

OSC | 11
Ohio Safety Congress & Expo



#804 Our employee safety meetings stink!

Dale Lesinski and Judy Trent

Wednesday, March 30, 2011
1:15 to 2:15 p.m.

Ohio Bureau of Workers' Compensation

Do your Safety Meetings Stink?



Lets identify why these meetings stink:

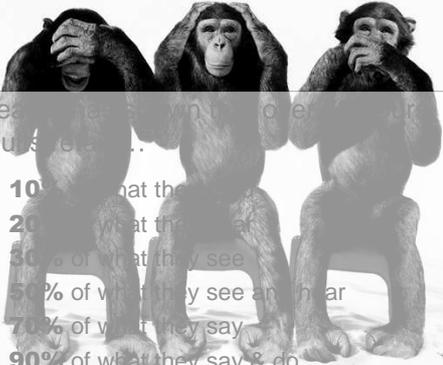


Why is safety training such a challenge?



- Poor locations
- They don't want to be there
- End of shift – tired
- This stuff is BORING
- Indignant – "I don't need this" or "this will never happen to me"

How do adults learn?



Research on how to help adults learn:

- ✓ 10% of what they hear
- ✓ 20% of what they see
- ✓ 50% of what they see and hear
- ✓ 70% of what they say
- ✓ 90% of what they say & do

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Who is responsible is it that safety training is effective?



Trainer responsibilities

- You **MUST** want to be there, *be passionate*
- Respect your audience & adapt to their experience and knowledge
- Be prepared – you must be very familiar with your topic
- Make it relevant – find examples, articles, employees that have experienced your subject
 - Tie in off the job activities
- Be honest – don't be a know it all
- Employ Fun & Humor
- Plan activities – get them involved

Ten Ways to Improve Your Safety Training



Location, Location, Location



Employee Involvement



Let Them Run the Show!

Bon Appetit



FOOD is GOOD!

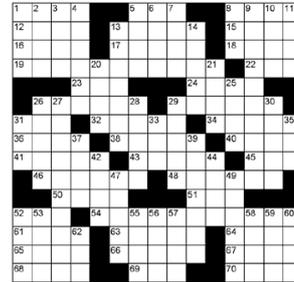
Invite the Boss!



Guest Speakers



Tests – Crossword Puzzles



Wheel of Fortune



Current Events



Incorporate "Off the Job" Safety



Interactive Activities



Hearing vs. Eyesight



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