

Introduction to ICD-10 for Self Insured Employers

July 2013

Objectives

- **Overview of ICD-10**
- **Reasons for adoption**
- **Project Plan and Timelines**
- **Resources**

ICD-10

ICD-10 Overview

- On January 15, 2009, the Department of Health and Human Services (HHS) issued a final rule setting Oct. 1, 2013, as the deadline for ICD-10 implementation
- Due to the concerns and efforts of several groups, that date was postponed by one year
- Implementation date is now for Oct. 1, 2014 with no grace period for the transition

What is ICD-10?

- **International Classification of Diseases, Tenth Revision**
- **Used for reporting diseases, injuries and causes of death - morbidity and mortality reporting**
- **ICD-10 Clinical Modification (ICD-10-CM) for reporting diagnoses**
- **ICD-10 Procedure Coding System (ICD-10-PCS) for reporting inpatient procedures**

What is ICD-10?

- World Health Organization (WHO) supports ICD-10 only
- US is only nation still using ICD-9-CM for morbidity reporting
- US uses ICD-10 for mortality reporting
- ICD-9-CM was created 30 years ago
- ICD-9-CM can no longer accommodate new codes
 - Will no longer be maintained effective October 1, 2013

What is ICD-10?

- Improved mortality reporting and bio-surveillance
- 138 countries have adopted ICD-10 for morbidity data
- ICD-10 better identifies new health threats such as anthrax, Severe Acute Respiratory Syndrome (SARS), and Monkey pox
- Detail improves ability to develop rapid interventions for emerging diseases affecting international populations



What are some advantages of ICD-10?

- Increased classification specificity for newly identified disease entities & other advances
- Ability to capture emerging technologies
- Interoperability with Electronic Health Record (EHR) clinical vocabularies
- Potential improvements in quality of health care and cost containment
- Increased accuracy for “Pay 4 Performance” programs and “Never Events”



Workers Compensation and ICD-10

- **Being exempt from HIPAA means Workers Compensations plans can choose not to adopt ICD-10**
- **Non-covered entity**
- **The Centers for Medicare & Medicaid Services (CMS) has stated that it is “in non-covered entities’ best interest to use the new coding system.” CMS has cited reasons including:**
 - **Increased detail in code information**
 - **The notion that mapping is not synonymous with coding**

Workers Compensation and ICD-10

- **The International Association of Industrial Accidents Boards and Commissions (IAIABC) is encouraging states and insurers to adopt ICD-10-CM citing the following reasons:**
 - **Research, including outcomes studies**
 - **The monitoring of resources for similar diagnoses**
 - **Setting of policy**
 - **Improvements in financial and administrative performance**
 - **Detection and prevention of fraud and abuse**
 - **Tracking risk to employees**

Workers Compensation and ICD-10

- **IAIABC also notes**
 - **The prospect of maintaining two coding and billing systems may be cost-prohibitive**
 - **Many providers will chose not to treat workers' compensation patients if they must maintain a second system**
 - **Providers and coders will become less likely to maintain the same level of knowledge of the ICD-9-CM coding system when processing a limited number of claims**

ICD-10 Implementation Project Plan

➤ The ICD-10 Implementation Guides prepared by CMS typically group the milestones and tasks into the following six phases:

- Planning
- Communication and Awareness
- Assessment
- Operational Implementation
- Testing
- Transition

Planning

- **Establish project management structure**
- **Establish governance**
- **Plan to communicate with external partners**
- **Establish risk management**

Communication and Awareness

- **Create a communication plan**
- **Assess training needs and develop a training plan**
- **Meet with staff to discuss effect of ICD-10 and identify responsibilities**

Assessment and Evaluation

- **Assess business and policy impacts**
- **Assess technological impacts**
- **Evaluate all vendors**

Operational Implementation

- **Identify system migration strategies**
- **Implement business and technical modifications**
- **Prepare and deliver training**

Testing

- **Complete Level I internal testing**
- **Complete Level II external testing**

Transition

- Prepare and establish the production and go-live environments
- Deliver ongoing support

Resources for ICD-10 Implementation

Centers for Medicare and Medicaid Services (CMS)

<https://www.cms.gov/ICD10/>

American Health Information Management Association (AHIMA)

<http://www.ahima.org/ICD10/default.aspx>

American Academy of Professional Coders (AAPC)

<http://www.aapc.com/icd-10/>

American Medical Association (AMA)

www.ama-assn.org/go/ICD-10

American Hospital Association (AHA)

<http://www.ahacentraloffice.com/ahacentraloffice/index.shtml>

Medical Group Management Association (MGMA)

<http://www.mgma.com/5010icd10/>

Health Information and Management Systems (HIMSS)

http://www.himss.org/ASP/topics_icd10playbook.asp



ICD-10

QUESTIONS???