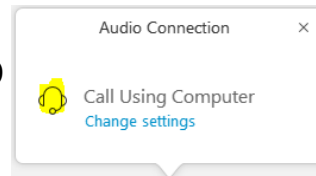


# BWC Monthly Employer Update

**Welcome. The webinar will begin at 1:30 p.m. EDT.**

**To hear audio:**

- Click the HEADSET icon next to Call Using Computer in the audio connection window



**OR**

- You can also call 415-655-0003 and enter access code 807 019 693#
- You should hear music, if not, please send us a chat

Email questions to [BWCEmployerWebinars@bwc.state.oh.us](mailto:BWCEmployerWebinars@bwc.state.oh.us)

# October Employer Update

- Employer dividend
- Important Dates
- Updating a policy
- What to do when you buy or sell a business
- Cancelling coverage
- Monthly safety tip

# Employer Dividend

- 88% of employer's 2017 premium
- BWC began sending checks in late September
- Private employers in the Group-Retrospective rating program would receive checks in the fall

# Private Employers Important Dates

- 11/25/19 - Group Rating application deadline for the July 1, 2020 policy year
- 1/31/20 - enrollment deadline for the Policy Activity Rebate (PAR) program
- Training credits for programs

# Public Employers Important Dates

- 10/31/19 – Estimated annual premium notices mailed
- 11/15/19 – Deadline to choose the deferred payment option
- 11/15/19 – Deadline to change Installment plan and update estimated exposure
- 11/30/19 – Program deadlines:
  - Drug Free Safety Program (DFSP)
  - Industry Specific Safety Program (ISSP)
  - Transitional Work Bonus (TWB)
  - Policy Activity Rebate (PAR)

# Important Dates for Public Employers Continued

- 12/21/19 - The first installment due for policy year 2020
- 12/31/19 - 2-percent early payment discount, pay your full 2020 estimated annual premium
- 1/1/20 – True-up available

# Updating a Policy

- Notification of Policy Update (U-117)
  - Legal business name
  - Federal employer tax identification number / Social security number
  - Demographic information
  - Transferring a business between family members
  - Transferring a business within an existing ownership group

# Combines

- An employer is required to notify BWC when purchasing or selling a business
- Successor / Predecessor Requirement
  - Application for Coverage (U-3)
  - Notification of Business Acquisition/Merger (U-118)
  - Predecessor is required to complete a final true up
- A successor may request a predecessor's policy information
  - Request for Business Transfer (AC-4)



# Cancelling Coverage

- Cancellation of request must be in writing
  - Notification of Policy Update (U-117)
- Employer must complete a final true-up report
- BWC will refund any overpaid premiums or bill outstanding premiums

# My policy

## Company information

Policy number 12345678

Update

My Town USA  
123 Main St  
My Town, OH 55555  
Phone 123-456-7890  
Email myemail@yahoo.com

BWC account representative Bernadette C.  
Phone number 216-787-5922  
Email address [Bernadette.C.1@bwc.state.oh.us](mailto:Bernadette.C.1@bwc.state.oh.us)

## Account balance

\*Total balance \$0.00

Make payment

View invoice

\*BWC + AG + *Appealed* = Total

**Note:** Total balance may differ from the amount on your last invoice due to transactions occurring since the invoice date.

## Coverage status

Reinstated - Full Payment Received

Reprint certificate

Request to cancel

## Premium installment schedule

Indicates the schedule you selected to pay your premium over the course of the policy year

## Rating plan information

Video

Policy year 2019 EM 0.72

Claim costs

Rating plan RETRO  
Total costs paid for experience period \$64,293.78

## Payroll true-up reports

Video

Allows you to reconcile your estimated payroll with your actual payroll, which may result in either an additional premium billing or a premium credit

## Program/Plan information

## Electronic notifications

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# Promoting Employee Safety with Mindfulness

- Benefits
  - Reduces potential for employee injuries
  - Improves operational performance
  - Helps to convey care and concern for employee well-being
- Initial Steps
  - Establish a safe and healthy work environment
  - Identify a coordinator or team to promote mindfulness
  - Survey workers to identify potential sources of distractions, stress, and fatigue
  - Explore available resources that can help promote mindfulness

# Promoting Employee Safety with Mindfulness

- Clearly demonstrate management participation and support
- Get employees involved in development, promotion and implementation
- Provide a variety of practical techniques and resources
- Encourage employees to take the techniques home with them

# Division of Safety and Hygiene Resources

All services are available at no additional cost and are strictly consultative

- Safety, ergonomics, and industrial hygiene consultations;
- Safety management assessment and enhancement;
- Safety team development/enhancement;
- On-line and classroom-based training for people at all levels;
- Safety intervention grants and wellness grants;
- Video library and research library services
- To request assistance: [www.bwc.ohio.gov](http://www.bwc.ohio.gov) and click on Safety Services

# Questions?

Bernadette Campbell

216-787-5922

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