

OSC | 11
Ohio Safety Congress & Expo



#515 Supervising safety: It's not my job

Stan Wilson, OSHA outreach instructor

Thursday, March 31, 2011
2:30 to 3:30 p.m.



**Supervising Safety –
“It’s Not My Job”**

Ohio Safety Congress 2011
March 31, 2011
#515

What you will get from this presentation...

- Your responsibility to OSHA
- Your responsibility to your Company
- Your responsibility to your employees
- Your responsibility to yourself

Your responsibility to OSHA

(a) Each employer --

(1) shall furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees;

(2) shall comply with occupational safety and health standards promulgated under this Act.

Your responsibility to OSHA

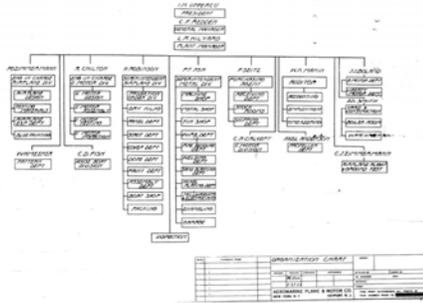
1926.21(a)
General requirements. The Secretary shall, pursuant to section 107(f) of the Act, establish and supervise programs for the education and training of employers and employees in the recognition, avoidance and prevention of unsafe conditions in employments covered by the act.

1926.21(b)
Employer responsibility.

1926.21(b)(1)
The employer should avail himself of the safety and health training programs the Secretary provides.

1926.21(b)(2)
The employer shall instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his work environment to control or eliminate any hazards or other exposure to illness or injury.

Your responsibility to your company.



Your Responsibility to your Employer:

- When you were first made a supervisor, did it suddenly hit you that it is more than just getting the job completed.
 - Time sheets
 - Progress reports
 - Ordering supplies/equipment/manpower
 - Time usage
 - Employee vacations/sick time/ time off

Your responsibility to your company.

- To get the work done in a timely and cost effective manner.
 - Injuries take time
 - Investigations
 - Finding replacements
 - Work stops to tend to injured
 - Injuries cost money
 - Work stops
 - Workers comp
 - Medical bills
 - Replacement worker, learning curve

Planning:

- Measure twice, cut once...
 - Plan ahead and thoroughly use the "what if" strategy.



Some of the Hats a Supervisor wears.

Your responsibility to your employees.

- Tools to do the job
- Training to do the job
- Time to do the job



Your responsibility to your employees.

- Tools to do the job
 - Hammer, nails, nuts, bolts, lumber, back-hoe, saws,
 - Hard hat, gloves, safety glasses, steel toed shoes, body harness, gfci, etc...

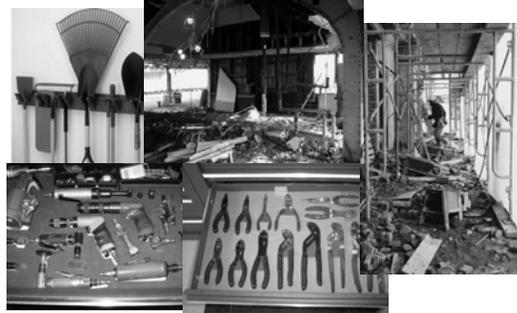


Training Options:

- BWC
- PERRP
- IN-House
- OSHA
- Trades
- Private Companies



Time to do things:



Your Responsibility to yourself:

- Profession
- Integrity
- Family



Points of view, ideas, products, demonstrations or devices presented or displayed at the Ohio Safety Congress & Expo do not constitute endorsements by BWC. BWC is not liable for any errors or omissions in event materials.

OSC | 11
Ohio Safety Congress & Expo