Introduction to ICD-10 for Self Insured Employers

July 2013
Objectives

- Overview of ICD-10
- Reasons for adoption
- Project Plan and Timelines
- Resources
ICD-10
ICD-10 Overview

- On January 15, 2009, the Department of Health and Human Services (HHS) issued a final rule setting Oct. 1, 2013, as the deadline for ICD-10 implementation.

- Due to the concerns and efforts of several groups, that date was postponed by one year.

- Implementation date is now for Oct. 1, 2014 with no grace period for the transition.
What is ICD-10?

- **International Classification of Diseases, Tenth Revision**

- **Used for reporting diseases, injuries and causes of death - morbidity and mortality reporting**

- **ICD-10 Clinical Modification (ICD-10-CM) for reporting diagnoses**

- **ICD-10 Procedure Coding System (ICD-10-PCS) for reporting inpatient procedures**
What is ICD-10?

- World Health Organization (WHO) supports ICD-10 only
- US is only nation still using ICD-9-CM for morbidity reporting
- US uses ICD-10 for mortality reporting
- ICD-9-CM was created 30 years ago
- ICD-9-CM can no longer accommodate new codes
  - Will no longer be maintained effective October 1, 2013
What is ICD-10?

- Improved mortality reporting and biosurveillance
- 138 countries have adopted ICD-10 for morbidity data
- ICD-10 better identifies new health threats such as anthrax, Severe Acute Respiratory Syndrome (SARS), and Monkey pox
- Detail improves ability to develop rapid interventions for emerging diseases affecting international populations
What are some advantages of ICD-10?

- Increased classification specificity for newly identified disease entities & other advances
- Ability to capture emerging technologies
- Interoperability with Electronic Health Record (EHR) clinical vocabularies
- Potential improvements in quality of health care and cost containment
- Increased accuracy for “Pay 4 Performance” programs and “Never Events”
Workers Compensation and ICD-10

- Being exempt from HIPAA means Workers Compensations plans can choose not to adopt ICD-10
- Non-covered entity
- The Centers for Medicare & Medicaid Services (CMS) has stated that it is “in non-covered entities’ best interest to use the new coding system.” CMS has cited reasons including:
  - Increased detail in code information
  - The notion that mapping is not synonymous with coding
Workers Compensation and ICD-10

The International Association of Industrial Accidents Boards and Commissions (IAIABC) is encouraging states and insurers to adopt ICD-10-CM citing the following reasons:

- Research, including outcomes studies
- The monitoring of resources for similar diagnoses
- Setting of policy
- Improvements in financial and administrative performance
- Detection and prevention of fraud and abuse
- Tracking risk to employees
Workers Compensation and ICD-10

- IAIABC also notes
  - The prospect of maintaining two coding and billing systems may be cost-prohibitive
  - Many providers will choose not to treat workers’ compensation patients if they must maintain a second system
  - Providers and coders will become less likely to maintain the same level of knowledge of the ICD-9-CM coding system when processing a limited number of claims
ICD-10 Implementation Project Plan

The ICD-10 Implementation Guides prepared by CMS typically group the milestones and tasks into the following six phases:

- Planning
- Communication and Awareness
- Assessment
- Operational Implementation
- Testing
- Transition
Planning

- Establish project management structure
- Establish governance
- Plan to communicate with external partners
- Establish risk management
Communication and Awareness

➢ Create a communication plan

➢ Assess training needs and develop a training plan

➢ Meet with staff to discuss effect of ICD-10 and identify responsibilities
Assessment and Evaluation

- Assess business and policy impacts
- Assess technological impacts
- Evaluate all vendors
Operational Implementation

➤ Identify system migration strategies

➤ Implement business and technical modifications

➤ Prepare and deliver training
Testing

- Complete Level I internal testing
- Complete Level II external testing
Transition

➢ Prepare and establish the production and go-live environments

➢ Deliver ongoing support
Resources for ICD-10 Implementation

Centers for Medicare and Medicaid Services (CMS)
https://www.cms.gov/ICD10/

American Health Information Management Association (AHIMA)
http://www.ahima.org/ICD10/default.aspx

American Academy of Professional Coders (AAPC)
http://www.aapc.com/icd-10/

American Medical Association (AMA)
www.ama-assn.org/go/ICD-10

American Hospital Association (AHA)

Medical Group Management Association (MGMA)
http://www.mgma.com/5010icd10/

Health Information and Management Systems (HIMSS)
http://www.himss.org/ASP/topics_icd10playbook.asp
QUESTIONS???