

BWC Monthly Employer Update

Welcome. The webinar will begin at 11:30 a.m. EST.

Note – you will hear webinar audio through your computer speakers. Click 'Yes' on WebEx integrated audio request to hear the audio.



Email questions to BWCEmployerWebinars@bwc.state.oh.us

April Employer Update Topics

- Destination: Excellence programs
- Estimated annual premium reminder and important dates
- BWC account information updates
- Better You, Better Ohio!
- Monthly safety tip

Destination: Excellence

- Industry Specific Safety Program
- Transitional Work Bonus Program
- Drug Free Safety Program
- Go-green/Lapse-free
- Safety Council Rebate Program
- Destination: Excellence Program enrollment deadline – May 31, 2018

Industry-Specific Safety Program

- Encourages use of BWC training and consulting service activities to reduce accidents
- Gain knowledge to increase workplace safety
- Custom professional recommendations to reduce or eliminate safety hazards in your workplace

Industry-Specific Safety Program

Activity credits are based on payroll size:

- Consulting services
- Training classes
- Ohio Safety Congress & Expo

- 3% premium rebate

Transitional Work Bonus

- Employers with a transitional work plan actively participate in the recovery and return to work of their employees.
- Injured employees can resume their work functions with minimal time off.
- Employers with an approved transitional work plan may receive a back-end bonus for using the plan to return injured workers back to work.

Drug-Free Safety Program

Designed to help employers more effectively prevent on-the-job injuries by integrating drug-free efforts into the overall workplace safety program

- Basic – 4% rebate
- Advanced – 7% rebate
- Comparable program – no rebate

Go-Green/Lapse Free

- Pay installments timely
- Complete payroll true-up online
- 1% premium rebate (up to \$2,000)
- No lapses in coverage during the past 60 months
- 1% premium rebate (up to \$2,000)

Safety Council Rebate Program

- Monthly meetings
 - Increase safety awareness
 - Learn best practices
 - Access to risk-management information
-
- 2% participation premium rebate
 - 2% performance premium rebate

Estimated Annual Premium Notice

- 2018 estimated annual premium (annual certificate of coverage included)
- May 15, 2018 – Last day to change installment plan online

Early Payment Discount

- Premium credit of 2%
 - No cap on credit
- Payment must be posted to the account by due date of first installment
 - June 30, 2018
- Do not need to select a single installment plan to get discount, but entire premium must be paid

Policy Information

- E-account user ID and password
 - Primary user
 - Secondary user
- Your BWC e-account gives you access to claim and policy information.

Updates to Policy Information

- Important to keep current demographic information on your policy including an email address.
- Can update online through your BWC e-account.
- Can complete form U117



Dates for employer webinars

- 9 a.m. Thursday, April 19
- 1 p.m. Wednesday, May 30
- 9 a.m. Tuesday, June 19

BWCBETTERYOUBETTEROHIO@BWC.STATE.OH.US

Conducting a job safety analysis (JSA)

- Benefits of conducting JSAs
 - Documents specific safety procedures to prevent injuries/illnesses
 - Provides a great training, reference and competency review tool
 - Assists with OSHA compliance
- Preparing to conduct the JSA
 - Prioritize jobs based on hazard severity, past injuries, etc.
 - Identify who would be the best person(s) to conduct and vet the JSA
 - Provide basic training for people who will conduct the JSA

Conducting a job safety analysis (JSA)

- Conduct the JSA and use it to improve operations
 - Conduct under worst case conditions
 - Consider videotaping the job tasks or integrating photos
 - Review with affected employees to ensure understanding and expectations for following it
 - Integrate into all aspects of the management process
- Regularly review and update the JSA
 - Encourage sharing of best practices and suggested improvements
 - Clearly communicate changes in a timely manner

Division of Safety and Hygiene Resources

All services are available at no additional cost and are strictly consultative

- Safety, ergonomics, and industrial hygiene consultations;
- Safety management assessment and enhancement;
- Safety team development/enhancement;
- On-line and classroom-based training for people at all levels;
- Safety intervention grants and wellness grants;
- Video library and research library services
- To request assistance: www.bwc.ohio.gov and click on Safety Services

Questions?

Todd Spence

614-644-1196

BWCEmployerWebinars@bwc.state.oh.us

Wendy Queen

740-353-4205

BWCEmployerWebinars@bwc.state.oh.us

BWC Toll Free: 1-800-644-6292

BWC Website: www.bwc.ohio.gov