

**OSC 10**  
Ohio Safety Congress & Expo

**Relating the costs of injuries**  
472

**Bernie Sunday, Safety Director,  
Sheriff- Goslin Roofing**

Tuesday, March 30, 2010 9:30 to 10:30 a.m.

Relating the cost of injuries – to your companies success!

**Agenda**

- Define: Cost of injuries
- Does your company have a successful safety program?
- “Frequency” & “Severity”  
- What should be measured?
- Company goals – Is cost measured?
- Implementing the right corrective actions
- Controlling insurance premium costs

**Define: Cost of Injuries**

- Medical Costs
- Wage Loss
- Reserves (and/or) Settlements
- Hidden Costs (attending doctor appts., paperwork, follow-up on restrictions, etc.)

**Does your company have a successful safety program?**

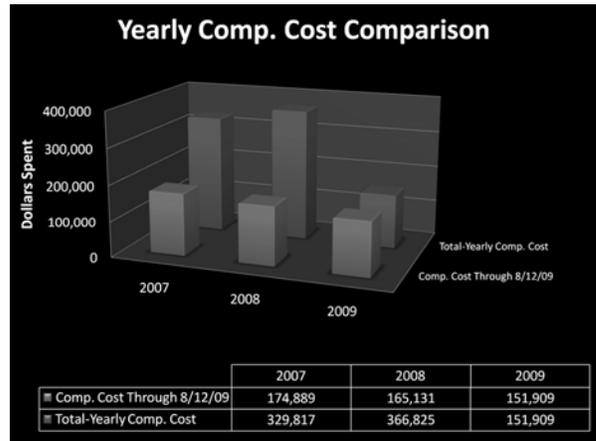
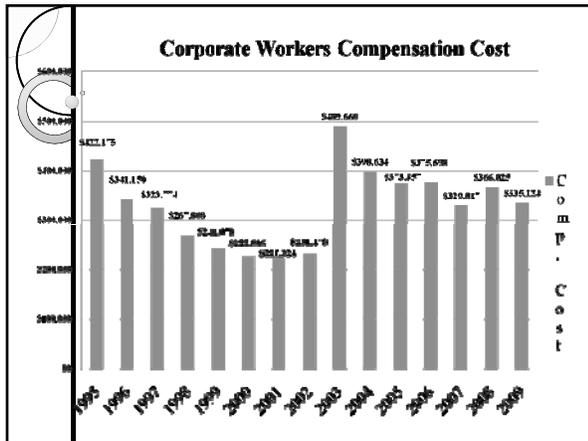
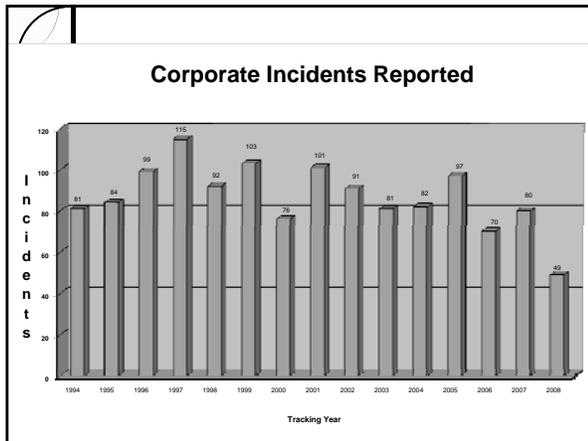
**Does your company have a successful safety program?**

**How do you measure safety?**

**Loss History - Analysis**

**Criteria that should be measured**

- Loss history - (3 to 5 yrs) Frequency & Severity
- Man hrs per incidents
- Man hrs per productivity
- Incidents per productivity
- Comp. cost vs. incidents
- Comp. costs vs. productivity
- Average cost of Indemnity –claims
- Average cost of “medical only - claims
- Insurance premiums & Health care costs

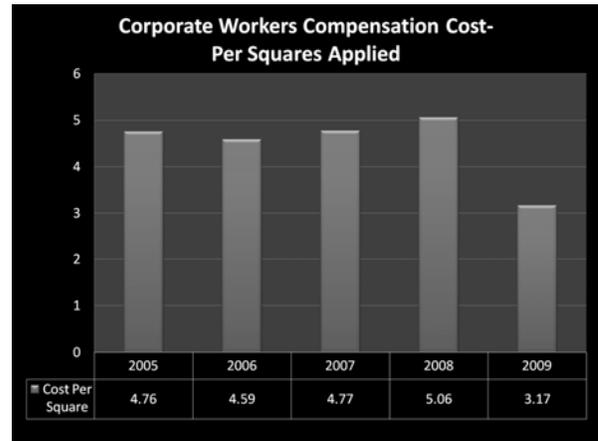
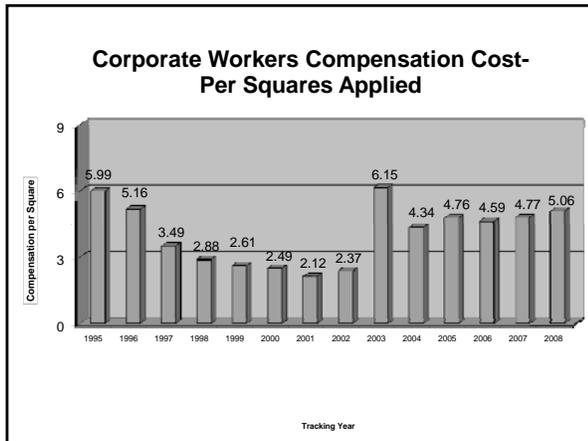
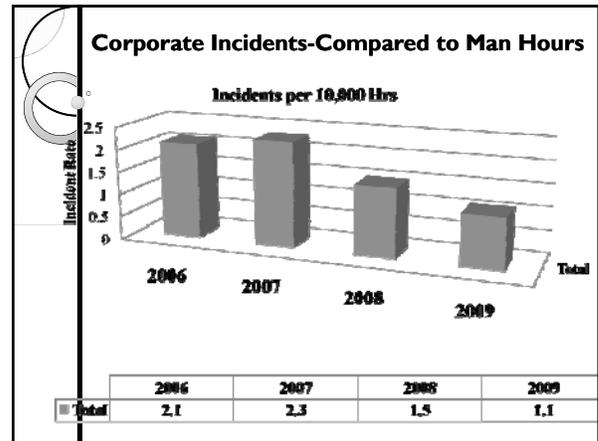
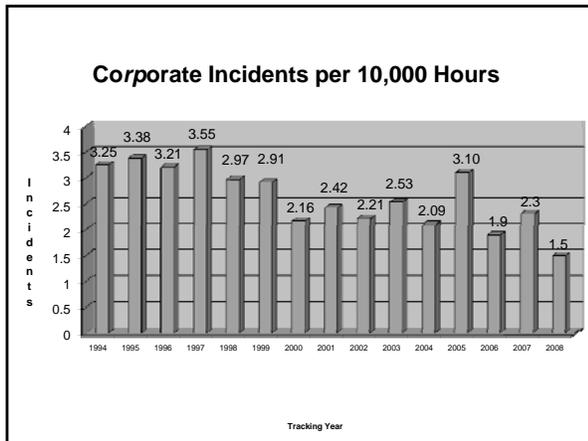


## The Impact of Rising Health Care Costs!!!

### Health Care Inflation

On an average, health care cost rise 15% to 20% per year.  
 (Starting in 2002 – what impact has health care inflation had on our workers compensation costs?)

2002 = \$231,478	+ (17%)	\$39,351.26
2003 = \$231,478 + \$39,351.26 = \$270,829.26	+ (17%)	\$46,040.97
2004 = \$270,829.26 + \$46,040.97 = \$316,870.23	+ (17%)	\$53,867.93
2005 = \$316,870.23 + \$53,867.93 = \$370,738.16	+ (17%)	\$63,025.48
2006 = \$370,738.16 + \$63,025.48 = \$433,763.64	+ (17%)	\$73,739.81
2007 = \$433,738.16 + \$73,739.81 = \$507,477.97	+ (17%)	\$86,271.25
2008 = \$507,477.97 + \$86,271.25 = \$593,749.22	+ (17%)	\$100,937.36
2009 = \$593,749.22 + \$100,937.36 = \$694,686.58		



## 2009

### Impact of Lost Time - Injuries

Medical Claims - (doctor, hospital, x-rays , etc.)  
Average Cost = \$565.96

Indemnity Claims (medical cost + wage loss) -  
Average Cost = \$10,388.47

