

9:30 to 10:30 a.m. — Tuesday, March 30, 2010

Why bother with a fitness for duty exam?

Job candidates are expected to meet certain educational and proficiency requirements.

Shouldn't we also expect that they are physically capable of performing the essential tasks of the position? Too often, pre-employment exams are conducted without any regard to the actual physical demands expected of the candidate. Our panel of experts, which includes a doctor, an attorney and a physical therapist, will discuss how to conduct a meaningful exam as well as what can and cannot be done with the findings. Attendees will be able to explain the proper way to prepare for the exam; describe what role a physical therapist can play in the process; identify legal steps to be taken with various exam results; and list common mistakes employers make with pre-employment exams.

Presented by David Kessler, CompManagement medical director and Sedgwick vice president, CompManagement Health Systems, a Sedgwick CMS Company; Jan Hansel, partner, Dinsmore & Shohl LLP; Bruce Preston, account executive, CompManagement Health Systems, a Sedgwick CMS Company

Notes:

Action items: