

OSC 10
Ohio Safety Congress & Expo

OSHA's Minimum Training and Program Requirements

Sessions 495 & 496
Glorianna Cooley and Tiffany Hastings

Wednesday, March 31st
2:45pm – 3:45pm and 4:00pm – 5:00pm

Ohio | Bureau of Workers' Compensation

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Safety & Health Program

- Management commitment
- Employee involvement
- Hazard recognition and control
- Safety training agenda

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Accident Analysis

- Timelines
- Documentation
- Information gathering
- Corrective action
- Follow-up

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Emergency Action Plan

- Posted Evacuation Maps
- Accountability procedures
- Weather
- Drills
- Training

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Fire Prevention Plan

- Fire extinguisher locations
- Annual inspections by service company
- Monthly inspections in-house
- Annual fire extinguisher training

Hazard Communication Program

- Chemical Inventory
- Chemical Labeling
- Material Safety Data Sheets (MSDS)
- Training

Lock out Program

- Inventory of energy sources
- Written procedures for source control
- Specific training for authorized persons
- General training for all employees
- Annual inspection of program

Recordkeeping

- OSHA 300
- OSHA 300a - Posted Feb 1 to Apr 30
- OSHA 301
- Reviewed and signed by top company official

Personal Protective Equipment

- Hazard assessment
- Selection
- Use (required vs. voluntary)
- Care and maintenance
- Training

Powered Industrial Trucks

- Classroom
- Hands-on
- 3 year evaluation
- Certified by the employer

Additional Programs

- Fall protection
- Bloodborne Pathogens
- Hearing Conservation
- Respiratory Protection
- Confine Space

Questions or Comments?