

Ohio Bureau of Workers' Compensation Vocational Rehabilitation Fee Schedule

Vocational Rehabilitation Fee Schedule Preamble

BWC creates local billing codes for the delivery of vocational rehabilitation services. Definitions for these codes are specific to Ohio BWC and contain a brief description of the service and are listed below. All service codes are paid per the identified fee for that code. Vocational rehabilitation case management interns will receive 85% of the fee.

By Report

These are service codes that have no established fees for the identified service. The vocational rehabilitation provider must submit a detailed report of the service to the MCO, which shall determine the appropriate rate of reimbursement and follow standard bill reimbursement protocols for payment of vocational rehabilitation services.

Service Code Limits

Services listed as "maximum" will be capped at the fee or units of service listed. When service caps or units of service are listed as "up to", the cap may be exceeded with authorization by the BWC upon presentation of appropriate justification.

Service Definitions follow Vocational Rehabilitation Fee Schedule

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VOCATIONAL REHABILITATION PROVIDER FEE SCHEDULE			
CODE	DESCRIPTION	UNIT OF SERVICE	FEE
W0610	Comprehensive Vocational Evaluation	6 min	\$7/UOS maximum of 120 UOS
W0620	Work Adjustment -- Employer Based	1 hour	\$15 / UOS maximum 35 UOS/week for 4 weeks
W0631	Vocational Screening	6 min	\$7/UOS maximum of 40 UOS
W0635	Situational Work Assessment	1 hour	\$37.50/UOS maximum of 40 UOS
W0637	Transitional Work Services	15 min	\$45/UOS maximum of 192 UOS
W0638	Body Mechanics Education	1 hour	\$30/UOS maximum of 6 UOS
W0641	Job Club	1 session	\$32.50/UOS up to 20 UOS
W0644	Ergonomic Study	15 min	\$45/UOS up to 28 UOS
W0513	Ergonomic Implementation	15 min	\$45/UOS up to 16 UOS
W0645	Job Analysis	15 min	\$45/UOS up to 16 UOS
W0647	Automobile Repairs	by report	by report
W0648	Physical Reconditioning -- Unsupervised	by report	by report
W0650	Job Seeking Skills Training	6 min	\$5/UOS maximum of 150 UOS
W0660	Job Placement and Development	6 min	\$7/UOS up to 800 UOS in 20 weeks
W0662	Work Adjustment - Facility Based	1 hour	\$15/UOS maximum of 35 UOS per week for 12 weeks
W0663	Job Modifications	by report	by report

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VOCATIONAL REHABILITATION PROVIDER FEE SCHEDULE			
CODE	DESCRIPTION	UNIT OF SERVICE	FEE
W0665	Tools/Equipment	by report	by report
W0672	Job Coach	1 hour	\$50/UOS maximum of 40 UOS
W0674	Child/Dependent Care	by report	Follow ODJFS guidelines – see definition
W0691	Remedial Training	by report	by report
W0692	Short Term Training – up to 1 year	by report	by report
W0694	Long Term Training -- Over 1 year, includes supplies	by report	by report
W0695	Retraining Exercise Equipment	by report	by report
W0702	Occupational Rehabilitation - Comprehensive, Initial 2 Hour Session	2 hours	\$135.95/UOS up to 40 UOS in 8 weeks
W0703	Occupational Rehabilitation - Comprehensive, Each Additional Hour	1 hour	\$54.25/UOS up to 240 UOS in 8 weeks
W0710	Work Conditioning	1 hour	\$40/UOS up to 160 UOS in 8 weeks
W3000	Vocational Rehabilitation Case Manager Phone Call /Email to Injured Worker or Injured Worker's Representative	6 min	\$7.50
W3001	Vocational Rehabilitation Case Manager Phone Call/E-Mail to Physician or Representative	6 min	\$7.50
W3002	Vocational Rehabilitation Case Manager Phone Call/E-Mail to Employer or Representative	6 min	\$7.50
W3003	Vocational Rehabilitation Case Manager Phone Call/E-Mail to BWC	6 min	\$7.50
W3004	Vocational Rehabilitation Case Manager Phone Call/E-Mail to MCO	6 min	\$7.50
W3005	Vocational Rehabilitation Case Manager Phone Call/E-Mail to Service Provider	6 min	\$7.50

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VOCATIONAL REHABILITATION PROVIDER FEE SCHEDULE			
CODE	DESCRIPTION	UNIT OF SERVICE	FEE
W3006	Vocational Rehabilitation Case Manager Phone Call/E-Mail to Other	6 min	\$7.50
W3010	Vocational Rehabilitation Case Manager Face to Face Meeting with Injured Worker or Representative	6 min	\$7.50
W3011	Vocational Rehabilitation Case Manager Face to Face Meeting with Physician or Representative	6 min	\$7.50
W3012	Vocational Rehabilitation Case Manager Face to Face Meeting with Employer or Representative	6 min	\$7.50
W3013	Vocational Rehabilitation Case Manager Face to Face Meeting with BWC	6 min	\$7.50
W3014	Vocational Rehabilitation Case Manager Face to Face Meeting with MCO	6 min	\$7.50
W3015	Vocational Rehabilitation Case Manager Face to Face Meeting with Service Provider	6 min	\$7.50
W3016	Vocational Rehabilitation Case Manager Face to Face Meeting with Other	6 min	\$7.50
W3020	Documentation Review by Vocational Rehabilitation Case Manager	6 min	\$7.50
W3025	Initial Assessment Report Writing Vocational Rehabilitation Case Manager	6 min	\$7.50
W3030	Plan Writing by Vocational Rehabilitation Case Manager	6 min	\$7.50
W3035	Report Writing by Vocational Rehabilitation Case Manager	6 min	\$7.50
W3036	Letter Writing by Vocational Rehabilitation Case Manager	6 min	\$7.50
W3040	Transferable Skills Analysis report writing by Vocational Rehabilitation Case Manager	6 min	\$7.50
W3045	Vocational Rehabilitation Case Manager Travel Time	6 min	\$3.75/UOS up to 10 UOS one way

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VOCATIONAL REHABILITATION PROVIDER FEE SCHEDULE			
CODE	DESCRIPTION	UNIT OF SERVICE	FEE
W3046	Vocational Rehabilitation Case Manager Wait Time	6 min	\$3.75/UOS maximum of 5 UOS per occurrence
W3047	Vocational Rehabilitation Case Manager Mileage	1 mile	\$0.45/UOS up to 65 miles one way
W3050	Other Provider Travel Time	6 min	\$3.50/UO up to 10 UOS one way
W3051	Other Provider Wait Time	6 min	\$3.50/UOS maximum of 5 UOS per occurrence
W3052	Other Provider Mileage	1 mile	\$0.45/UOS up to 65 miles one way
Z3000	RAW Service - Vocational Rehabilitation Case Manager Phone Call/EMAIL to Injured Worker or Representative	6 min	\$7.50
Z3001	RAW Service - Vocational Rehabilitation Case Manager Phone Call/E-Mail to Physician or Representative	6 min	\$7.50
Z3002	RAW Service - Vocational Rehabilitation Case Manager Phone Call/E-Mail to Employer or Representative	6 min	\$7.50
Z3003	RAW Service - Vocational Rehabilitation Case Manager Phone Call/E-Mail to BWC	6 min	\$7.50
Z3004	RAW Service - Vocational Rehabilitation Case Manager Phone Call/E-Mail to MCO	6 min	\$7.50
Z3005	RAW Service - Vocational Rehabilitation Case Manager Phone Call/E-Mail to Service Provider	6 min	\$7.50
Z3006	RAW Service - Vocational Rehabilitation Case Manager Phone Call/E-Mail to Other	6 min	\$7.50
Z3010	RAW Service - Vocational Rehabilitation Case Manager Face to Face Meeting with IW or Representative	6 min	\$7.50

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VOCATIONAL REHABILITATION PROVIDER FEE SCHEDULE			
CODE	DESCRIPTION	UNIT OF SERVICE	FEE
Z3011	RAW Service - Vocational Rehabilitation Case Manager Face to Face Meeting with Physician or Representative	6 min	\$7.50
Z3012	RAW Service - Vocational Rehabilitation Case Manager Face to Face Meeting with Employer or Representative	6 min	\$7.50
Z3013	RAW Service - Vocational Rehabilitation Case Manager Face to Face Meeting with BWC	6 min	\$7.50
Z3014	RAW Service - Vocational Rehabilitation Case Manager Face to Face Meeting with MCO	6 min	\$7.50
Z3015	RAW Service - Vocational Rehabilitation Case Manager Face to Face Meeting with Service Provider	6 min	\$7.50
Z3016	RAW Service - Vocational Rehabilitation Case Manager Face to Face Meeting with Other	6 min	\$7.50
Z3020	RAW Service - Documentation Review by Vocational Rehabilitation Case Manager	6 min	\$7.50
Z3025	RAW Service - Initial Assessment Report Writing by Vocational Rehabilitation Case Manager	6 min	\$7.50
Z3035	RAW Service - Report Writing by Vocational Rehabilitation Case Manager	6 min	\$7.50
Z3036	RAW Service - Letter Writing by Vocational Rehabilitation Case Manager	6 min	\$7.50
Z3040	RAW Service - Transferable Skills Analysis report writing by Vocational Rehabilitation Case Manager	6 min	\$7.50
Z3045	RAW Service - Vocational Rehabilitation Case Manager Travel Time	6 min	\$3.75/UOS up to 10 UOS one way
Z3046	RAW Service - Vocational Rehabilitation Case Manager Wait Time	6 min	\$3.75/UOS maximum of 5 UOS per occurrence
Z3047	RAW Service - Vocational Rehabilitation Case Manager Mileage	1 mile	\$0.45/UOS up to 65 miles one way

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VOCATIONAL REHABILITATION PROVIDER FEE SCHEDULE			
CODE	DESCRIPTION	UNIT OF SERVICE	FEE
Z3050	RAW Service – Other Provider Travel Time	6 min	\$3.50/UOS up to 10 UOS one way
Z3051	RAW Service – Other Provider Wait Time	6 min	\$3.50/UOS maximum of 5 UOS per occurrence
Z3052	RAW Service – Other Provider Mileage	1 mile	\$0.45/UOS up to 65 miles one way

Service Definitions

W0610 Comprehensive Vocational Evaluation

This is a process during which a certified vocational evaluator gathers vocational information about an injured worker, usually through the use of real or simulated work, to assist in determining vocational direction. The vocational evaluator uses extensive client interview and vocational exploration as well as psychometric testing which may include aptitude, dexterity, academic and vocational interest testing. The overall result is a report that provides recommendations about the injured worker's options for returning to work, within a vocational rehabilitation program. The report is based on integrating the injured worker's residual transferable vocational skills with their current physical capacities, and realistic return to work options which exist in the current labor market.

W0620 Work Adjustment –Employer Based

Employer Based Work Adjustment is a specialized structured program that uses an employer's work site to improve an individual's work abilities, skills and behaviors. The injured worker is placed in real work situations, their overall performance is assessed and specific measurable goals are developed to improve their performance to facilitate successful return to work. Work Adjustment services focus on both the specific job skills and the soft skills associated with employment, such as, stamina, grooming and hygiene, attendance, punctuality, social skills, team work, problem solving, customer service and productivity.

W0631 Vocational Screening

Vocational evaluator uses simple paper and pencil tests and transferable skills analysis to make recommendations about the vocational goal of the injured worker. The evaluator relies primarily on vocational interview, physician reports of the injured worker's physical capacities and the injured worker's self-reports of interests and job history.

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W0635 Situational Work Assessment

A simulated tryout of the job (or job family) which evaluates an injured worker's ability to perform the specific job tasks through vocational skills assessments.

W0637 Transitional Work

Transitional work services are provided at the work site by an occupational or physical therapist. The services primarily focus on using the injured worker's functional work tasks to progress the worker to a target job. Progressive conditioning, therapeutic exercises, training in safe work practices such as proper body mechanics and other work-site services may also be used as part of the therapeutic program developed for that injured worker. Transitional Work services are separate and distinct from on-site Occupational or Physical Therapy services provided to injured workers at the work site.

W0638 Body Mechanics Education

A Body Mechanics Education program instructs the injured worker on topics such as spinal anatomy, the use of proper body mechanics, pacing techniques, injury prevention, ways to manage pain and how lifestyles contribute to pain.

W0641 Job Club

Job clubs are highly structured group meetings composed of job seekers and a facilitator. Participants cultivate skills through actively conducting their job search with training and guidance from the job club facilitator. This program aids a group of injured workers in obtaining job leads and supports their job search performance.

W0644 Ergonomic Study

An ergonomic study is an analysis of how the worker responds when performing the job in relation to the work environment. It examines the "fit" between the worker and the job requirements. An ergonomic study takes into account the worker's size, strength and ability to handle the tasks, tools and work environment. It is generally used to evaluate the risks of the job and to recommend job modifications. Services are provided on an individual basis as determined by need.

W0513 Ergonomic Implementation

Ergonomic Implementation allows for additional follow up with the injured worker, when a job modification is recommended. The purpose is to ensure that the modification is appropriate and that the injured worker is trained to use the modification correctly.

W0645 Job Analysis

A job analysis is a process for examining a job and collecting measurements while the job is being performed. It explains what the worker does, how the worker performs the work and what the outcomes of the work are. It identifies the essential functions of the job and describes the physical

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demands of the required tasks, working conditions, and the knowledge, skill and experience required to safely perform the job. A job analysis includes information about the tools and equipment used in performing the job.

W0647 Automobile Repairs

This service provides payment for necessary repairs to an injured worker's vehicle incurred during participation in vocational rehabilitation and made for the sole purpose of allowing participation in a rehabilitation program. Total cost of the repairs cannot exceed the trade in value of the vehicle as reported in nationally recognized data, i.e. "Kelley Bluebook value". Estimates on repairs must also include a statement from the mechanic regarding the overall condition of the car.

W0648 Physical Reconditioning Unsupervised

Service provides short term membership at a health club, YMCA/YWCA, spa or nautilus facility when requested by a physician of record to allow the injured worker to independently continue or maintain physical reconditioning necessary for return to work. This code may only be used in an approved rehabilitation or Remain at Work (RAW) program.

W0650 Job Seeking Skills Training (JSST)

JSST is a specialized individualized or group program focused on job goals; application process; developing the skills to obtain employment, such as interviewing; effective employer contacts with follow up and resume development. Injured worker should learn how to network, find job leads and use forms for recording job contacts. Injured worker's presentation must be reviewed with tips on how to improve where necessary. Injured workers should learn how to address difficult interview questions, including questions about their disability and workers' compensation. The provider and injured worker must develop a list of prospective employers and the provider must explain the different ways that successful contacts can be made. These would include face to face, phone, fax, US mail or internet contacts. At the end of JSST, provider must be able to provide concrete support with documentation addressing the information and content provided during the JSST program and the IW's strengths and areas of additional need and whether the injured worker is ready for job search.

W0660 Job Placement and Development

Job Placement and Development is a vocational service that assists an injured worker in returning to work by matching the injured worker's vocational skills and restrictions with jobs that may be available, modified or created for the injured worker. Job Placement and Development Specialists use their knowledge and contacts from the local labor market to facilitate return to work by providing leads to the injured worker and making contacts with potential employers on behalf of the injured worker. The Job Placement and Development Specialist must also set job search procedures and goals, closely follow the injured worker's progress and correct/redirect the performance of activities through frequent, documented face-to-face meetings with the injured worker.

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Specifically, job placement services match an injured worker to an existing position in the community. This job may or may not require modifications to suit the individual injured worker's needs; however, the position is not new. In contrast, job development requires that a position be created. The job developer negotiates with a potential employer to create a position for the individual injured worker that formerly did not exist.

W0662 Work Adjustment – Facility Based

Facility Based Work Adjustment is a specialized structured program that uses a facility site to improve an individual's work abilities, skills and behaviors. The injured worker is placed in training or work situations within the facility, their overall performance is assessed and specific measurable goals are developed to improve their performance to facilitate successful return to work. Work Adjustment services focus on both the specific job skills and the soft skills associated with employment, such as, stamina, grooming and hygiene, attendance, punctuality, social skills, team work, problem solving, customer service and productivity.

W0663 Job Modifications

A Job Modification is the removal or alteration of physical barriers that may prohibit an injured worker from performing the essential job functions and prevent the worker from returning to work or maintaining current employment. It may change the physical demands of the job thus allowing the worker to perform their essential job functions without restrictions. Coordination among the employer, injured worker, POR and other professionals is required to ensure the suitability of the modification. Job modifications require prior approval by the bureau.

W0665 Tools and Equipment

This service provides tools and/or equipment (i.e. chairs, etc.) necessary for employment to the injured worker once he or she has obtained a job.

W0672 Job Coach

A job coach is a vocational specialist who provides on-site guidance, training and assistance to the injured worker focusing on job performance in the actual work situation. This behaviorally based program concentrates on teaching specific skills to assist in completing the job's required tasks and maintaining appropriate work behaviors

W0674 Child / Dependent Care

This service provides reimbursement to an enrolled child care provider for care for a child or dependent of an injured worker with the sole purpose of allowing the injured worker to participate in their vocational rehabilitation program. The maximum hourly and weekly reimbursements rates are equal to the rates set forth in OAC 5101:2-16-41 appendix.

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W0691 Remedial Training

Remedial training assists injured workers in developing academic skills towards completion of their GED or remediation classes needed for admission to a training program beyond the high school level such as business or trade school. The training must be in the form of organized instruction from an accredited academic, business and/or trade school. In some situations, the instruction may be provided through "distance education", also called e-learning or on-line learning in which the student communicates with the instructor via the internet.

W0692 Short Term Training

Short Term Training includes both training and skill enhancement from an accredited academic, business or trade school that assists injured workers in developing new occupational skills. Short term training is up to one year in duration.

W0694 Long Term Training

Training and skill enhancement that assists injured workers in developing new occupational skills through receipt of organized instruction from an accredited academic, business and/or trade school from one to two year duration. Long Term Training requires prior approval from the bureau.

W0702 Occupational Rehabilitation -- Comprehensive-- Initial 2 Hour Session

Occupational Rehabilitation – Comprehensive is a multi-disciplinary individualized, progressive therapy program with measurable outcomes. It is focused on assisting the injured worker to return to work through progressive, physical conditioning and work simulation. In addition to therapy, Occupational Rehabilitation – Comprehensive assesses the injured worker across a combination of disciplines and provides intervention to meet the needs of the injured worker to achieve a goal of returning to work. Recommendations for reasonable accommodations or adaptations to the work environment while minimizing the risk of re-injury are made as part of this service. This code specifically addresses the initial 2 hours of any session of occupational rehabilitation.

W0703 Occupational Rehabilitation – Additional Hours

Occupational Rehabilitation--Comprehensive is a multi-disciplinary individualized, progressive therapy program with measurable outcomes. It is focused on assisting the injured worker to return to work through progressive, physical conditioning and work simulation. In addition to therapy, Occupational Rehabilitation – Comprehensive assesses the injured worker across a combination of disciplines and provides intervention to meet the needs of the injured worker to achieve a goal of returning to work. Recommendations for reasonable accommodations or adaptations to the work environment while minimizing the risk of re-injury are made as part of this service. This code specifically addresses the hours following the initial 2 hour session occupational rehabilitation.

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W0710 Work Conditioning

Work Conditioning programs consist of a progression of treatments using physical conditioning and job simulation/real work tasks to help the injured worker regain optimal function and return to work. The program goals should address improvements in cardiopulmonary, neuromuscular, musculoskeletal functions, education and symptom relief. When appropriate, the program addresses reasonable accommodations for the worker and adaptations to the work environment.

W3000 – W3040 Vocational Rehabilitation Case Management -- Return to Work (RTW)

Vocational Rehabilitation Case Managers (VRCM) develop, coordinate and document the results of a variety of restorative services with the goal of assisting the injured worker to remain at work or to return to work.

W3000

RTW Service -- Vocational Rehabilitation Case Manager phone call or email to the injured worker or injured worker's representative.

W3001

Vocational Rehabilitation Case Manager phone call or email to a physician or physician's representative.

W3002

Vocational Rehabilitation Case Manager phone call or email to employer or employer's representative.

W3003

Vocational Rehabilitation Case Manager phone call or email to BWC

W3004

Vocational Rehabilitation Case Manager phone call or email to the MCO.

W3005

Vocational Rehabilitation Case Manager phone call or email to a service provider.

W3006

Vocational Rehabilitation Case Manager phone call or email to other.

W3010

Vocational Rehabilitation Case Manager face to face meeting with the injured worker or injured worker's representative.

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W3011

Vocational Rehabilitation Case Manager face to face meeting with the physician or physician's representative.

W3012

Vocational Rehabilitation Case Manager face to face meeting with the employer or the employer's representative.

W3013

Vocational Rehabilitation Case Manager face to face meeting with BWC.

W3014

Vocational Rehabilitation Case Manager face to face meeting with the MCO.

W3015

Vocational Rehabilitation Case Manager face to face meeting with a service provider.

W3016

Vocational Rehabilitation Case Manager face to face meeting with other.

W3020

Documentation review by the Vocational Rehabilitation Case Manager.

W3025

Initial assessment report writing by the Vocational Rehabilitation Case Manager.

W3030

Plan writing by the Vocational Rehabilitation Case Manager.

W3035

Report writing by the Vocational Rehabilitation Case Manager.

W3036

Letter writing by the Vocational Rehabilitation Case Manager

W3040

Transferable skills analysis report writing by the Vocational Rehabilitation Case Manager.

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W3045 Vocational Rehabilitation Case Manager Travel Time

Vocational Rehabilitation Case Manager Travel time is the actual time spent traveling to or from necessary vocational rehabilitation appointments by the vocational rehabilitation case manager (VRCM) to meet with the injured worker, employer, physician of record or other vocational rehabilitation provider. In most cases the Vocational Rehabilitation Case Manager may be reimbursed up to one hour of travel time each way of a necessary trip. If multiple appointments related to an injured worker's rehabilitation case occur on the same day within the same area, additional appropriate travel time and mileage may be charged.

W3046 Vocational Rehabilitation Case Manager Wait Time

Vocational Rehabilitation Case Manager Wait Time is the actual time spent waiting by the Vocational Rehabilitation Case Manager for injured worker, employer, physician of record or other vocational rehabilitation provider. Wait time begins at the scheduled appointment time and is billed for 5 unit maximum per occurrence (30 minutes) including "no shows".

W0347 Vocational Rehabilitation Case Manager Mileage

Reimbursement for actual miles traveled by the Vocational Rehabilitation Case Manager (VRCM) to meet with the injured worker, the employer, the physician of record and other vocational rehabilitation providers. Mileage is reimbursed up to 65 miles one way.

W03050 Other Provider Travel Time

Other Provider Travel Time is the actual time spent traveling to or from necessary vocational rehabilitation appointments to meet with the injured worker or employer by a provider of the following services: job coaching, job placement and development, job seeking skills training, vocational screening, vocational evaluation, ergonomic study, ergonomic implementation, job analysis and transitional work. Provider travel time is reimbursed with pre-authorization in 6 minute units of service up to 10 units of service one way.

If multiple appointments related to a variety of injured workers occur on the same day within the same area, travel time should be prorated to the various claims.

W3051 Other Provider Wait Time

Other Provider Wait Time is the actual time spent waiting for the injured worker by the job club facilitator, job coach, job placement and development specialist, job seeking skills specialist, vocational screening provider or the vocational evaluator. Wait time begins at the scheduled appointment time and is billed for 5 unit maximum per occurrence (30 minutes) including "no shows".

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W3052 Other Provider Mileage

Reimbursement for actual miles traveled to attend necessary meetings with the injured worker or employer by a provider of the following services: job coaching, job placement and development, job seeking skills training, vocational screening, vocational evaluation, ergonomic study, ergonomic implementation, job analysis and transitional work. Mileage is reimbursed up to 65 miles one way.

Z3000 – Z3040 Vocational Rehabilitation Case Management -- Remain at Work (RAW)

When vocational rehab case management services are provided to injured workers with medical only claims they are considered Remain at Work (RAW) services and focus is on keeping the injured worker on the job. RAW case management services use Z codes rather than W codes and the services are charged to the employer's risk.

Z3000

RAW Service - Vocational Rehabilitation Case Manager phone call or email to injured worker or the injured worker's representative.

Z3001

RAW Service – Vocational Rehabilitation Case Manager phone call or email to a physician or physician's representative.

Z3002

RAW Service - Vocational Rehabilitation Case Manager phone call or email to employer or employer's representative.

Z3003

RAW Service - Vocational Rehabilitation Case Manager phone call or email to BWC.

Z3004

RAW Service - Vocational Rehabilitation Case Manager phone call or email to the MCO.

Z3005

RAW Service - Vocational Rehabilitation Case Manager phone call or email to a service provider.

Z3006

RAW Service - Vocational Rehabilitation Case Manager phone call or email to other.

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Z3010

RAW Service - Vocational Rehabilitation Case Manager face to face meeting with the injured worker or the injured worker's representative.

Z3011

RAW Service - Vocational Rehabilitation Case Manager face to face meeting with a physician or physician's representative.

Z3012

RAW Service - Vocational Rehabilitation Case Manager face to face meeting with the employer or the employer's representative.

Z3013

RAW Service - Vocational Rehabilitation Case Manager face to face meeting with BWC.

Z3014

RAW Service - Vocational Rehabilitation Case Manager face to face meeting with the MCO.

Z3015

RAW Service - Vocational Rehabilitation Case Manager face to face meeting with a service provider.

Z3016

RAW Service - Vocational Rehabilitation Case Manager face to face meeting with other.

Z3020

RAW Service – Documentation review by the Vocational Rehabilitation Case Manager.

Z3025

RAW Service – Initial Assessment report writing by the Vocational Rehabilitation Case Manager.

Z3035

RAW Service – Report writing by the Vocational Rehabilitation Case Manager.

Z3036

RAW Service – Letter writing by the Vocational Rehabilitation Case Manager.

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Z3040

RAW Service – Transferable Skills Analysis report writing by the Vocational Rehabilitation Case Manager.

Z3045 RAW Service – Vocational Rehabilitation Case Manager Travel Time

Vocational Rehabilitation Case Manager Travel Time is the actual time spent traveling to or from necessary vocational rehabilitation appointments by the vocational rehabilitation case manager (VRCM) to meet with the injured worker, employer, physician of record, or other vocational rehabilitation provider when done in a Remain at Work (RAW) plan. In most cases the Vocational Rehabilitation Case Manager may be reimbursed up to one hour of travel time each way of a necessary trip. If multiple appointments related to an injured worker's rehabilitation case occur on the same day within the same area, additional appropriate travel time and mileage may be charged.

Z3046 RAW Service – Vocational Rehabilitation Case Manager Wait Time

Vocational Rehabilitation Case Manager Wait Time is the actual time spent waiting by the Vocational Rehabilitation Case Manager for injured worker, employer, physician of record or other vocational rehabilitation provider when done in a Remain At Work (RAW) plan. Wait time begins at the scheduled appointment time and is billed for 5 unit maximum per occurrence (30 minutes) including “no shows”.

Z3047 RAW Vocational Rehabilitation Case Manager Mileage

Reimbursement for actual miles traveled by the Vocational Rehabilitation Case Manager (VRCM) to meet with the injured worker, the employer, the physician of record and other vocational rehabilitation providers.

Z3050 RAW Other Provider Travel Time

Other Provider Travel Time is the actual time spent traveling to or from necessary vocational rehabilitation appointments to meet with the injured worker or employer by a provider of the following services: job coaching, job placement and development, job seeking skills training, vocational screening, vocational evaluation, ergonomic study, ergonomic implementation, job analysis and transitional work when provided in a Remain at Work (RAW) plan. Provider travel time is reimbursed with pre-authorization in 6 minute units of service up to 10 units of service one way.

If multiple appointments related to a variety of injured workers occur on the same day within the same area, travel time should be prorated to the various claims

Z3051 RAW Other Provider Wait Time

Other Provider Wait Time is the actual time spent waiting by the job club facilitator, job coach, job placement and development specialist, job seeking skills specialist, vocational screening provider or the vocational evaluator when done in a Remain at Work (RAW) plan. Wait time begins at the scheduled appointment time and is billed for 5 unit maximum per occurrence (30 minutes) including “no shows”.

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Z3052 RAW Other Provider Mileage

Reimbursement for actual miles traveled to attend necessary meetings with the injured worker or employer by a provider of the following services: job coaching, job placement and development, job seeking skills training, vocational screening, vocational evaluation, ergonomic study, ergonomic implementation, job analysis and transitional work when provided in a Remain at Work (RAW) plan. Mileage is reimbursed up to 65 miles one way.