

**OSC 12**  
Ohio Safety Congress & Expo

**WELL AT HOME.  
SAFE AT WORK.**

**325 The Idiot  
Behind the Wheel**

Steve Bredigkeit

Thursday, March 29, 2:30 to 3:30 p.m.

**Ohio** Bureau of Workers' Compensation



**The “Idiot” Behind the Wheel**

Steven Bredigkeit  
Director, Owner Operator Support  
Facility Manager, Birmingham, AL  
Boyd Brothers Transportation

**March 29, 2012**

**Idiot**

- (Grk - ἰδιώτης)

- Person lacking professional skill

- (Lat – idiota)

- Ordinary person; layman

HIGHWAY SAFETY is the least-common-denominator for all employees, regardless of Industrial Class.

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In 2010, there were **32,788 fatalities** on US roadways





TRUE COSTS

Average Crash costs an employer:  
\$16,500

NHTSA

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On-the-job Crash costs employer:  
\$74,000

NHTSA

TRUE COSTS

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\$16,500

On-the-job Crash costs employer:  
\$74,000

(With fatality, cost is +\$500,000!)

NHTSA

RECOGNIZE THE HAZARD

Each 1 mile driven = 200 direct decisions

OSHA

RECOGNIZE THE HAZARD

Each 1 mile driven = 200 direct decisions

(for that 10-mile round-trip for office supplies):

10 miles x 200 decisions = 2,000 decisions

OSHA

RECOGNIZE THE HAZARD

10 miles x 200 decisions = 2,000 decisions

99% accuracy rate still leaves

**20 bad decisions**

OSHA





IS A PROGRAM WORTHWHILE?

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- HOW MUCH IS A LIFE WORTH?

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- Do you want your company to be known for its UNSAFE behavior?

IS A PROGRAM WORTHWHILE?

- HOW MUCH IS A LIFE WORTH?
- Do you want your company to be known for it's UNSAFE behavior?
- 61% of executives report 3:1 ROI for improving workplace safety

Liberty Mutual Insurance

OSHA'S 10-STEP PROGRAM

## OSHA'S 10-STEP PROGRAM

- 1) Senior Management Commitment & Employee Involvement
- 2) Written Policies & Procedures
- 3) Driver Agreements
- 4) MVR Checks
- 5) Crash Reporting & Investigation
- 6) Vehicle Selection, Maintenance & Inspection
- 7) Disciplinary Action System
- 8) Reward & Incentive Program
- 9) Driver Training & Communication
- 10) Regulatory Compliance



## 3 REASONS TO DO ANYTHING

### FINANCIAL

(3:1 ROI)



### REGULATORY

(OSHA Sec 5(a)(1) - General Duty Clause)



### ETHICAL



### ETHICAL

*("I want to do the right thing!")*

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"Do unto others as you would  
have them do unto you"

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"Boyd Brothers considers health, life and freedom from fear and pain to be priceless and possess immeasurable value. Conduct threatening these values is considered to be absolutely unacceptable. Conduct that tends to protect others is considered to be equal in importance to honesty, truthfulness, and integrity. This firm belief is the foundation of our corporate values."

Boyd Brothers Safety Training Program

## ON-SITE TOOLS

- In each vehicle
  - Accident Kit
    - Fire Extinguisher (protect injured)
    - Reflective Triangles (secure scene)
    - Safety Kit (from Insurance Agent?)
      - Disposable Camera (document scene)
      - Witness Contact Sheet (eyewitnesses)
      - Diagram Form (draw accident scene)
      - Drug Test "Chain of Custody" Form



## ON-SITE TOOLS

- For each employee
  - Render assistance to any injured
    - "To the limit of any training..."
      - Good Samaritan Laws
  - Protect scene from further accidents
    - Place triangles to warn others
    - Assist authorities with traffic pattern changes
  - Document the scene
    - Take pictures of vehicles...NOT INJURED!
    - Attempt to get eyewitness information
    - Draw out where vehicles were, etc.
  - Follow "Post-accident Drug Policy" procedures



## SAFETY ETHICS

If your program is designed to be "ETHICAL",  
you will likely be better off!

What does a \$3 million cup of coffee teach us?



## THOUGHTS TO PONDER...

This course does not attempt to offer legal advice. The speaker is not an attorney, nor does he play one on television. Unlike the legal profession, his is generally well-regarded, and he is personally well-liked in his community. Any thoughts shared are strictly his opinions, and opinions, like arm-pits, usually don't smell good. If you act like this is legal advice... perhaps you're the "idiot!"

You *may* have Worker's Comp liability  
anytime your employee:

- is directed to perform a duty on behalf of the employer;
- performs a duty that benefits the employer;
- is injured while on the employer's property whether currently working or not (potentially including company vehicles)...

## IN THE COURSE & SCOPE OF EMPLOYMENT

"Arise out of..." Argument

Does injury arise out of and in the course of employment?

"To & from..." Argument

Employer-provided area (even if not employer-owned)?

"On employer's business..." Argument

Business errand or purely personal?



## FINAL THOUGHT

It is ALWAYS better to "prevent" than to "fix"

It is ALWAYS better to "train" than to "hope"

It is ALWAYS better to be "safe"...

PERIOD

## QUESTIONS?

(Comments)

(Snide remarks)

[www.osha.gov/Publications/motor\\_vehicle\\_guide.pdf](http://www.osha.gov/Publications/motor_vehicle_guide.pdf)

(Planning Guide)

[www.trafficsafety.org](http://www.trafficsafety.org)

(NETS – Network of Employers for Traffic Safety)

[www.cdc.gov/niosh](http://www.cdc.gov/niosh)

(Vehicle Occupational Research)

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(For any follow-up question)



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