

**BWC
Monthly
Employer
Update**

**September
2020**

Welcome!

To hear the audio, please call
415-655-0003

Enter Access Code: 133 508 1325#

The webinar will begin at 1:30 p.m. EDT

Email questions to:

BWCEmployerWebinars@bwc.state.oh.us

Today's Learning Objectives

- Covid-19 Information Update
- Non-compliance Claim Resolution
- Transitional Work Bonus & Grant
- Important Dates & Reminders
- Monthly Safety Topic

Covid-19 Information Update

- Deferred installments from:
 - March, April, May, June, July, August
- Due September 1, 2020

Covid-19 Information Update

- 2019 True-up
- Second 2020 policyholder dividend
- Face mask update

Non- compliance claim resolution

- How did I get here?
 - Lapsed Coverage
 - Claim(s) occurrence
 - Employer financial responsibility
- What can I do?

Non-compliance claim resolution

- Four Options
 1. One Time Forgiveness
 2. Retro-coverage/penalty abatement
 3. Settlement of Liability
 4. Set-off

Non-compliance claim resolution

- Settlement of Liability (ORC 4123-14-05)
 - Agreement with BWC
 - NOT a claimant settlement
 - Legal-16 form (notarized)
 - Three years of tax returns required
 - Financial & equity justification
 - 24 months and 3% interest
- michael.b.1@bwc.state.oh.us

Non-compliance claim resolution

- Set-off
 - Portion of lapsed period premium
 - Request in writing to BWC Legal dept
 - Robert.M.13@bwc.state.oh.us

Transitional Work Bonus

- Use of a Transitional Work Plan
- Up to 10% year-end rebate
- Evidence of a program
- Claims in participation year
 - Allowed status
 - Release to work and RTW
 - Physician restrictions
 - Offer by Employer
 - IW Acceptance – signed agreement

Transitional Work Grant

- 3-to-1 matching grants
- 11 to 200+ employees
- Grant amounts
 - 11-49 employees up to \$2,900.
 - 50-199 employees up to \$5,200.
 - 200+ employees up to \$6,300.
- BWC-accredited transitional work developer

Private Employer Policy Reminders

- 09/30/2020
 - Experience snapshot for PY 2021
- 11/23/2020
 - Group Experience Rating deadline

Public Employer Policy Reminders

- 09/30/2020
 - 2020 EAP exposure changes
 - DFSP report due
 - EM Cap program requirements due
 - OCP education requirements due
- 10/31/2020
 - 2021 EAP Notices mailed
- 11/30/2020
 - Transitional Work Bonus application due
 - ISSP application due
 - PAR activity completion due

Monthly Safety Topic:

Bloodborne Pathogens (BBP) Program

- Benefits of a BBP program
 - Helps identify, assess and mitigate potential exposures to BBP
 - Ensures that proper cleaning supplies and PPE are provided
 - Reduces potential for OSHA citations
- Initial Steps
 - Review OSHA's BBP program requirements
 - www.osha.gov 29 CFR 1910.1030
 - Assign responsibilities for BBP program administration
 - Develop a written exposure control plan

Monthly Safety Topic:

Bloodborne Pathogens (BBP) Program

- Conduct exposure determinations for all job classifications
- Specify precautions, PPE and procedures for tasks with potential exposure
- Provide and document training on BBP, PPE and clean-up procedures
- Maintain adequate supply of PPE and clean-up and containment supplies
- Ensure proper labeling, containment and disposal of contaminated material
- Clearly communicate and document protocols for reporting, treating, recording and following-up on potential exposures to BBP
- Review and update the BBP program annually and as needed

Division of Safety & Hygiene Resources

- All services are available at no additional cost and are strictly consultative
 - Safety, ergonomics, and industrial hygiene consultations;
 - Safety management assessment and enhancement;
 - Safety team development/enhancement;
 - On-line and classroom-based training for people at all levels;
 - Safety intervention grants and wellness grants;
 - Video library and research library services
- To request assistance: www.bwc.ohio.gov and click on Safety Services

Questions & Assistance

Tom Gallagher
330-430-3912

BWCEmployerWebinars@bwc.state.oh.us

Scott St. Clair
740-435-4251

BWCEmployerWebinars@bwc.state.oh.us

BWC toll free: 1-800-644-6292

BWC website: www.bwc.ohio.gov