple shifts and/or multiple location employers</p> |
| <p>Employee education</p> <p>– Online/Web-based with requirement that employees pass a quiz</p> | <p>Actual cost up to a maximum of \$25 per employee with a maximum total of \$1,000 per year during the two years of start up</p> |
| <p>Employee education</p> <p>– Train the trainer from a qualified substance professional</p> | <p>Actual cost up to a maximum of \$250 per hour for up to three hours (\$750 maximum), one time only, for up to two managers who are employees of the DFSP employer (not consultants)</p> |
| <p>Supervisor training</p> <p>– Direct service with substance professional involved</p> | <p>For each supervisor training class that includes a supervisor who has not yet had at least two hours of training, actual cost up to a maximum of \$300 per hour for two hours (\$600 maximum)</p> <p>For each supervisor training class that includes a supervisor who has had at least two hours of training, actual cost up to a maximum of \$300 per hour for one hour of refresher training (\$300 maximum)</p> |
| <p>Supervisor training</p> <p>– Online training with a quiz is reimbursable, refresher only</p> | <p>Actual cost up to a maximum of \$30 per supervisor with a maximum total of \$1,200 during the second year only</p> |
| <p>Supervisor training</p> <p>– Webinar provided by a qualified substance professional, refresher only</p> | <p>Actual cost up to a maximum of \$300 for one hour</p> |

* BWC will reimburse the actual cost up to the amount specified for each of the above properly documented services.