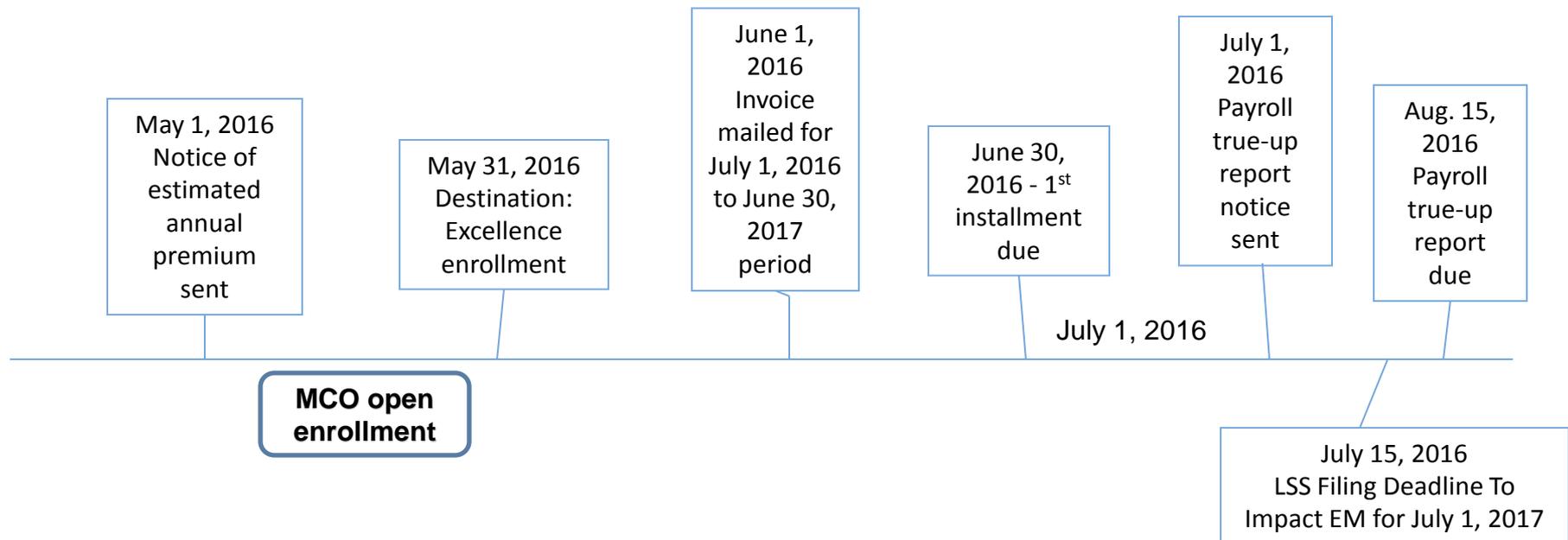


PA Policy Year – May 1, 2016 and Beyond



- Invoice mailed June 1 – first installment due June 30
- Payroll true-up report notice sent July 1; due Aug. 15