

BWC Reform Efforts



Destination: Excellence Rating Program

Destination: Excellence protects Ohio’s workforce by sharpening employers’ focus on safety, accident prevention and return-to-work opportunities that bring injured workers back to work sooner. The program allows employers to combine existing and new programs to create a comprehensive discount program that meets their individual needs and provides opportunities to reduce premiums through adoption of best practices and meeting certain performance requirements.

The following seven components will be offered to employers:

Component	Description	Benefits
Industry Safety	Rewards employers for establishing industry-specific safety strategies.	
Safety Council*	Provides discounts to employers who participate in safety council programming. In addition, rebates are awarded for demonstrating actual reductions in workplace injuries.	<ul style="list-style-type: none"> • Provides safer workplaces for employees. • Lowers workers’ comp costs through accident prevention.
Drug Free Safety*	Provides a discount for companies that promote a work environment free of drugs and alcohol.	
Transitional Work	Rewards employers for demonstrating success in bringing injured workers back in a modified capacity while allowing them to recover from their injury.	<ul style="list-style-type: none"> • Injured workers are able to return to the workplace sooner, and at full salary, thereby reducing long-term complications to recovery. • Lowers lost-time indemnity and increases productivity.
Vocational Rehab	Rewards employers who work with medical partners and BWC to find alternative-job opportunities for workers involved in serious accidents.	<ul style="list-style-type: none"> • Injured workers receive help in finding appropriate job opportunities, thereby reducing long-term complications to recovery. • Lowers lost-time indemnity and increases productivity
Go Green – report and pay premium online	Employers save time by managing their account online.	<ul style="list-style-type: none"> • Reduces administrative costs for BWC and paperwork hassles for employers.
Lapse-free discount	Encourages employers to keep accounts current.	<ul style="list-style-type: none"> • Reduces collection costs and helps employers maintain eligibility for discount programs.

* denotes already in place