

OSC | 10
Ohio Safety Congress & Expo

Welcome

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Creating winning strategies to help your employees attain maximum medical improvement
485

Janet Wilks

Tuesday, March 30, 2010, 2:15 to 3:15 p.m.

Ohio | Bureau of Workers' Compensation

Goals and objectives

- Communication — Creating a solid foundation
- Barriers — Identifying and overcoming them
- Providers — Developing strategies to build effective partnerships

Ohio | Bureau of Workers' Compensation

Every minute counts...

- At three months, the injured worker is 50 percent less likely to ever return to work.
- At one year, the injured worker is 85 percent less likely to ever return to work.

Ohio | Bureau of Workers' Compensation

Communication

Pre-injury

- Safety training
- Incident reporting, analysis and workflow
- Address workplace performance
- Workers' compensation contacts

Ohio | Bureau of Workers' Compensation

Communication

Post-injury

- Maintain contact.
- Stay involved.
- Clearly define roles and expectations.

Assess claim complexity

- Tools developed to help determine your level of involvement
- Next steps planned out depending on complexity
- Time frames for follow-up or reassessment
- Recovery guidelines
- Coordinating release to return to work
- Long-term disability claims

Work ability management

- Distinction between fraud, abuse and traumatic long-term disability
- Use of independent medical exams
- Vocational rehabilitation

Facilitating provider accessibility

- Partnering with medical providers in your area
 - Facilities
 - Services
 - Physicians

Coordinating release to return to work (RTW)

- Educate work force on availability of modified or transitional work.
- Provide a job description to parties at the claim's onset.
- Request work ability.
- Include direct supervisor in the process.
- Make the offer of RTW.
- Post RTW steps.

Division of Safety & Hygiene services

- Classes
- Videos
- Publications
- Library services
- Professional resource staff

Contact information

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Questions?