

Destination: **EXCELLENCE**



A customizable risk-management plan



Improve workplace safety
Sharpen your focus on return to work
Save money on workers' comp costs

» WHAT IS Destination: Excellence?

Destination: Excellence is a portfolio of programs that rewards employers for keeping their workplace safe and getting injured workers healthy and back to work sooner.

Compatible with existing rating programs such as group-experience rating, Destination: Excellence is a cafeteria-style plan that lets employers choose from the following options to help protect the health and well-being of workers while saving money on workers' comp costs.

Safety options (with financial incentives)	Return-to-work options (with financial incentives)	Savings options
Drug-Free Safety Program Industry-Specific Safety Program Safety councils	Transitional work Vocational rehabilitation	Go-green discount Lapse-free discount

» WHY Destination: Excellence?

We based Destination: Excellence's program options on our guiding principles of prevention and care. We designed the safety options to help employers sharpen their focus on potential safety issues and methods for preventing injuries and illness in the workplace. However, if an injury occurs, the transitional work and vocational rehabilitation options help care for the health and well-being of the injured worker.

Ultimately, Destination: Excellence can reduce costs and increase worker safety, both of which lead to lower premium rates for your company.



» Safety options

Industry-Specific Safety Program

To maintain a safe workplace, it's important to focus on hazards that affect your company's specific industry. We designed this option to help your company take advantage of the many services and programs offered through our Division of Safety & Hygiene. Requirements include completion of an online safety management self-assessment and completion of one, two or three loss-prevention activities depending on your payroll. We categorize employers by payroll as follows.

- Less than or equal to \$100,000 in payroll – complete one loss-prevention activity
- More than \$100,000 and up to \$300,000 in payroll – complete two loss-prevention activities
- More than \$300,000 in payroll – complete three loss-prevention activities

Loss-prevention activities include our industry-specific training classes, attendance at the Ohio Safety Congress & Expo and/or on-site field consulting with one of our safety and health experts.

POTENTIAL
REBATE

3%

Drug-Free Safety Program (DFSP)

Effectively prevent on-the-job injuries and illness by integrating drug-free efforts into your company's overall workplace safety program with our DFSP. Choose between our basic and advanced levels to help your company achieve long-range safety and cost savings.

POTENTIAL
REBATE

4%

for DFSP basic

7%

for DFSP advanced

Safety councils

Increase your company's awareness of workplace safety and health issues by attending safety council meetings in your community. Regular attendance at meetings provides your company with the latest in safety, workers' comp and risk-management information, techniques, products and services. Participating in our Safety Council Rebate Program can also save your company money.

POTENTIAL
REBATE

Up to

4%

2% for participation;
and 2% bonus rebate
for performance

Our experts have the knowledge, tools and resources to help your company achieve success!

» Return-to-work options

Transitional work

Transitional work is a win-win for your company and your employees. An effective transitional work program helps injured workers return to productivity in the workplace by providing modified job duties and other methods that accommodate their medical restrictions. The injured worker receives a full paycheck with the goal of returning to his/her original job. Meanwhile, the employer reduces the costs associated with long-term claims and improves productivity.

Employers with an approved transitional work program may receive a discount for using the program to return injured workers back to work.

POTENTIAL
BONUS

Up to
10%

for using an established and approved transitional work program; applicable to claims with dates of injury within that policy year.

Vocational rehabilitation

By actively partnering with BWC and health-care providers, your company can develop vocational rehabilitation plans to return seriously injured workers back to the workplace. Plan services may range from on-the-job training to assisting with purchasing tools for a worker's job. In the long run, this is good for the injured worker's recovery, preventing long-term claims and increasing your company's productivity. Anyone may refer a worker for vocational rehabilitation services. BWC may help with program costs.

POTENTIAL
INCENTIVE

Payments from BWC to help defray costs of rehab plans.

» Savings options

Go-green discount

Reduce paperwork hassles, help the environment and receive a premium discount simply by reporting your company's payroll electronically and paying your premiums and completing* your payroll true-up at www.bwc.ohio.gov.

POTENTIAL
REBATE

1%
up to \$2,000
annually

Lapse-free discount

Receive a premium discount for paying your premiums on time and not having a lapse in coverage during the past 60 months.

POTENTIAL
REBATE

1%
up to \$2,000
annually

*Completing a payroll true-up means reporting and paying (if necessary).

» Enrollment periods and deadlines

Destination: Excellence programs require enrollment, and these periods differ for private employers and public employer taxing districts. Choose the column that describes your employer type to identify if you can sign up during that enrollment period. The program year starts after program deadline except for Safety Council Rebate Program.

Private employers can enroll in	Public employer taxing districts can enroll in	Program deadline	Program year
Industry-Specific Safety Program Drug-Free Safety Program Transitional Work Bonus Program		Last business day of May	July 1- June 30
Safety Council Rebate Program*	Safety Council Rebate Program*	July 31	July 1 – June 30
	Industry-Specific Safety Program Drug-Free Safety Program Transitional Work Bonus Program	Last business day of November	Jan 1 – Dec. 31
Vocational rehabilitation	Vocational rehabilitation	Year-round	Year-round
Go-green	Go-green	On payroll true-up report	On payroll true-up report
Lapse-free	Lapse-free	Automatic	Automatic

* Employer must enroll with a local safety council, not through BWC.

Note: BWC will accept applications for the Drug-Free Safety Program, Transitional Work Bonus Program and Industry-Specific Safety Program throughout the year. However, if you submit an application after a deadline, your program start date will occur after the following year's deadline.

» For more information about:

The options in this brochure, visit www.bwc.ohio.gov, or email us at Destination.Excellence@bwc.state.oh.us.

You can also use the **Program eligibility look-up tool** on our website to find out which BWC programs your company is eligible for. Visit www.bwc.ohio.gov, choose Employers and then choose Program eligibility look-up under Programs on the left-hand menu.



**Bureau of Workers'
Compensation**

Governor John R. Kasich
BWC Acting Administrator/CEO Sarah D. Morrison

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