



**#525 The silver wave: Ohio's aging work force now and into the next decade – Intermediate  
2:15 to 3:15 p.m. – Wednesday, March 30**

During this session we'll focus on Ohio's age demographics and what it means for public policy, businesses, HR managers, personnel managers, education and others. We'll also look at the prevalence of age bias in our culture and how it cultivates negative stereotypes both of older workers and of their interactions with younger workers. We'll discuss ways organizations can benefit from the growing number of older workers and how to put in place successful knowledge-transfer activities in conjunction with meaningful mentoring.

You will be able to explain how an organization can plan for knowledge and skill retention and transfer by looking at the age demography of their work force; describe the common health and safety needs of older workers; and identify the unique contributions older workers can bring to the work force.

Developed by the Workforce Diversity committee

Presented by Tiffany Dixon, workforce development specialist, Ohio Department of Aging, Columbus

Credits: 0.1 IACET; 1 CRC; 1 CDMS; 1 CCM; 1 HR

**Notes:**

**Action items:**