

BWC Invested Assets
 Estimated and Unaudited
 As of February 24, 2010

Feb2010 MV Decrease Bonds..... - \$ 114 million (-0.9% return)
 Feb2010 MV Increase Equities..... + \$ 126 million (+2.3% return)

Feb2010 MV Increase Bonds+Equities..... + \$ 12 million
 (+0.1% Feb10 MTD portfolio return including Cash)

BWC Asset Allocation MV 2/24/10

Bonds*.....	\$12,785 million	68.7%
Equities*.....	5,534 million	29.8%
Cash.....	<u>277 million</u>	<u>1.5%</u>
TOTAL.....	\$18,596 million	100.0%

* includes nominal cash held by outside managers

Portfolio Return Calendar 2008..... -2.3% (-\$444 million net inv. income)
 Portfolio Return Fiscal Year 2009..... -1.1% (-\$195 million net inv. income)
 Portfolio Return Calendar 2009..... ..+8.6% (+\$1,505 million net inv. income)

Fiscal Year 2010 YTD

Portfolio Return July09-Jan10.....+ 9.0% (+\$1,548 million net inv. income)

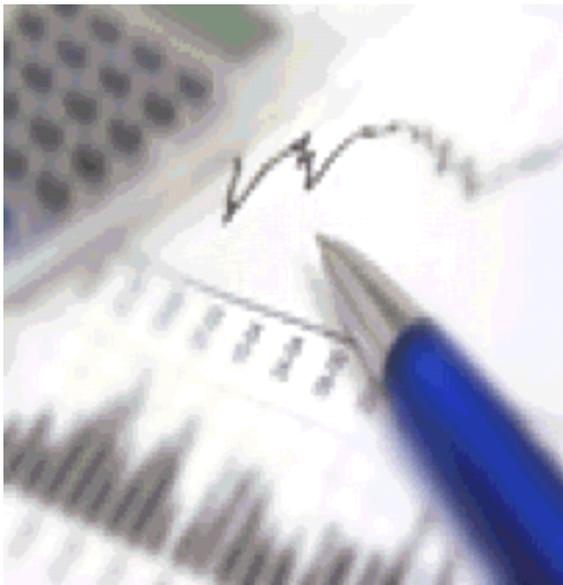
Prepared by: Bruce Dunn, CFA
BWC Chief Investment Officer

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Consulting. Outsourcing. Investments.



MARSH MERCER KROLL
GUY CARPENTER OLIVER WYMAN



Ohio Bureau of Workers Compensation (Ohio BWC)

Investment Performance Fourth Quarter 2009

Services provided by Mercer Investment Consulting, Inc.

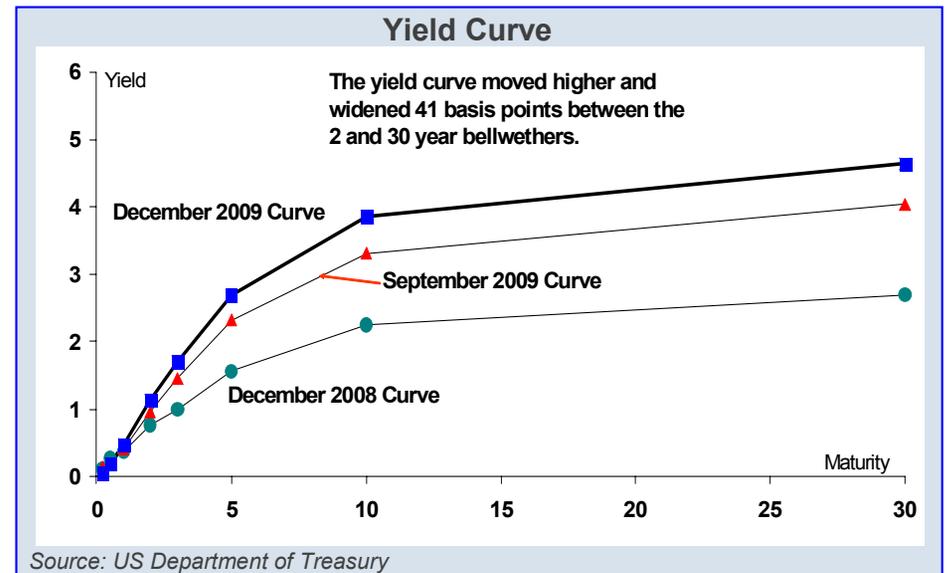
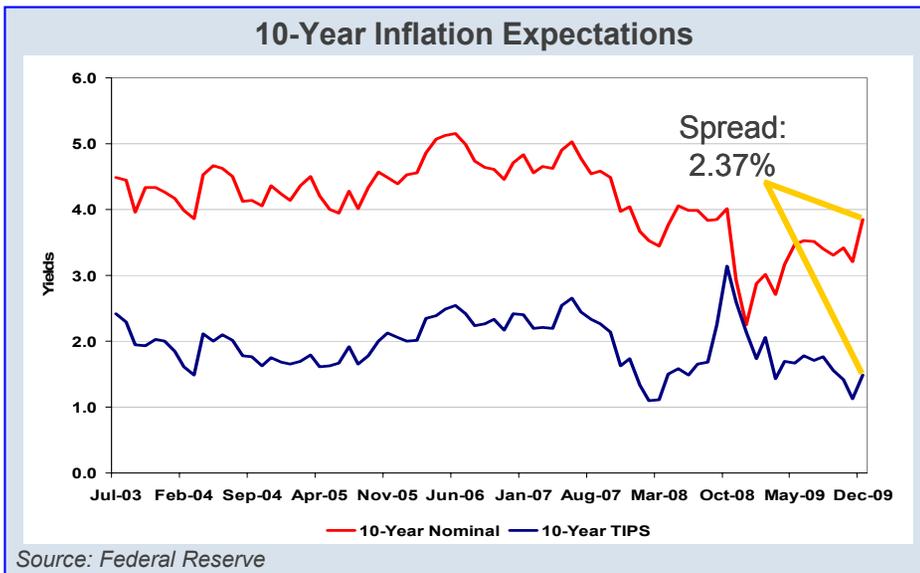
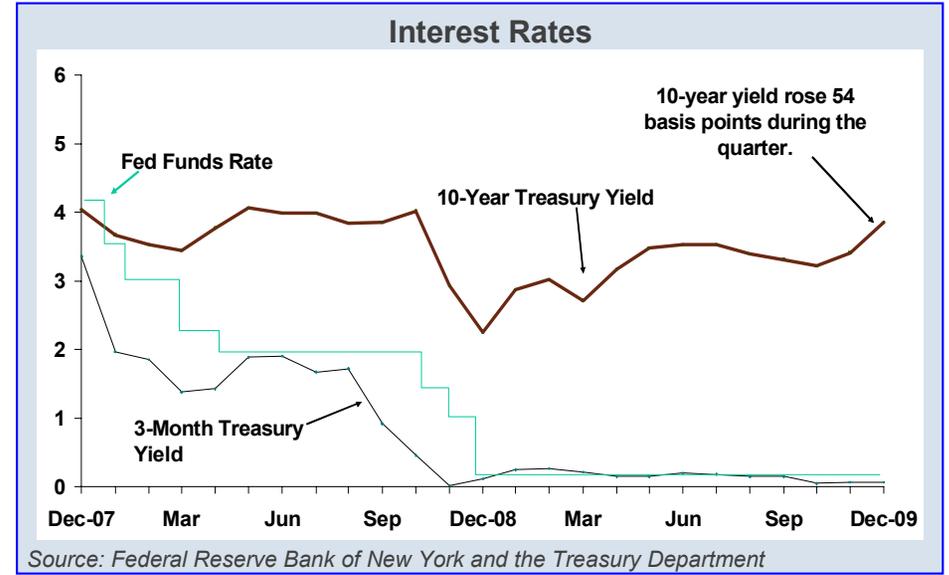
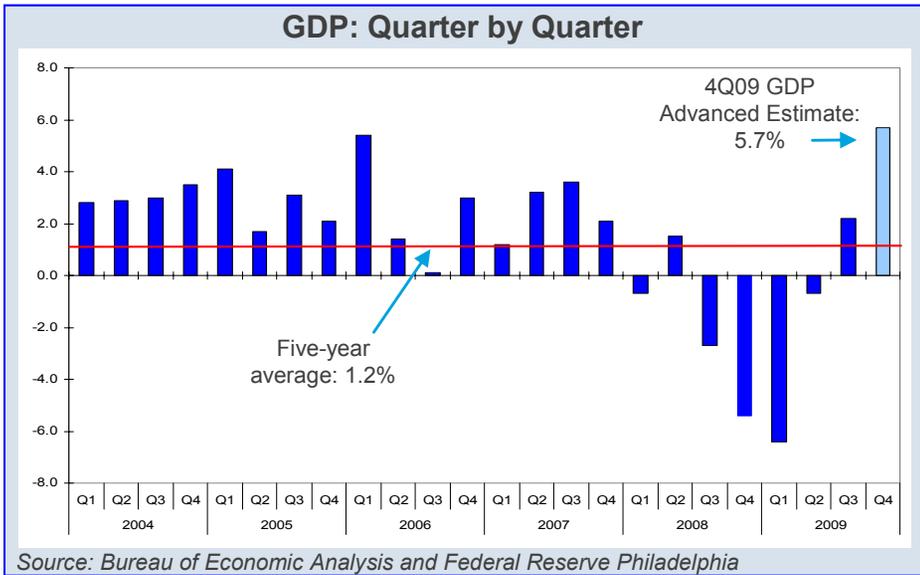
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Market Environment

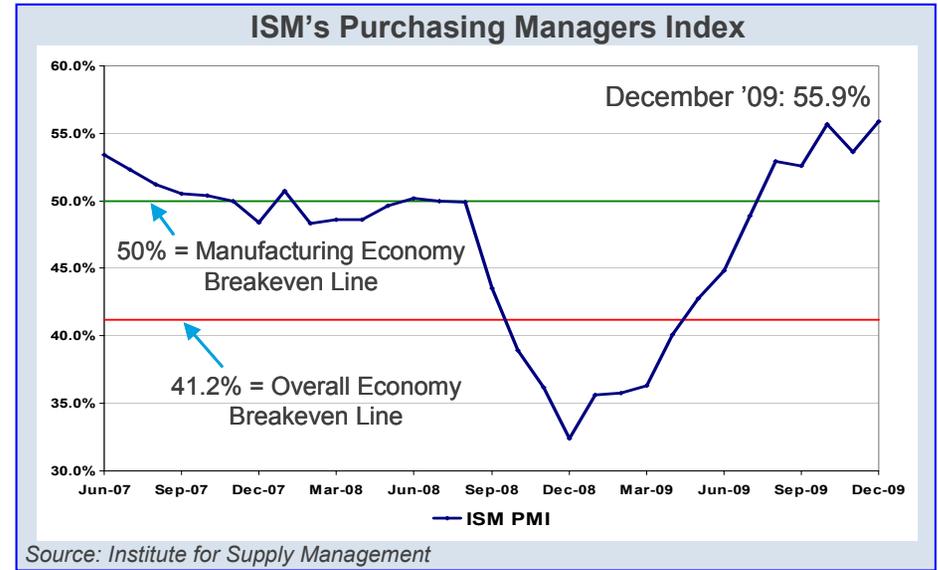
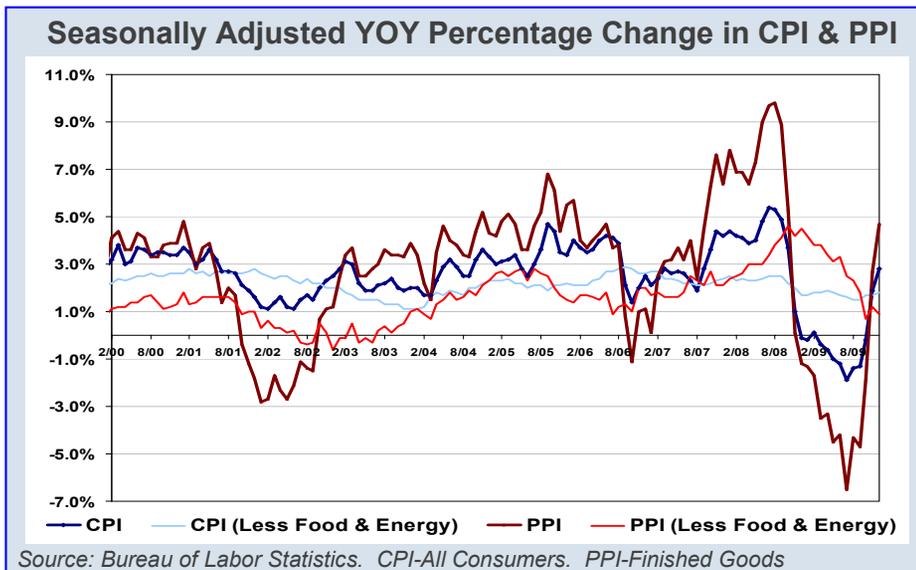
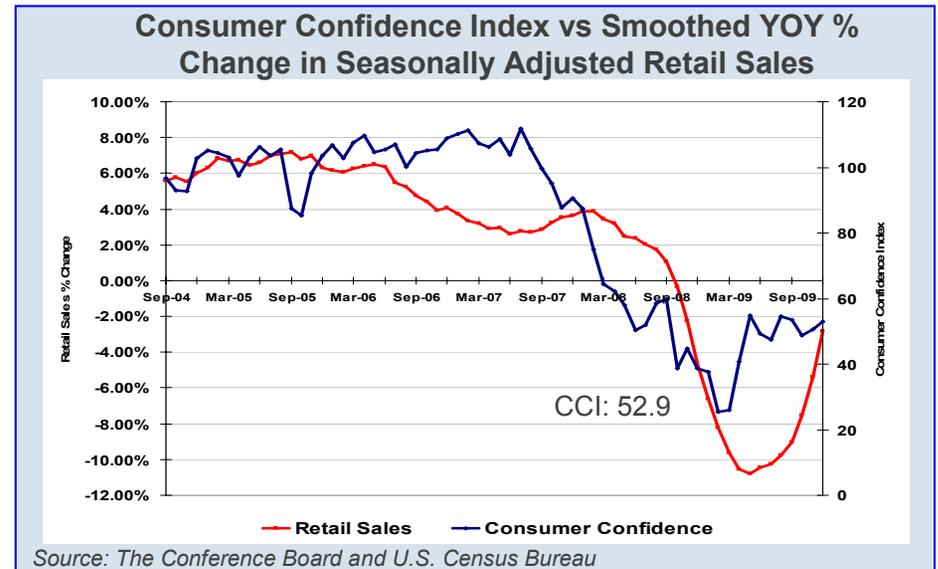
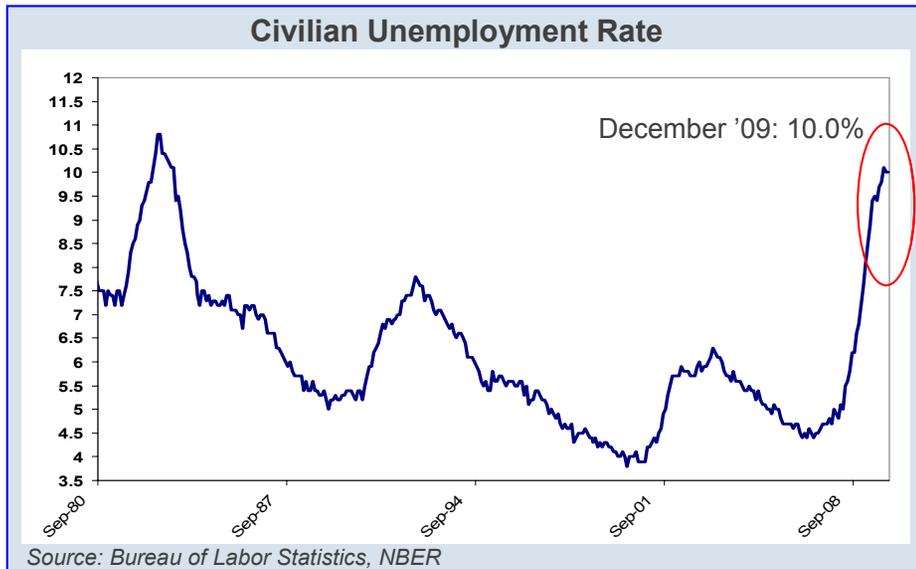
U.S. Capital Markets and Macroeconomic Conditions

Economy



U.S. Capital Markets and Macroeconomic Conditions

Economy

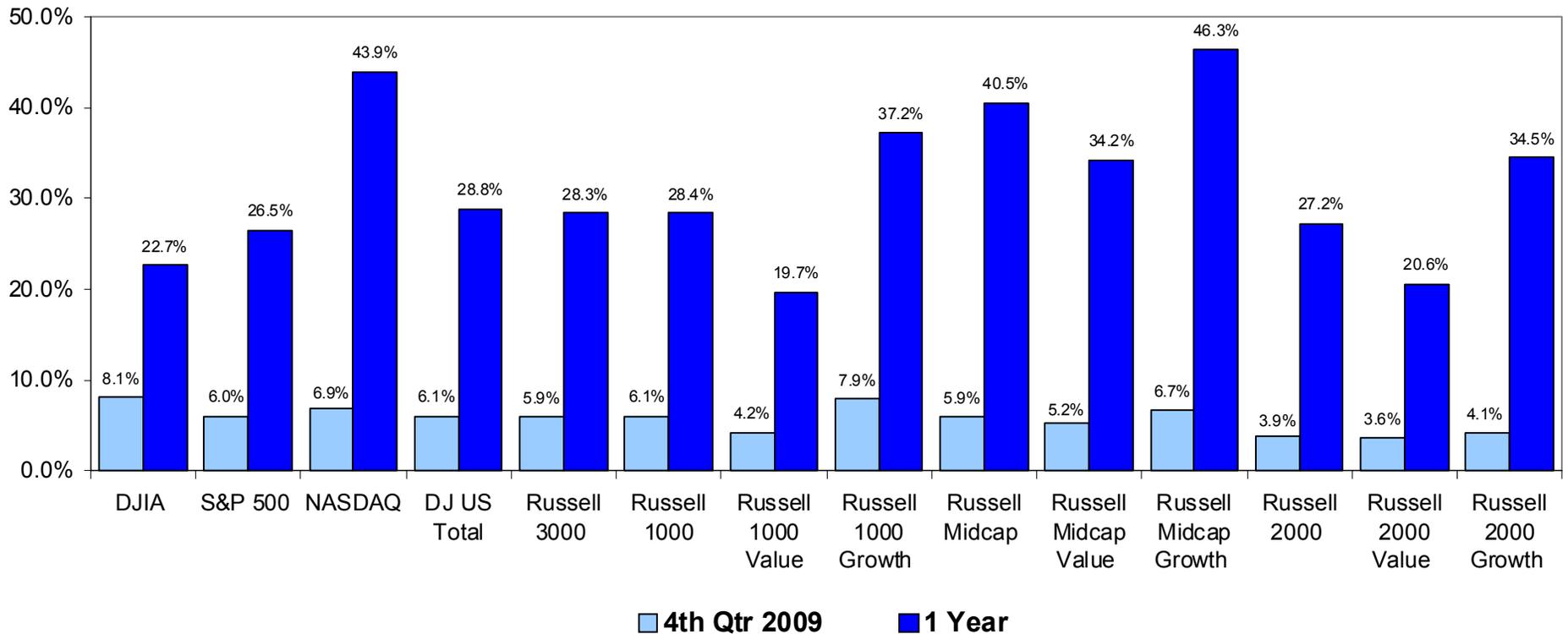


Domestic Equity

Positive Returns Across All Market Caps

- The US continues to recover from the worst recession in the post-war era driven by cyclical sectors, most notably autos and houses. US stocks continued to perform positively across all market caps (large, mid, small) and investment styles (value, core, growth)
- Growth-oriented stocks outperformed their value counterparts across all market caps
- Large-cap equities outperformed small-cap equities

Performance of U.S. Equity Indices

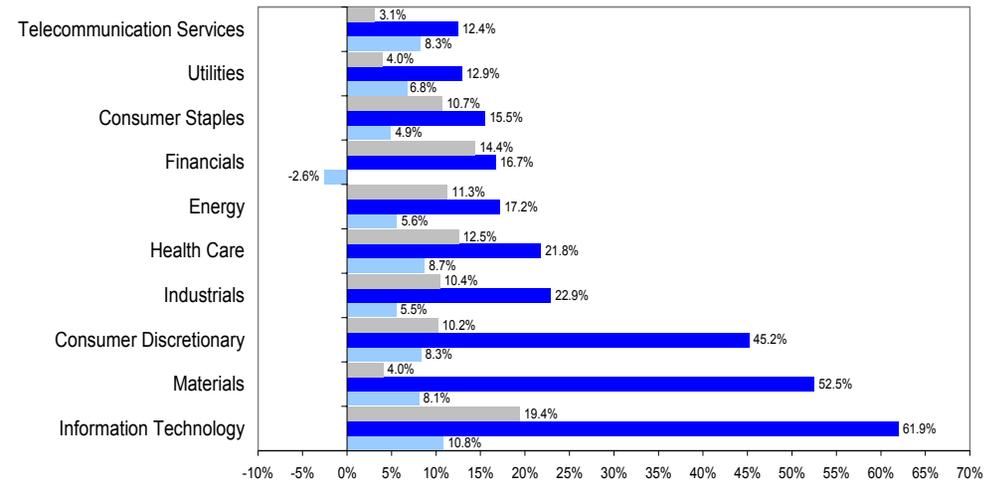


Domestic Equity

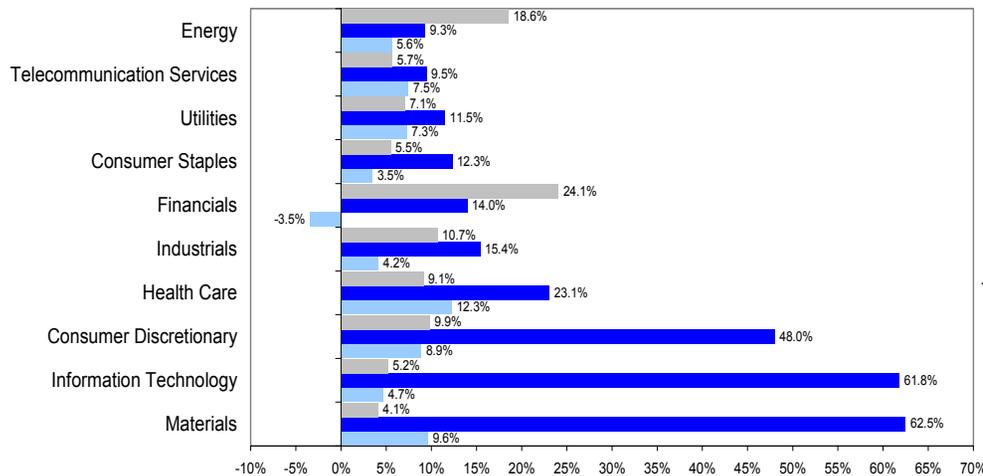
Large Cap Stocks Outperformed Small Cap Stocks

- Nine of the ten sectors of the Russell 1000 and Russell 1000 Value indices reported positive returns while all ten sectors of the Russell 1000 Growth index performed positively
- Financials were the worst performing sector in the large cap space for the quarter

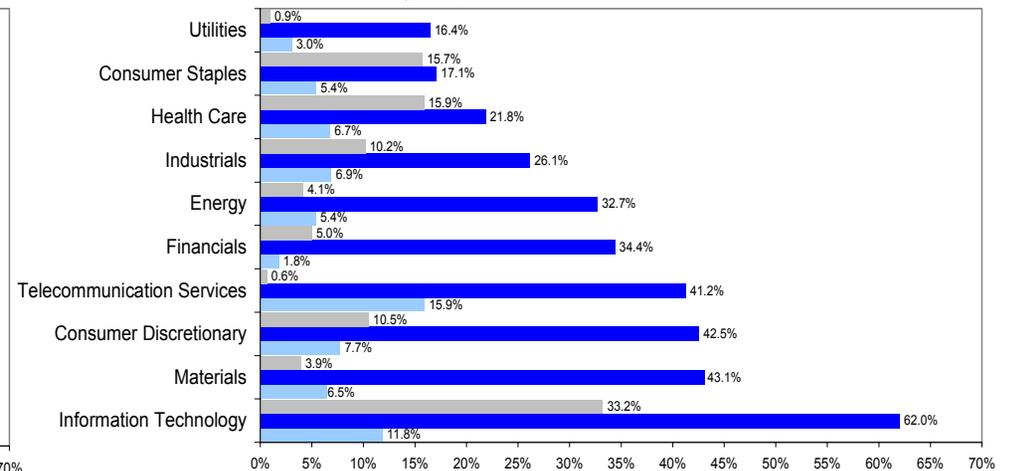
Large Cap Core Performance - Russell 1000 Index



Large Cap Value Performance - Russell 1000 Value Index



Large Cap Growth - Russell 1000 Growth Index



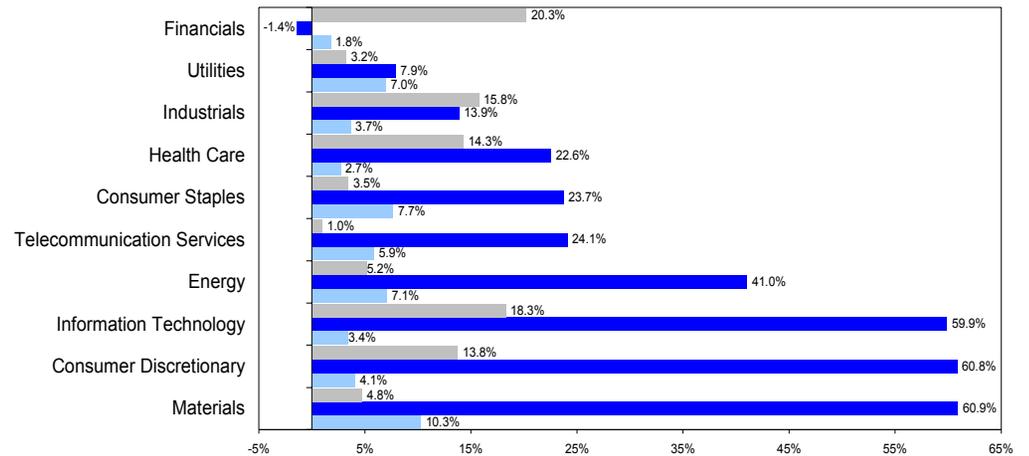
■ GICs Sector YTD Performance ■ GICs Sector QTR Performance ■ GICs Sector QTR Weighting

Domestic Equity

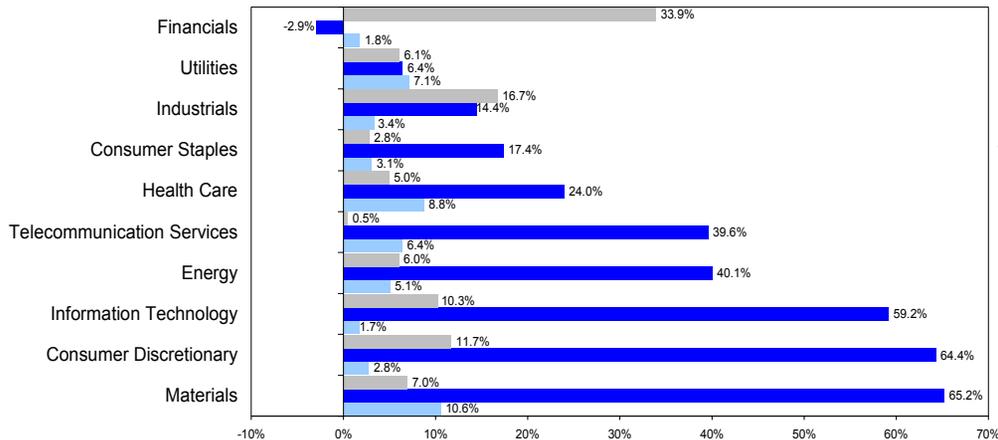
Small Cap Stocks Cool Down, Financials and Health Care Lag the Most

- Top performing sectors for the quarter included consumer staples, materials, utilities and energy
- Growth stocks outperformed Value stocks (4.1% vs. 3.6%, respectively)
- Reversal from the prior quarter, companies with higher market cap, ROE, and price fared the best

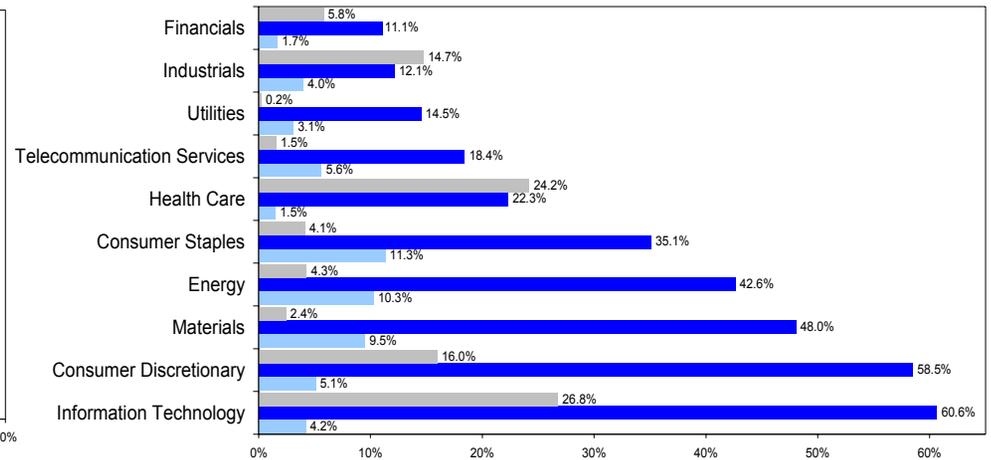
Small Cap Core Performance - Russell 2000 Index



Small Cap Value Performance - Russell 2000 Value Index



Small Cap Growth Performance - Russell 2000 Growth Index



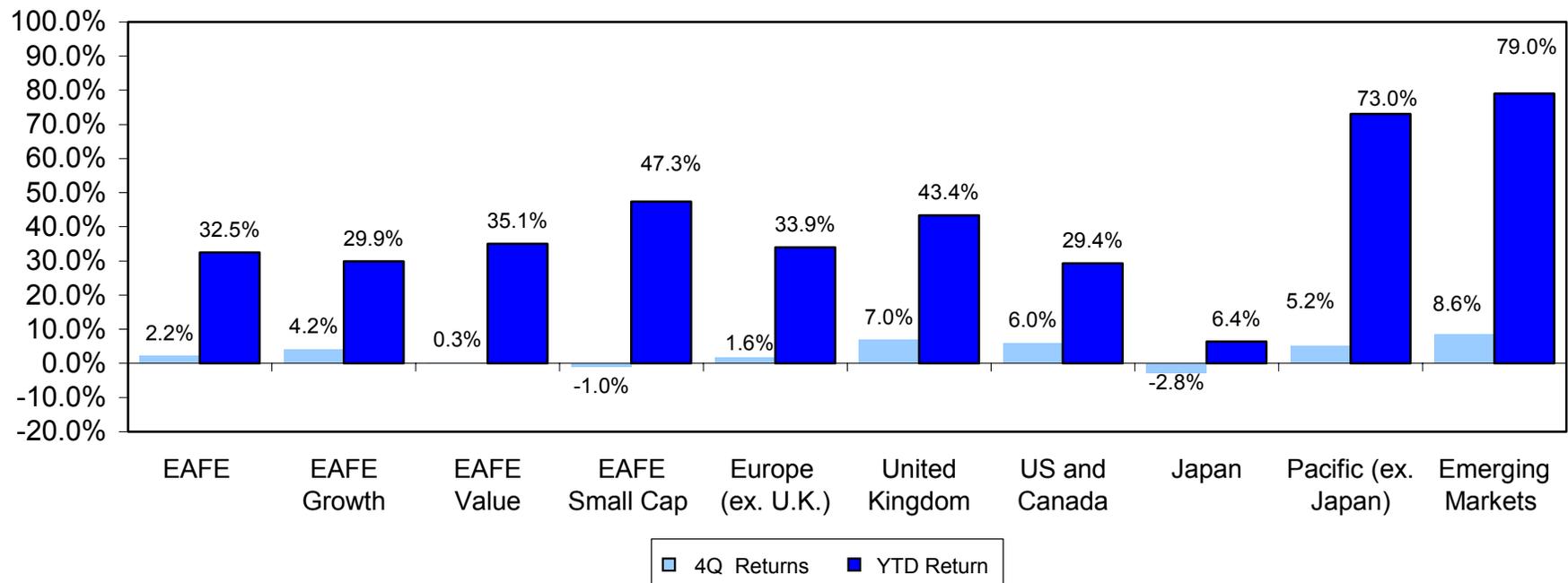
■ GICs Sector YTD Performance ■ GICs Sector QTR Performance ■ GICs Sector QTR Weighting

International Equities

Developed Markets Underperform the Domestic Markets

- MSCI EAFE gained 2.2% (gross) in the fourth quarter
 - In local currency terms, MSCI EAFE gained 3.4% for the quarter
- Japan, which represents 17.9% of the index, posted a -2.8% loss. In local currency terms, Japan posted a 1.1% return
- The UK, which represents 11.3% of the index, posted a 7.0% return. In local currency terms, UK posted a 6.0% gain

Non-US Equity Performance



Domestic Fixed Income

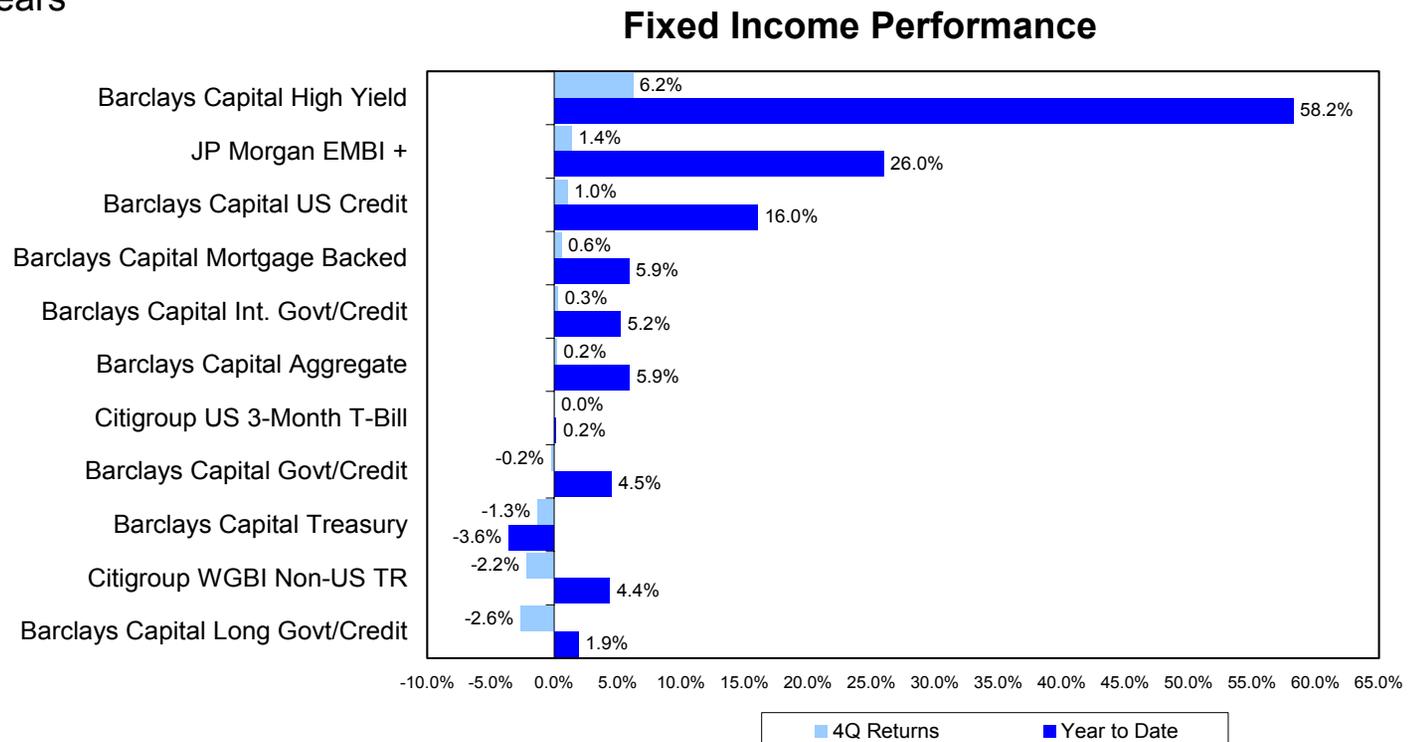
Barclays Capital Aggregate Close to Flat Performance

- For the quarter, the Barclays Capital Aggregate Index returned a nearly flat 0.2%
 - A search for yield continued in Corporates and ABS, both returning 1.3%, and CMBS returning 3.3% for the quarter
 - Financial companies continue to lead the rally in Corporates, but have lost steam following 10+% total return in 2Q and 8+% in 3Q
 - CMBS continues to gain on anticipated demand from PPIP and, to a more modest extent, TALF
 - Treasury yields rise due to improving economic news and fears of more government bond issuances
 - The Treasury announced that it will provide Fannie Mae and Freddie Mac unlimited financial support for the next three years

- Markets embraced riskier assets as BBB outperformed investment grade bonds

- AAA bonds show negative returns for the quarter and year

- Barclays US High Yield Index returned 58.2% through 2009, 6.2% for the quarter



Market Summary Returns

For Periods Ending December 31, 2009

		QTR	YTD	1 YR	3 YRS*	5 YRS*	10 YRS*
Equity	S&P 500	6.0	26.5	26.5	-5.6	0.4	-0.9
	Russell 1000 Value	4.2	19.7	19.7	-9.0	-0.3	2.5
	Russell 1000 Growth	7.9	37.2	37.2	-1.9	1.6	-4.0
	Russell MidCap	5.9	40.5	40.5	-4.6	2.4	5.0
	Russell MidCap Value	5.2	34.2	34.2	-6.6	2.0	7.6
	Russell MidCap Growth	6.7	46.3	46.3	-3.2	2.4	-0.5
	Russell 2000	3.9	27.2	27.2	-6.1	0.5	3.5
	Russell 2000 Value	3.6	20.6	20.6	-8.2	0.0	8.3
	Russell 2000 Growth	4.1	34.5	34.5	-4.0	0.9	-1.4
	Russell 3000	5.9	28.3	28.3	-5.4	0.8	-0.2
	<i>Mercer Large Cap Value Equity Peer Group median**</i>	5.2	25.4	25.4	-5.9	1.3	4.3
	<i>Mercer Large Cap Growth Equity Peer Group median**</i>	7.1	35.2	35.2	-1.7	2.2	-0.6
	<i>Mercer Small Cap Value Equity Peer Group median**</i>	4.5	32.0	32.0	-4.0	2.7	10.6
<i>Mercer Small Cap Growth Equity Peer Group median**</i>	5.3	36.9	36.9	-3.4	1.7	1.5	
Fixed Income	Citigroup 3-Month T-Bill	0.0	0.2	0.2	2.2	2.9	2.8
	Barclays Capital Int. Gov't/Credit	0.3	5.2	5.2	5.9	4.7	5.9
	Barclays Capital Gov't/Credit	-0.2	4.5	4.5	5.8	4.7	6.3
	Barclays Capital Aggregate	0.2	5.9	5.9	6.0	5.0	6.3
	Barclays Capital Intermediate Government	-0.4	-0.3	-0.3	6.1	4.7	5.7
	Barclays Capital Long Gov't/Credit	-2.6	1.9	1.9	5.6	5.0	7.7
	Barclays Capital MBS	0.6	5.9	5.9	7.0	5.8	6.5
	Barclays Capital TIPS	1.8	11.4	11.4	6.7	4.6	7.7
	Barclays Capital High Yield	6.2	58.2	58.2	6.0	6.5	6.7
	<i>Mercer Core Fixed Income Peer Group median**</i>	0.9	11.6	11.6	6.6	5.4	6.7
International	MSCI EAFE	2.2	32.5	32.5	-5.6	4.0	1.6
	MSCI Emerging Markets	8.6	79.0	79.0	5.4	15.9	10.1
	Citigroup Non-US Gov't Bond	-2.1	4.4	4.4	8.6	4.5	6.6
	Citigroup Non-US Gov't Bond - Hedged	0.1	2.4	2.4	5.1	4.8	5.3
	<i>Mercer International Equity Universe median**</i>	3.4	34.5	34.5	-4.2	5.4	3.4
Miscellaneous	NCREIF Property Index***	-3.3	-22.1	-22.1	-1.3	6.2	7.8
	FTSE NAREIT (Equity REITS)	9.4	28.0	28.0	-12.4	0.4	10.6
	Merrill Lynch Inv. Grade Convertible	3.4	28.6	28.6	5.6	4.9	3.9
	Goldman Sachs Commodity Index	8.4	13.5	13.5	-6.9	-3.0	5.1
Inflation	CPI	0.8	2.7	2.7	2.3	1.9	2.6
Index at 9/30/09		Dow Jones	NASDAQ	S&P 500	Russell 2000	Wilshire 5000	
		9,712.28	2,122.42	1,057.08	604.28	10,945.17	
Index at 12/31/09		Dow Jones	NASDAQ	S&P 500	Russell 2000	Wilshire 5000	
		10,428.50	2,269.15	1,115.10	625.39	11,561.72	

* Annualized

** Preliminary

*** The NCREIF Property returns are one quarter in arrears.

Mercer Investment Consulting, Inc.

Executive Summary

Executive Summary

Market Environment

The fourth quarter of 2009 provided mixed signals as to an overall economic recovery. During the quarter, there was better-than-expected performance in the equity markets and an advance estimate of fourth quarter annualized GDP growth was 5.7%. On the other hand, housing prices continued to decline and the unemployment rate topped 10.0% over the quarter. The broad market rally that was sparked during the earlier months of the year continued in the fourth quarter as all US equity indices finished in positive territory.

Fund Changes

The SIF asset allocation transition continued through the fourth quarter. At the end of the period, the SIF's investment portfolio accurately reflects the Investment Policy Statement. Please see the appendix for a greater description of the custom benchmarks for each of the accounts. At this point, the current asset allocation is within acceptable targets and no rebalancing is required at this time.

Also during the fourth, an asset/liability study was conducted on both the Black Lung Fund and Disabled Workers' Relief Fund. The Board has approved a new target asset allocation for each Fund. OBWC staff will work toward implementing the new asset allocation over the course of 2010. Mercer is working with the OBWC to complete asset/liability studies for the Marine Industry Fund and the Public Workers Relief Fund during the first quarter of 2010.

All Funds Composite

At the end of year, the Total Fund held a balance of \$18.51 billion, representing a loss of \$209 million over the previous quarter's balance of \$18.72 billion. This decrease in assets was primarily due to negative cash flows that offset a gain in investment performance.

During the fourth quarter, the Total Fund returned 1.1% net-of-fees. Over the trailing one- and three-year periods the Total Fund has returned 8.6% and 4.1%, respectively. Since inception, the All Funds Composite has returned 5.2%.

State Insurance Fund

The State Insurance Fund (SIF) held approximately \$16.97 billion at the end of the fourth quarter representing a decrease of \$200.49 million over the previous quarter's balance.

The State Insurance Fund's fourth quarter performance exceeded that of the All Funds Composite by 10 basis points. During the fourth quarter, the State Insurance Fund returned 1.2% and approximated the policy benchmark. The policy benchmark now reflects the Investment Policy Statement and is an accurate depiction of the current asset allocation.

Executive Summary

Performance

Over the fourth quarter, all of the investment managers tracked their respective benchmarks at a reasonable rate with the exception of the following strategies:

State Street Long Duration Credit

The State Street Long Duration Credit Portfolio is solely held by the State Insurance Fund. During the fourth quarter, the portfolio returned -1.2% and trailed the benchmark by 50 basis points. This tracking error dispersion is primarily due to pricing differences between the custodian JPMorgan and State Street.

Barclays Long Duration Credit

The Barclays Long Duration Credit Portfolio is solely held by the State Insurance Fund. Similar to the State Street Long Duration Credit Portfolio, Barclays returned -1.3% and trailed the benchmark by 60 basis points. This tracking error is also due to pricing differences since Barclays and State Street use the same source for pricing securities.

Executive Summary

Manager Research Updates

Barclays Global Investors/BlackRock

On December 1, 2009, BlackRock completed the transaction to acquire BGI and combine the two firms. Following the close of the deal, we conducted a conference call, which will be the last in our monthly series of calls to discuss the firms' integration planning.

The deal closed on time and on the schedule BlackRock articulated all along. The combined firm has already achieved a number of meaningful milestones, including regulatory approval in all pertinent jurisdictions, iShares fundholder approval of the combined firm as advisor, the takeover of BGI Bank in California, and the establishment of senior leadership roles and reporting lines across all departments.

The combined firm employs a total of approximately 8,000 staff, and BlackRock describes total lay offs related to the integration as minimal. Approximately 200 employees were let go, mostly in client service (particularly within the combined institutional business) and in the operations of iShares. BlackRock acknowledges that there were some retirements among BGI employees, but contends that very few investors departed throughout the integration planning process.

While BlackRock employees do not sign employment contracts, the firm has provided incentives to BGI investment personnel and other key employees to maintain stability following the close of the deal. All of the compensation and long-term incentive arrangements were finalized in November, with former BGI employees receiving a combination of salary, bonus, and an equity grant that vests after four years. Certain employees also received a minimum compensation guarantee for 2010. There has been no change to the compensation structure for legacy BlackRock personnel.

BlackRock will roll out a new logo and branding campaign in early 2010, which will feature the capabilities of the combined firm, and highlight the BlackRock Solutions business. The new logo already appears on business cards, building signage, and all internal technology.

Mercer View:

Throughout the integration planning stage, we were impressed with BlackRock's ability to manage the timeline and make steady progress toward the completion date. The firm's experience with past acquisitions appeared to provide a useful blueprint for identifying key business leaders from both organizations and quickly making decisions about who should fill specific roles in the combined firm. BlackRock appeared to make decisions swiftly, but without meaningful bias, as a large number of BGI staffers were placed in leadership and managerial roles. According to Fairbairn, BlackRock and BGI continued to attract new business in the second half of 2009, particularly related to insurance and fiduciary outsourcing, mortgage- and credit-only assignments, asset allocation portfolios for the defined contribution market, and in the fund of hedge funds space. Those wins provide some indication of BlackRock's ability to provide a cohesive message on its integration planning in various markets.

That said, we continue to be struck by the complexity of the newly created matrix management structure (which has business leaders or managers at the regional, country, product, function, and investment team levels). The combined organization represents an unparalleled challenge for management to run effectively, as there exists no other asset management peer of this size and scope. There are certain to be additional departures as roles become more clearly defined, but we hope that these will be kept to a minimum.

Executive Summary

State Street Global Advisors

State Street, SSgA's parent company has announced that it has entered into settlements with the Securities and Exchange Commission (SEC), the Massachusetts Attorney General and the Massachusetts Securities Division of the Office of the Secretary of State to resolve investigations into losses incurred by and disclosures made around certain active fixed income strategies managed by SSgA during 2007 and earlier periods. In reaching these settlements, State Street has not admitted or denied the allegations made by the regulators.

Under the terms of the agreement with the SEC, State Street has agreed to establish a \$313 million fair fund, which includes a fine of \$50 million and disgorgement of advisory fees and interest of approximately \$8 million. Combined with the approximately \$350 million in prior client settlements, the total compensation to investors will be approximately \$663 million. The allocation of the payments from the fair fund to former investors in the active fixed income funds has been agreed upon with the SEC. Under the settlements with the Commonwealth of Massachusetts, State Street has agreed to pay \$10 million to each of the Massachusetts Secretary of State and the Massachusetts Attorney General. State Street's previously established legal reserve will fully cover the cost of the settlements.

Mercer View:

SSgA received a Wells notice from the SEC on June 25, 2009 relating to an ongoing SEC investigation and this news is not completely unexpected. SSgA's legal issues surrounding its fixed income strategies are now resolved and there are no outstanding lawsuits relating to the 2007 fixed income strategies. This is a positive development for the firm as it enables SSgA to finally move forward and out of the shadow of the uncertainty of these pending legal issues.

The legal reserve established previously (\$650 million in 2007 and an additional \$250 million in 2009) covers the full settlement amount owed both to the SEC, the State of Massachusetts, and investors. No additional monetary reserve is needed to resolve this issue and the firm retains \$212 million in excess reserves. Given this, we no longer have any concerns or uncertainties surrounding the potential outcomes of the 2007 fixed income lawsuits and monetary impact to the firm regarding this specific issue.

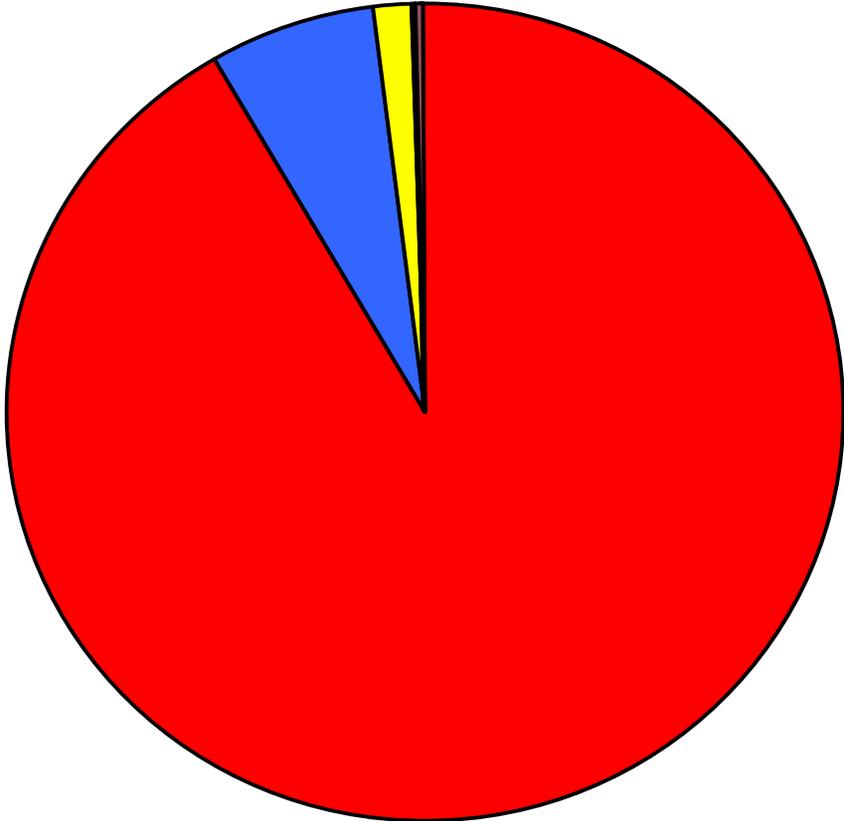
Asset Allocation and Performance

Ohio Bureau of Workers Compensation (Ohio BWC)

Asset Allocation

As of December 31, 2009*

■ SIF Accounts	91.7%
■ DWRF Fund Composite	6.4%
■ BLF Fund Composite	1.4%
■ PWRF Fund Composite	0.1%
■ MIF Fund Composite	0.1%
■ SIEGF Fund Composite	0.3%



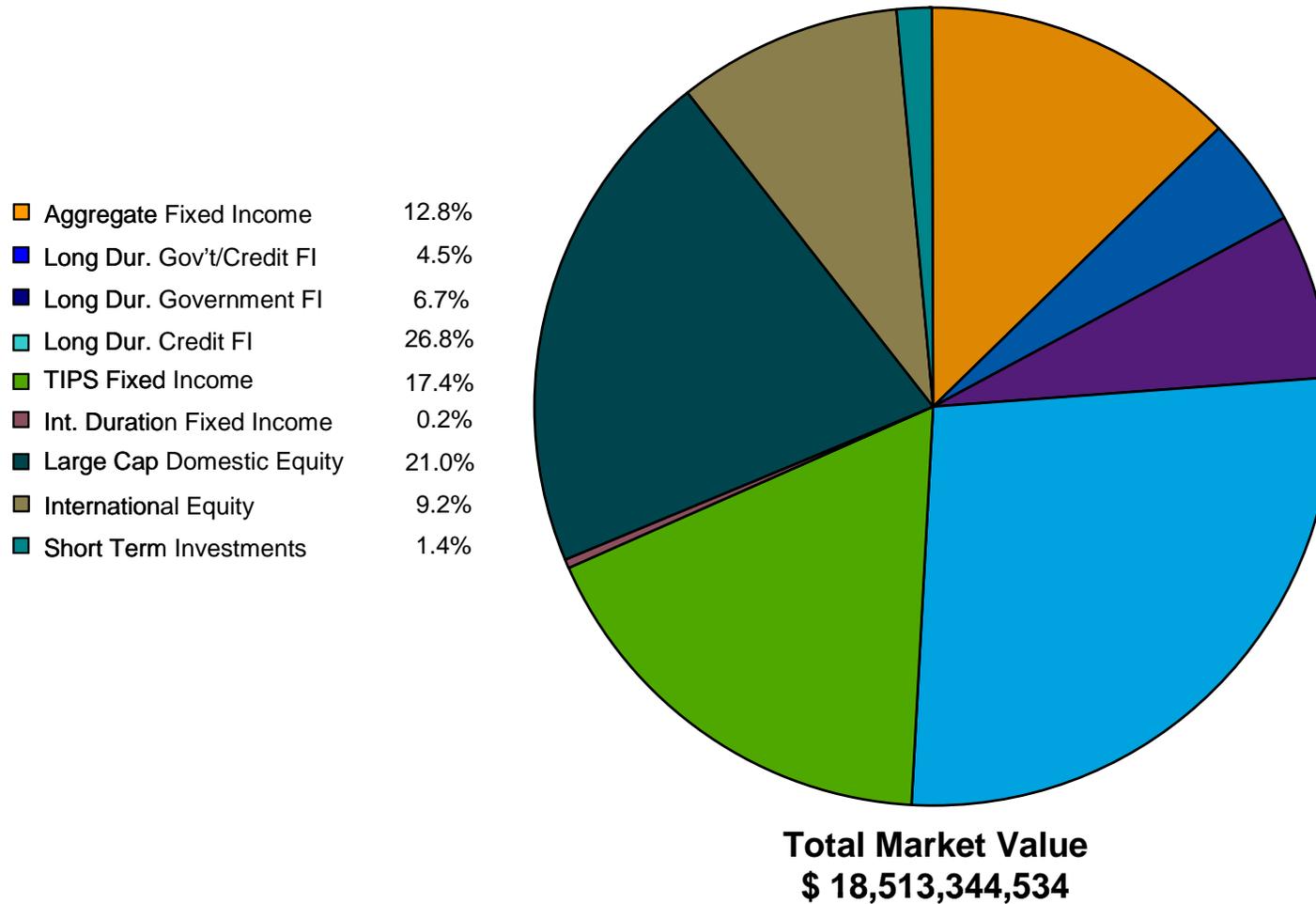
**Total Market Value
\$18,513,344,534**

* Numbers may not add to 100% due to rounding.

Ohio Bureau of Workers Compensation (Ohio BWC)

Asset Allocation

As of December 31, 2009*



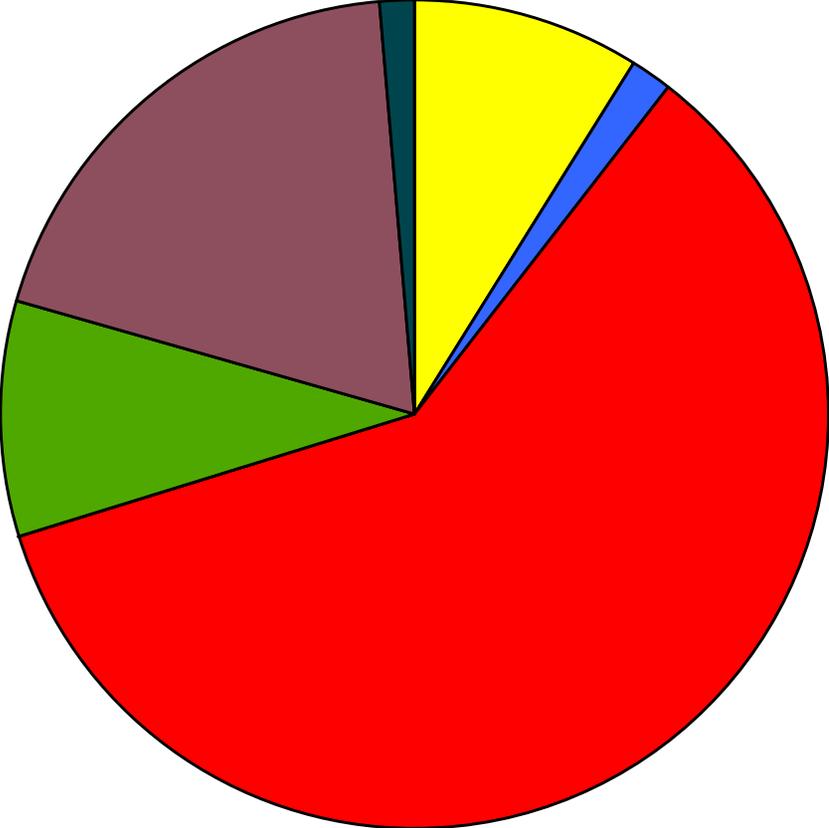
* Numbers may not add to 100% due to rounding.

Ohio Bureau of Workers Compensation (Ohio BWC)

Asset Allocation

As of December 31, 2009*

■ Barclays Global Investors	9.0%
■ Northern Trust	1.7%
■ State Street Global Advisors	59.5%
■ Aggregate TM #1	0.0%
■ ACWixUS TM #2	9.2%
■ Russell 3000 TM #3	19.3%
■ Cash & Miscellaneous	1.4%



**Total Market Value
\$18,513,344,534**

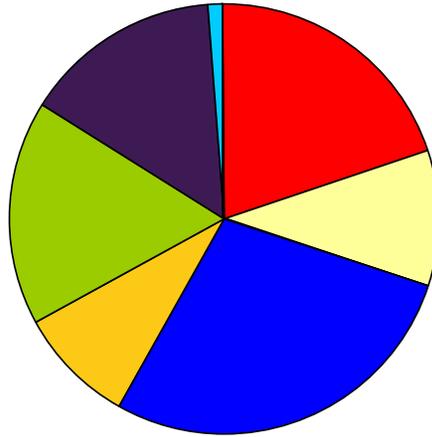
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Ohio Bureau of Workers Compensation (Ohio BWC)

Asset Allocation – State Insurance Fund

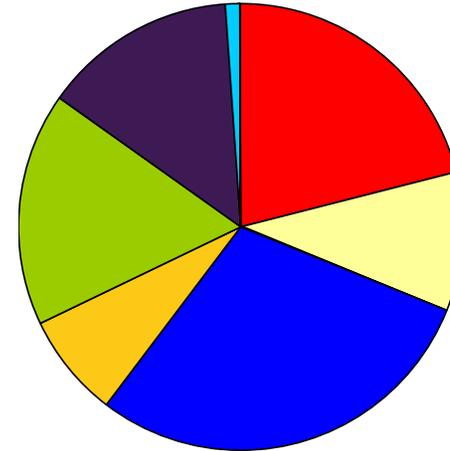
Policy Benchmark

Domestic Equity	20.0%
Non US Equity	10.0%
Long Dur. Credit FI	28.0%
Long Dur. Government FI	9.0%
TIPS	17.0%
Aggregate Fixed Income	15.0%
Cash Equivalents	1.0%



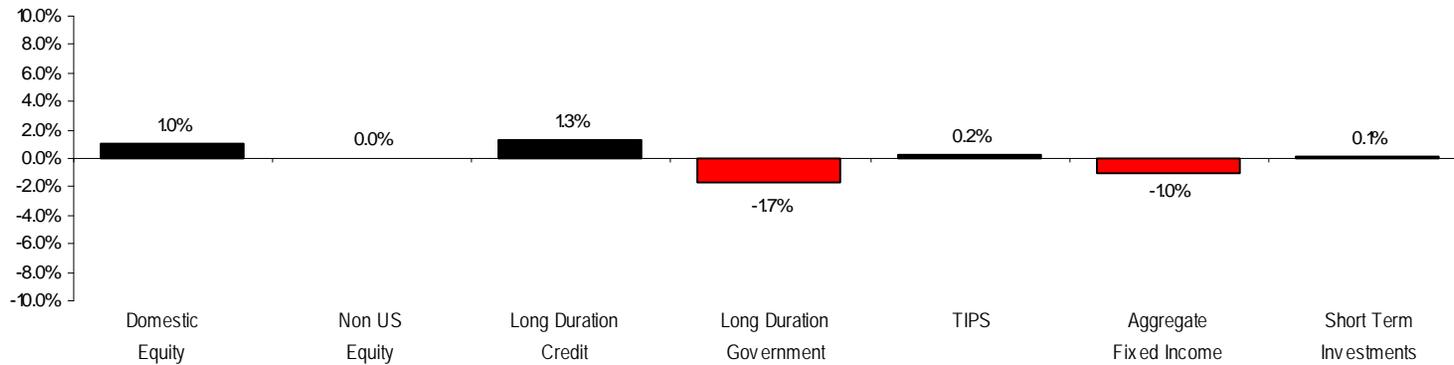
As of December 31, 2009

Domestic Equity	21.0%
Non US Equity	10.0%
Long Dur. Credit FI	29.3%
Long Dur. Government FI	7.3%
TIPS	17.2%
Aggregate Fixed Income	14.0%
Cash Equivalents	1.1%



**Total Market Value
\$16,971,038,443**

Asset Allocation vs. Policy Benchmark



Ohio Bureau of Workers Compensation (Ohio BWC)

Reconciliation

Portfolio Reconciliation By Manager

	Quarter Ending December 31, 2009			
	Beginning Market Value	Net Cash Flow	Net Investment Change	Ending Market Value
SIF U.S. Aggregate Transition Account #1	\$2,374,644,271	-\$2,388,696,230	\$14,105,855	\$53,896
SIF SSGA Aggregate Passive	\$0	\$2,388,696,230	-\$13,054,742	\$2,375,641,489
SIF SSGA LDFI	\$98,668	-\$98,689	\$23	\$2
SIF BGI LDFI	\$137,178	-\$125,962	-\$11,214	\$2
SIF SSGA Government LDFI	\$541,705,838	-\$76,024	-\$27,834,497	\$513,795,317
SIF BGI Government LDFI	\$772,469,543	-\$87,736	-\$39,805,391	\$732,576,417
SIF SSGA Credit LDFI	\$4,088,896,932	-\$612,326	-\$50,139,117	\$4,038,145,489
SIF BGI Credit LDFI	\$940,987,628	-\$324,190	-\$11,526,990	\$929,136,447
SIF SSGA TIPS Index	\$3,260,678,809	-\$400,195,431	\$58,883,894	\$2,919,367,271
SIF Northern Trust Global Large Cap S&P 500 Index	\$3,822,436,281	-\$3,762,693,487	-\$59,678,713	\$64,082
SIF Russell 3000 Transition Account #3	\$0	\$3,287,609,471	\$279,249,324	\$3,566,858,795
SIF ACWI ex US Transition Account #2	\$816,072,023	\$837,538,380	\$46,902,773	\$1,700,513,176
SIF Miscellaneous Holding Account	\$4,147,140	-\$350,000	\$1,382,243	\$5,179,384
SIF Transition Account	\$1,093,742	\$0	-\$9,328	\$1,084,415
SIF BWC Main Cash Account	\$548,264,237	-\$359,719,337	\$77,360	\$188,622,261
DWRF SSGA LDFI	\$699,659,914	-\$100,692	-\$20,416,657	\$679,142,565
DWRF SSGA TIPS	\$246,314,552	-\$28,215	\$4,815,798	\$251,102,135
DWRF NT S&P 500	\$252,423,240	-\$6,671,237	\$15,390,413	\$261,142,417
Disabled Workers Retirement	\$696,075	\$1,354,890	\$51	\$2,051,016
Black Lung SSGA LDFI	\$150,326,171	-\$29,915	-\$4,407,970	\$145,888,286
Black Lung SSGA TIPS	\$51,562,002	-\$20,731	\$1,007,106	\$52,548,376
Black Lung NT S&P 500	\$53,114,821	-\$930,836	\$3,233,706	\$55,417,691
Black Lung	\$742,867	\$476,522	\$122	\$1,219,511
PWRF Intermediate Duration Fixed Income	\$23,740,216	-\$4,578	\$67,322	\$23,802,960
Public Workers Relief Fund	\$229,552	-\$15,520	\$53	\$214,086
MIF Intermediate Duration Fixed Income	\$17,737,064	-\$3,421	\$50,298	\$17,783,942
Marine Account	\$312,995	-\$8,885	\$72	\$304,182
Self Insured Bond Fund	\$53,947,683	-\$2,271,438	\$12,680	\$51,688,925
Total	\$18,722,439,444	-\$407,389,387	\$198,294,477	\$18,513,344,534

Ohio Bureau of Workers Compensation (Ohio BWC)

Performance Summary (Net of Fee)*

Total Plan Performance

Name	Current Market Value	Current Allocation	Ending December 31, 2009								Inception	
			3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
Total Fund	\$18,513,344,534	100.0%	1.1%	--	8.6%	--	4.1%	--	--	--	5.2%	Jun-05
SIF Fund Composite	\$16,971,038,443	91.7%	1.2%	--	8.7%	--	4.1%	--	--	--	5.2%	Jun-05
<i>SIF Policy Benchmark**</i>			1.2%	--	10.0%	--	--	--	--	--	--	<i>Jun-05</i>
SIF Bond Composite	\$11,508,716,331	62.2%	-0.6%	--	4.0%	--	6.0%	--	--	--	6.0%	Dec-06
SIF U.S. Aggregate Composite	\$2,375,695,385	12.8%	0.0%	--	--	--	--	--	--	--	1.7%	Jul-09
<i>Barclays Capital Aggregate</i>			0.2%	--	5.9%	--	6.0%	--	5.0%	--	2.3%	<i>Jul-09</i>
U.S. Aggregate Transition Account #1	\$53,896	0.0%	0.5%	--	--	--	--	--	--	--	2.1%	Jul-09
<i>Barclays Capital Aggregate</i>			0.2%	--	5.9%	--	6.0%	--	5.0%	--	2.3%	<i>Jul-09</i>
SIF SSGA Aggregate Passive	\$2,375,641,489	12.8%	--	--	--	--	--	--	--	--	--	Dec-09
<i>Barclays Capital Aggregate</i>			0.2%	--	5.9%	--	6.0%	--	5.0%	--	--	
SIF U.S. Long Government Composite	\$1,246,371,734	6.7%	-5.2%	94	--	--	--	--	--	--	-0.7%	Jul-09
<i>Barclays Capital LT Govt.</i>			-5.1%	94	-12.2%	97	5.7%	72	5.2%	83	-1.4%	<i>Jul-09</i>
<i>Mercer Instl US Fixed Long Duration Median</i>			-1.8%	--	7.9%	--	6.8%	--	5.9%	--	--	<i>Jul-09</i>
SSGA Government LDFI	\$513,795,317	2.8%	-5.2%	94	--	--	--	--	--	--	-1.5%	Jul-09
<i>Barclays Capital LT Govt.</i>			-5.1%	94	-12.2%	97	5.7%	72	5.2%	83	-1.4%	<i>Jul-09</i>
<i>Mercer Instl US Fixed Long Duration Median</i>			-1.8%	--	7.9%	--	6.8%	--	5.9%	--	--	<i>Jul-09</i>
BGI Government LDFI	\$732,576,417	4.0%	-5.2%	94	--	--	--	--	--	--	-3.2%	Aug-09
<i>Barclays Capital LT Govt.</i>			-5.1%	94	-12.2%	97	5.7%	72	5.2%	83	-3.1%	<i>Aug-09</i>
<i>Mercer Instl US Fixed Long Duration Median</i>			-1.8%	--	7.9%	--	6.8%	--	5.9%	--	--	<i>Aug-09</i>

* See Appendix for Gross of Fee Performance

** See Appendix for Benchmark composition

Ohio Bureau of Workers Compensation (Ohio BWC)

Performance Summary (Net of Fee)*

Name	Current Market Value	Current Allocation	Ending December 31, 2009								Inception	
			3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
SIF U.S. Long Credit	\$4,967,281,937	26.8%	-1.2%	85	--	--	--	--	--	--	4.5%	Jul-09
<i>Barclays Capital LT Credit</i>			-0.7%	64	16.8%	83	5.2%	80	4.5%	--	4.5%	Jul-09
<i>Mercer Instl US Fixed Long Credit Median</i>			-0.6%		17.5%		6.1%		--		--	Jul-09
SSGA Credit LDFI	\$4,038,145,489	21.8%	-1.2%**	85	--	--	--	--	--	--	4.3%	Jul-09
<i>Barclays Capital LT Credit</i>			-0.7%	64	16.8%	83	5.2%	80	4.5%	--	4.5%	Jul-09
<i>Mercer Instl US Fixed Long Credit Median</i>			-0.6%		17.5%		6.1%		--		--	Jul-09
BGI Credit LDFI	\$929,136,447	5.0%	-1.3%**	85	--	--	--	--	--	--	1.8%	Aug-09
<i>Barclays Capital LT Credit</i>			-0.7%	64	16.8%	83	5.2%	80	4.5%	--	2.1%	Aug-09
<i>Mercer Instl US Fixed Long Credit Median</i>			-0.6%		17.5%		6.1%		--		--	Aug-09
SIF TIPS Composite	\$2,919,367,271	15.8%	1.9%	--	10.0%	--	--	--	--	--	6.8%	Jan-07
<i>Barclays Capital US TIPS</i>			1.8%	--	11.4%	--	6.7%	--	4.7%	--	6.8%	Jan-07
SSGA TIPS Index	\$2,919,367,271	15.8%	1.9%	66	10.0%**	84	--	--	--	--	6.8%	Jan-07
<i>Barclays Capital US TIPS</i>			1.8%	82	11.4%	37	6.7%	74	4.7%	82	6.8%	Jan-07
<i>Mercer Instl US Fixed Inflation Linked Bonds Median</i>			1.9%		11.2%		6.9%		4.8%		--	Jan-07

* See Appendix for Gross of Fee Performance.

** Tracking error due to pricing differences between the custodian and manager.

Mercer Investment Consulting, Inc.

Ohio Bureau of Workers Compensation (Ohio BWC)

Performance Summary (Net of Fee)*

Name	Current Market Value	Current Allocation	Ending December 31, 2009								Inception	
			3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
SIF Equity Composite	\$5,273,699,851	28.5%	5.3%	--	25.7%	--	-5.7%	--	--	--	-5.7%	Dec-06
<i>SIF Equity Composite Benchmark</i>			5.2%	--	26.4%	--	--	--	--	--	--	<i>Dec-06</i>
SIF Domestic Equity Composite	\$3,566,922,877	19.3%	5.9%	49	26.1%	71	--	--	--	--	-6.3%	Jan-07
<i>SIF Domestic Equity Benchmark</i>			5.9%	51	26.3%	70	-5.7%	69	--	--	-6.3%	<i>Jan-07</i>
<i>Mercer Instl US Equity All Cap Core Median</i>			5.9%		29.7%		-3.8%		2.3%		--	<i>Jan-07</i>
Northern Trust Global Large Cap S&P 500 Index	\$64,082	0.0%	--	--	--	--	--	--	--	--	--	Jul-07
<i>S&P 500 Index (Total Return)</i>			6.0%	50	26.5%	51	-5.6%	69	0.4%	82	-8.3%	<i>Jul-07</i>
<i>Mercer Instl US Equity Large Cap Core Median</i>			6.0%		26.5%		-4.6%		1.6%		--	<i>Jul-07</i>
SIF Russell 3000	\$3,566,858,795	19.3%	--	--	--	--	--	--	--	--	8.7%	Oct-09
<i>Russell 3000</i>			5.9%		28.3%		-5.4%		0.8%			
<i>Mercer Instl US Equity Combined Median</i>			5.7%		32.1%		-3.7%		2.2%		--	<i>Oct-09</i>
SIF International Equity Composite	\$1,700,513,176	9.2%	3.5%	--	--	--	--	--	--	--	9.3%	Aug-09
ACWI ex US Transition Account #2	\$1,700,513,176	9.2%	3.5%	--	--	--	--	--	--	--	9.3%	Aug-09
<i>MSCI AC World ex USA (Net)</i>			3.7%	--	41.4%	--	-3.5%	--	5.8%	--	9.1%	<i>Aug-09</i>
Miscellaneous Holding Account	\$5,179,384	0.0%	34.0%	--	275.8%	--	67.4%	--	--	--	59.0%	Nov-06
Transition Account	\$1,084,415	0.0%	-0.9%	--	2.2%	--	--	--	--	--	-4.9%	Dec-07
SIF Cash Composite	\$188,622,261	1.0%	0.0%	--	0.3%	--	2.6%	--	--	--	3.9%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	<i>Jun-05</i>
BWC Main Cash Account	\$188,622,261	1.0%	0.0%	--	0.3%	--	2.6%	--	--	--	4.0%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	<i>Jun-05</i>

* See Appendix for Gross of Fee Performance

Ohio Bureau of Workers Compensation (Ohio BWC)

Performance Summary (Net of Fee)*

Name	Current Market Value	Current Allocation	Ending December 31, 2009								Inception	
			3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
DWRF Composite	\$1,193,438,133	6.4%	0.0%	--	8.0%	--	4.0%	--	--	--	4.0%	Dec-06
<i>DWRF Policy Benchmark</i>			0.0%	--	8.7%	--	--	--	--	--	--	Dec-06
DWRF SSGA LDFI	\$679,142,565	3.7%	-2.9%	86	1.3%	87	--	--	--	--	5.9%	Oct-07
<i>Barclays Capital LT Govt/Credit</i>			-2.6%	78	1.9%	86	5.6%	82	5.0%	88	5.8%	Oct-07
<i>Mercer Instl US Fixed Long Duration Median</i>			-1.8%		8.0%		6.8%		5.9%		--	Oct-07
DWRF SSGA TIPS	\$251,102,135	1.4%	1.9%	48	10.0%**	83	--	--	--	--	5.7%	Oct-07
<i>Barclays Capital US TIPS</i>			1.8%	82	11.4%	37	6.7%	74	4.7%	82	5.8%	Oct-07
<i>Mercer Instl US Fixed Inflation Linked Bonds Median</i>			1.9%		11.2%		6.9%		4.8%		--	Oct-07
DWRF NT S&P 500	\$261,142,417	1.4%	6.1%	49	26.7%	48	--	--	--	--	-10.8%	Sep-07
<i>S&P 500 Index (Total Return)</i>			6.0%	50	26.5%	51	-5.6%	69	0.4%	83	-11.0%	Sep-07
<i>Mercer Instl US Equity Large Cap Core Median</i>			6.0%		26.5%		-4.6%		1.6%		-9.9%	Sep-07
Disabled Workers Retirement	\$2,051,016	0.0%	0.0%	--	0.3%	--	3.6%	--	--	--	3.7%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	Jun-05
BLF Composite	\$255,073,864	1.4%	-0.1%	--	8.2%	--	3.9%	--	--	--	3.9%	Dec-06
<i>BLF Policy Benchmark</i>			0.0%	--	8.7%	--	--	--	--	--	--	Dec-06
Black Lung SSGA LDFI	\$145,888,286	0.8%	-2.9%	86	1.6%	87	--	--	--	--	6.1%	Oct-07
<i>Barclays Capital LT Govt/Credit</i>			-2.6%	78	1.9%	86	5.6%	82	5.0%	88	5.8%	Oct-07
<i>Mercer Instl US Fixed Long Duration Median</i>			-1.8%		8.0%		6.8%		5.9%		--	Oct-07
Black Lung SSGA TIPS	\$52,548,376	0.3%	1.9%	48	10.0%**	83	--	--	--	--	5.6%	Oct-07
<i>Barclays Capital US TIPS</i>			1.8%	82	11.4%	37	6.7%	74	4.7%	82	5.8%	Oct-07
<i>Mercer Instl US Fixed Inflation Linked Bonds Median</i>			1.9%		11.2%		6.9%		4.8%		--	Oct-07
Black Lung NT S&P 500	\$55,417,691	0.3%	6.1%	49	26.7%	48	--	--	--	--	-10.8%	Sep-07
<i>S&P 500 Index (Total Return)</i>			6.0%	50	26.5%	51	-5.6%	69	0.4%	83	-11.0%	Sep-07
<i>Mercer Instl US Equity Large Cap Core Median</i>			6.0%		26.5%		-4.6%		1.6%		-9.9%	Sep-07
Black Lung	\$1,219,511	0.0%	0.0%	--	0.3%	--	3.3%	--	--	--	3.7%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	Jun-05

* See Appendix for Gross of Fee Performance.

** Tracking error due to pricing differences between the custodian and manager.

Mercer Investment Consulting, Inc.

Ohio Bureau of Workers Compensation (Ohio BWC)

Performance Summary (Net of Fee)*

Name	Current Market Value	Current Allocation	Ending December 31, 2009								Inception	
			3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
PWRF Composite	\$24,017,046	0.1%	0.3%	--	4.9%	--	3.6%	--	--	--	3.6%	Dec-06
<i>PWRF Policy Benchmark</i>			0.3%	--	5.2%	--	--	--	--	--	--	Dec-06
PWRF Intermediate Duration Fixed Income	\$23,802,960	0.1%	0.3%	83	--	--	--	--	--	--	--	Feb-09
<i>Barclays Capital Int Govt/Credit</i>			0.3%	80	5.2%	85	5.9%	74	4.7%	86	5.7%	Feb-09
<i>Mercer Instl US Fixed Intermediate Median</i>			0.6%		8.0%		6.6%		5.2%		--	Feb-09
Public Workers Relief Fund	\$214,086	0.0%	0.0%	--	0.4%	--	2.1%	--	--	--	2.5%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	Jun-05
MIF Composite	\$18,088,123	0.1%	0.3%	--	4.8%	--	3.6%	--	--	--	3.6%	Dec-06
<i>MIF Policy Benchmark</i>			0.3%	--	5.2%	--	--	--	--	--	--	Dec-06
MIF Intermediate Duration Fixed Income	\$17,783,942	0.1%	0.3%	83	--	--	--	--	--	--	--	Feb-09
<i>Barclays Capital Int Govt/Credit</i>			0.3%	80	5.2%	85	5.9%	74	4.7%	86	5.7%	Feb-09
<i>Mercer Instl US Fixed Intermediate Median</i>			0.6%		8.0%		6.6%		5.2%		--	Feb-09
Marine Account	\$304,182	0.0%	0.0%	--	0.3%	--	2.1%	--	--	--	2.8%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	Jun-05
SIEGF Composite	\$51,688,925	0.3%	0.0%	--	0.3%	--	2.6%	--	--	--	2.6%	Dec-06
<i>SIEGF Policy Benchmark</i>			0.0%	--	0.2%	--	--	--	--	--	--	Dec-06
Self Insured Bond Fund	\$51,688,925	0.3%	0.0%	--	0.3%	--	2.6%	--	--	--	3.3%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	Jun-05

* See Appendix for Gross of Fee Performance.

Appendix

Ohio Bureau of Workers Compensation (Ohio BWC)

Performance Summary (Gross of Fee)

Total Plan Performance

Name	Current Market Value	Current Allocation	Ending December 31, 2009								Inception	
			3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
Total Fund	\$18,513,344,534	100.0%	1.1%	--	8.7%	--	4.1%	--	--	--	5.2%	Jun-05
SIF Fund Composite	\$16,971,038,443	91.7%	1.2%	--	8.7%	--	4.1%	--	--	--	5.2%	Jun-05
<i>SIF Policy Benchmark</i>			1.2%	--	10.0%	--	--	--	--	--	--	Jun-05
SIF Bond Composite	\$11,508,716,331	62.2%	-0.6%	--	4.0%	--	6.0%	--	--	--	6.0%	Dec-06
SIF U.S. Aggregate Composite	\$2,375,695,385	12.8%	0.0%	--	--	--	--	--	--	--	1.7%	Jul-09
<i>Barclays Capital Aggregate</i>			0.2%	--	5.9%	--	6.0%	--	5.0%	--	2.3%	Jul-09
U.S. Aggregate Transition Account #1	\$53,896	0.0%	0.5%	--	--	--	--	--	--	--	2.1%	Jul-09
<i>Barclays Capital Aggregate</i>			0.2%	--	5.9%	--	6.0%	--	5.0%	--	2.3%	Jul-09
SIF SSGA Aggregate Passive	\$2,375,641,489	12.8%	--	--	--	--	--	--	--	--	--	Dec-09
<i>Barclays Capital Aggregate</i>			0.2%	--	5.9%	--	6.0%	--	5.0%	--	--	
SIF U.S. Long Government Composite	\$1,246,371,734	6.7%	-5.2%	94	--	--	--	--	--	--	-0.7%	Jul-09
<i>Barclays Capital LT Govt.</i>			-5.1%	94	-12.2%	97	5.7%	72	5.2%	83	-1.4%	Jul-09
<i>Mercer Instl US Fixed Long Duration Median</i>			-1.8%	--	7.9%	--	6.8%	--	5.9%	--	--	Jul-09
SSGA Government LDFI	\$513,795,317	2.8%	-5.1%	94	--	--	--	--	--	--	-1.4%	Jul-09
<i>Barclays Capital LT Govt.</i>			-5.1%	94	-12.2%	97	5.7%	72	5.2%	83	-1.4%	Jul-09
<i>Mercer Instl US Fixed Long Duration Median</i>			-1.8%	--	7.9%	--	6.8%	--	5.9%	--	--	Jul-09
BGI Government LDFI	\$732,576,417	4.0%	-5.2%	94	--	--	--	--	--	--	-3.2%	Aug-09
<i>Barclays Capital LT Govt.</i>			-5.1%	94	-12.2%	97	5.7%	72	5.2%	83	-3.1%	Aug-09
<i>Mercer Instl US Fixed Long Duration Median</i>			-1.8%	--	7.9%	--	6.8%	--	5.9%	--	--	Aug-09

Ohio Bureau of Workers Compensation (Ohio BWC)

Performance Summary (Gross of Fee)

Name	Current Market Value	Current Allocation	Ending December 31, 2009								Inception	
			3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
SIF U.S. Long Credit	\$4,967,281,937	26.8%	-1.2%	85	--	--	--	--	--	--	4.5%	Jul-09
<i>Barclays Capital LT Credit</i>			-0.7%	64	16.8%	83	5.2%	80	4.5%	--	4.5%	Jul-09
<i>Mercer Instl US Fixed Long Credit Median</i>			-0.6%		17.5%		6.1%		--		--	Jul-09
SSGA Credit LDFI	\$4,038,145,489	21.8%	-1.2%**	85	--	--	--	--	--	--	4.4%	Jul-09
<i>Barclays Capital LT Credit</i>			-0.7%	64	16.8%	83	5.2%	80	4.5%	--	4.5%	Jul-09
<i>Mercer Instl US Fixed Long Credit Median</i>			-0.6%		17.5%		6.1%		--		--	Jul-09
BGI Credit LDFI	\$929,136,447	5.0%	-1.2%**	85	--	--	--	--	--	--	1.8%	Aug-09
<i>Barclays Capital LT Credit</i>			-0.7%	64	16.8%	83	5.2%	80	4.5%	--	2.1%	Aug-09
<i>Mercer Instl US Fixed Long Credit Median</i>			-0.6%		17.5%		6.1%		--		--	Aug-09
SIF TIPS Composite	\$2,919,367,271	15.8%	1.9%	--	10.0%	--	--	--	--	--	6.8%	Jan-07
<i>Barclays Capital US TIPS</i>			1.8%	--	11.4%	--	6.7%	--	4.7%	--	6.8%	Jan-07
SSGA TIPS Index	\$2,919,367,271	15.8%	1.9%	62	10.0%**	84	--	--	--	--	6.8%	Jan-07
<i>Barclays Capital US TIPS</i>			1.8%	82	11.4%	37	6.7%	74	4.7%	82	6.8%	Jan-07
<i>Mercer Instl US Fixed Inflation Linked Bonds Median</i>			1.9%		11.2%		6.9%		4.8%		--	Jan-07

** Tracking error due to pricing differences between the custodian and manager.

Mercer Investment Consulting, Inc.

Ohio Bureau of Workers Compensation (Ohio BWC)

Performance Summary (Gross of Fee)

Name	Current Market Value	Current Allocation	Ending December 31, 2009								Inception	
			3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
SIF Equity Composite	\$5,273,699,851	28.5%	5.3%	--	25.7%	--	-5.7%	--	--	--	-5.7%	Dec-06
<i>SIF Equity Composite Benchmark</i>			5.2%	--	26.4%	--	--	--	--	--	--	<i>Dec-06</i>
SIF Domestic Equity Composite	\$3,566,922,877	19.3%	5.9%	49	26.1%	71	--	--	--	--	-6.3%	Jan-07
<i>SIF Domestic Equity Benchmark</i>			5.9%	51	26.3%	70	-5.7%	69	--	--	-6.3%	<i>Jan-07</i>
<i>Mercer Instl US Equity All Cap Core Median</i>			5.9%		29.7%		-3.8%		2.3%		--	<i>Jan-07</i>
Northern Trust Global Large Cap S&P 500 Index	\$64,082	0.0%	--	--	--	--	--	--	--	--	--	Jul-07
<i>S&P 500 Index (Total Return)</i>			6.0%	50	26.5%	51	-5.6%	69	0.4%	82	-8.3%	<i>Jul-07</i>
<i>Mercer Instl US Equity Large Cap Core Median</i>			6.0%		26.5%		-4.6%		1.6%		--	<i>Jul-07</i>
SIF Russell 3000	\$3,566,858,795	19.3%	--	--	--	--	--	--	--	--	8.7%	Oct-09
<i>Russell 3000</i>			5.9%		28.3%		-5.4%		-0.8%			
<i>Mercer Instl US Equity Combined Median</i>			5.7%		32.1%		-3.7%		2.2%		--	<i>Oct-09</i>
SIF International Equity Composite	\$1,700,513,176	9.2%	3.5%	--	--	--	--	--	--	--	9.3%	Aug-09
ACWI ex US Transition Account #2	\$1,700,513,176	9.2%	3.5%	--	--	--	--	--	--	--	9.3%	Aug-09
<i>MSCI AC World ex USA (Net)</i>			3.7%	--	41.4%	--	-3.5%	--	5.8%	--	9.1%	<i>Aug-09</i>
Miscellaneous Holding Account	\$5,179,384	0.0%	34.0%	--	275.8%	--	67.4%	--	--	--	59.0%	Nov-06
Transition Account	\$1,084,415	0.0%	-0.9%	--	2.2%	--	--	--	--	--	-4.9%	Dec-07
SIF Cash Composite	\$188,622,261	1.0%	0.0%	--	0.3%	--	2.7%	--	--	--	4.2%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	<i>Jun-05</i>
BWC Main Cash Account	\$188,622,261	1.0%	0.0%	--	0.3%	--	2.6%	--	--	--	4.0%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	<i>Jun-05</i>

Ohio Bureau of Workers Compensation (Ohio BWC)

Performance Summary (Gross of Fee)

Name	Current Market Value	Current Allocation	Ending December 31, 2009								Inception	
			3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
DWRF Composite	\$1,193,438,133	6.4%	0.0%	--	8.1%	--	4.1%	--	--	--	4.1%	Dec-06
<i>DWRF Policy Benchmark</i>			0.0%	--	8.7%	--	--	--	--	--	--	Dec-06
DWRF SSGA LDFI	\$679,142,565	3.7%	-2.9%	86	1.3%	87	--	--	--	--	5.9%	Oct-07
<i>Barclays Capital LT Govt/Credit</i>			-2.6%	78	1.9%	86	5.6%	82	5.0%	88	5.8%	Oct-07
<i>Mercer Instl US Fixed Long Duration Median</i>			-1.8%		8.0%		6.8%		5.9%		--	Oct-07
DWRF SSGA TIPS	\$251,102,135	1.4%	2.0%	46	10.1%**	83	--	--	--	--	5.7%	Oct-07
<i>Barclays Capital US TIPS</i>			1.8%	82	11.4%	37	6.7%	74	4.7%	82	5.8%	Oct-07
<i>Mercer Instl US Fixed Inflation Linked Bonds Median</i>			1.9%		11.2%		6.9%		4.8%		--	Oct-07
DWRF NT S&P 500	\$261,142,417	1.4%	6.1%	49	26.7%	48	--	--	--	--	-10.8%	Sep-07
<i>S&P 500 Index (Total Return)</i>			6.0%	50	26.5%	51	-5.6%	69	0.4%	83	-11.0%	Sep-07
<i>Mercer Instl US Equity Large Cap Core Median</i>			6.0%		26.5%		-4.6%		1.6%		-9.9%	Sep-07
Disabled Workers Retirement	\$2,051,016	0.0%	0.0%	--	0.3%	--	3.6%	--	--	--	3.3%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	Jun-05
BLF Composite	\$255,073,864	1.4%	-0.1%	--	8.2%	--	3.9%	--	--	--	3.9%	Dec-06
<i>BLF Policy Benchmark</i>			0.0%	--	8.7%	--	--	--	--	--	--	Dec-06
Black Lung SSGA LDFI	\$145,888,286	0.8%	-2.9%	86	1.7%	87	--	--	--	--	6.1%	Oct-07
<i>Barclays Capital LT Govt/Credit</i>			-2.6%	78	1.9%	86	5.6%	82	5.0%	88	5.8%	Oct-07
<i>Mercer Instl US Fixed Long Duration Median</i>			-1.8%		8.0%		6.8%		5.9%		--	Oct-07
Black Lung SSGA TIPS	\$52,548,376	0.3%	1.9%	48	10.1%**	83	--	--	--	--	5.7%	Oct-07
<i>Barclays Capital US TIPS</i>			1.8%	82	11.4%	37	6.7%	74	4.7%	82	5.8%	Oct-07
<i>Mercer Instl US Fixed Inflation Linked Bonds Median</i>			1.9%		11.2%		6.9%		4.8%		--	Oct-07
Black Lung NT S&P 500	\$55,417,691	0.3%	6.1%	49	26.7%	48	--	--	--	--	-10.8%	Sep-07
<i>S&P 500 Index (Total Return)</i>			6.0%	50	26.5%	51	-5.6%	69	0.4%	83	-11.0%	Sep-07
<i>Mercer Instl US Equity Large Cap Core Median</i>			6.0%		26.5%		-4.6%		1.6%		-9.9%	Sep-07
Black Lung	\$1,219,511	0.0%	0.0%	--	0.3%	--	3.3%	--	--	--	3.4%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	Jun-05

** Tracking error due to pricing differences between the custodian and manager.

Ohio Bureau of Workers Compensation (Ohio BWC)

Performance Summary (Gross of Fee)

Name	Current Market Value	Current Allocation	Ending December 31, 2009								Inception	
			3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
PWRF Composite	\$24,017,046	0.1%	0.3%	--	4.9%	--	3.6%	--	--	--	3.6%	Dec-06
<i>PWRF Policy Benchmark</i>			0.3%	--	5.2%	--	--	--	--	--	--	Dec-06
PWRF Intermediate Duration Fixed Income	\$23,802,960	0.1%	0.3%	82	--	--	--	--	--	--	--	Feb-09
<i>Barclays Capital Int Govt/Credit</i>			0.3%	80	5.2%	85	5.9%	74	4.7%	86	5.7%	Feb-09
<i>Mercer Instl US Fixed Intermediate Median</i>			0.6%		8.0%		6.6%		5.2%		--	Feb-09
Public Workers Relief Fund	\$214,086	0.0%	0.0%	--	0.4%	--	2.1%	--	--	--	2.5%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	Jun-05
MIF Composite	\$18,088,123	0.1%	0.3%	--	4.9%	--	3.6%	--	--	--	3.6%	Dec-06
<i>MIF Policy Benchmark</i>			0.3%	--	5.2%	--	--	--	--	--	--	Dec-06
MIF Intermediate Duration Fixed Income	\$17,783,942	0.1%	0.3%	82	--	--	--	--	--	--	--	Feb-09
<i>Barclays Capital Int Govt/Credit</i>			0.3%	80	5.2%	85	5.9%	74	4.7%	86	5.7%	Feb-09
<i>Mercer Instl US Fixed Intermediate Median</i>			0.6%		8.0%		6.6%		5.2%		--	Feb-09
Marine Account	\$304,182	0.0%	0.0%	--	0.3%	--	2.1%	--	--	--	2.8%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	Jun-05
SIEGF Composite	\$51,688,925	0.3%	0.0%	--	0.3%	--	2.6%	--	--	--	2.6%	Dec-06
<i>SIEGF Policy Benchmark</i>			0.0%	--	0.2%	--	--	--	--	--	--	Dec-06
Self Insured Bond Fund	\$51,688,925	0.3%	0.0%	--	0.3%	--	2.6%	--	--	--	3.3%	Jun-05
<i>Merrill Lynch 91 Day T-Bill</i>			0.0%	--	0.2%	--	2.3%	--	3.0%	--	3.0%	Jun-05

Appendix

Benchmark Weights

The benchmarks for their respective accounts are as follows:

	Weight		Weight
SIF Policy Benchmark*:		PWRF Policy Benchmark:	
BarCap US Long Credit Index	28%	BarCap Long US Government/Credit Index	99%
BarCap US Long Government Index	9%	3 Month US Treasury Bill	1%
BarCap US Aggregate Index	15%		
BarCap US TIPS Index	17%	TOTAL:	100%
3 Month US Treasury Bill	1%		
Russell 3000 Index	20%	MIF Policy Benchmark:	
MSCI All Country World ex US Index	10%	BarCap Long US Government/Credit Index	99%
		3 Month US Treasury Bill	1%
TOTAL:	100%	TOTAL:	100%
DWRF Policy Benchmark:		SIEGF Policy Benchmark:	
BarCap Long US Government/Credit Index	59%	3 Month US Treasury Bill	100%
BarCap US TIPS Index	20%		
S&P 500 Index	20%		
3 Month US Treasury Bill	1%		
TOTAL:	100%		
BLF Policy Benchmark:			
BarCap Long US Government/Credit Index	59%		
BarCap US TIPS Index	20%		
S&P 500 Index	20%		
3 Month US Treasury Bill	1%		
TOTAL:	100%		

* From January 1, 2008 until September 30, 2009 the SIF Benchmark was comprised of BarCap Long US Government/Credit Index - 59%; BarCap US TIPS Index - 20%; S&P 500 Index - 20%; 3 Month US Treasury Bill - 1%.

Fee Schedule

Manager Roster and Fee Schedule

as of December 31, 2009

Account	Fee Schedule	Est. Minimum Annual Fee (\$)	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
SIF U.S. Aggregate Composite				
U.S. Aggregate Transition Account #1			--	--
SIF SSGA Aggregate Passive	0.02% of First \$500.0 Mil, 0.01% of Next \$1,000.0 Mil, 0.01% Thereafter	\$150,000	\$287,564	0.01%
SIF LDFI Composite				
SSGA LDFI	0.03% of First \$1,000.0 Mil, 0.02% of Next \$1,000.0 Mil, 0.01% Thereafter	\$0	\$0	0.03%
BGI LDFI	0.06% of First \$1,000.0 Mil, 0.05% of Next \$1,000.0 Mil, 0.04% Thereafter	\$0	\$0	0.06%
SIF U.S. Long Government Composite				
SSGA Government LDFI	0.03% of First \$1,000.0 Mil, 0.01% of Next \$1,000.0 Mil, 0.01% Thereafter	\$0	\$128,449	0.03%
BGI Government LDFI	0.03% of First \$1,000.0 Mil, 0.03% of Next \$1,000.0 Mil, 0.02% Thereafter		\$219,773	0.03%

Fee Schedule

Account	Fee Schedule	Est. Minimum Annual Fee (\$)	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
SIF U.S. Long Credit				
SSGA Credit LDFI	0.05% of First \$1,000.0 Mil, 0.04% of Next \$1,000.0 Mil, 0.03% Thereafter	\$0	\$1,409,536	0.03%
BGI Credit LDFI	0.09% of First \$1,000.0 Mil, 0.07% of Next \$1,000.0 Mil, 0.06% Thereafter		\$836,223	0.09%
SIF TIPS Composite				
SSGA TIPS Index	0.01% of First \$500.0 Mil, 0.01% of Next \$1,000.0 Mil, 0.01% Thereafter	\$0	\$288,549	0.01%
SIF Equity Composite				
SIF Public Equity Composite				
Northern Trust Global Large Cap S&P 500 Index	0.01% of Assets	\$0	\$5	0.01%
SIF Russell 3000			--	--
SIF International Equity Composite				
ACWI ex US Transition Account #2			--	--
Miscellaneous Holding Account			--	--
Transition Account			--	--
SIF Cash Composite				
BWC Main Cash Account			--	--

Fee Schedule

Account	Fee Schedule	Est. Minimum Annual Fee (\$)	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
DWRF Composite				
DWRF SSGA LDFI	0.03% of First \$1,000.0 Mil, 0.02% of Next \$1,000.0 Mil, 0.01% Thereafter	\$0	\$203,743	0.03%
DWRF SSGA TIPS	0.01% of First \$500.0 Mil, 0.01% of Next \$1,000.0 Mil, 0.01% Thereafter	\$0	\$37,665	0.02%
DWRF NT S&P 500 Disabled Workers Retirement	0.01% of Assets	\$0	\$20,891 --	0.01% --
BLF Composite				
Black Lung SSGA LDFI	0.03% of First \$1,000.0 Mil, 0.02% of Next \$1,000.0 Mil, 0.01% Thereafter	\$0	\$43,766	0.03%
Black Lung SSGA TIPS	0.01% of First \$500.0 Mil, 0.01% of Next \$1,000.0 Mil, 0.01% Thereafter	\$0	\$7,882	0.02%
Black Lung NT S&P 500 Black Lung	0.01% of Assets	\$0	\$4,433 --	0.01% --
PWRF Composite				
PWRF Intermediate Duration Fixed Income	0.04% of First \$500.0 Mil, 0.03% of Next \$500.0 Mil, 0.02% Thereafter	\$0	\$9,521	0.04%
Public Workers Relief Fund			--	--
MIF Composite				
MIF Intermediate Duration Fixed Income	0.04% of First \$500.0 Mil, 0.03% of Next \$500.0 Mil, 0.02% Thereafter	\$0	\$7,114	0.04%
Marine Account			--	--
SIEGF Composite				
Self Insured Bond Fund			--	--
Investment Management Fee			\$3,505,116	0.02%

Appendix

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Appendix

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Appendix

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Appendix

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MERCER



MARSH MERCER KROLL
GUY CARPENTER OLIVER WYMAN

**Ohio Bureau of Workers' Compensation
Invested Assets Market Value Comparison
TOTAL FUNDS**

<u>Asset Sector</u>	<u>Market Value Jan 31, 2010</u>	<u>% Assets</u>	<u>Market Value Dec 31, 2009</u>	<u>% Assets</u>	<u>Increase(Decrease) Prior Month-End</u>	<u>% Change</u>	<u>Market Value June 30, 2009</u>	<u>% Assets</u>	<u>Increase (Decrease) Prior Fiscal Year-End</u>	<u>% Change</u>
Bonds	12,796,886,385	69.2%	12,611,291,845	68.0%	185,594,540	1.5%	\$13,230,413,310	76.9%	(433,526,925)	-3.3%
Equity	5,365,098,766	29.0%	5,589,097,909	30.1%	(223,999,143)	-4.0%	3,522,150,726	20.5%	1,842,948,040	52.3%
Net Cash - OIM	101,173,785	0.5%	65,707,115	0.4%	35,466,670	54.0%	27,624,432	0.2%	73,549,353	266.2%
Net Cash - Operating	167,490,713	0.9%	238,000,840	1.3%	(70,510,127)	-29.6%	366,634,742	2.1%	(199,144,029)	-54.3%
Net Cash - SIEGF	49,865,098	0.3%	51,690,906	0.3%	(1,825,808)	-3.5%	54,583,234	0.3%	(4,718,136)	-8.6%
Total Net Cash	318,529,596	1.7%	355,398,861	1.9%	(36,869,265)	-10.4%	448,842,408	2.6%	(130,312,812)	-29.0%
Total Invested Assets	\$18,480,514,747	100%	\$18,555,788,615	100%	(\$75,273,868)	-0.4%	\$17,201,406,444	100%	\$1,279,108,303	7.4%

OIM: Outside Investment Managers

SIEGF: Self-Insured Employers' Guaranty Fund

Market Value of Bonds and Stocks includes accrued investment income.

Net Cash includes the impact of net trade receivables/payables, accrued money market earnings, and accrued investment manager fees.

January 2010/December 2009 Comparisons

- Net investment income in January 2010 was a negative \$(3) million representing a monthly net portfolio return of 0.0% (unaudited).
- Bond market value increase of \$185.6 mm comprised of \$47.8 mm in interest income, \$173.5 mm in OIM realized/unrealized gains (\$0.9 mm net realized loss), and by \$35.7 mm in OIM/TM net sales, representing a monthly net return of +1.7% (unaudited).
- Equity market value decrease of \$(224.0) mm comprised of \$3.7 mm of dividend income, \$(227.5) mm in net realized/unrealized losses (\$0.6 mm net realized gain) and by \$0.2 mm in OIM/TM net sales, representing a monthly net return of -4.0% (unaudited).
- Net cash balances decreased \$(36.9) mm in January 2010 largely due to decreased operating cash balances (\$70.5 mm), offset partially by \$35.5 mm in OIM/TM net sales. JPMorgan US Govt. money market fund had 30-day average yield of 0.05% for January 2010 (0.07% for Dec09) and 7-day average yield of 0.04% on 1/31/10 (0.06% on 12/31/09).

January 2010/June 2009 FYTD Results

- Net investment income for FYTD2010 was \$1,548 million comprised of \$428 mm of interest/dividend income and \$1,124 mm of net realized/unrealized gains (\$596 mm net realized loss), offset by \$4 mm in fees, representing a FYTD2010 net portfolio return of +9.0% (unaudited).
- Bond market value decrease of \$(434) mm for FYTD2010 comprised of \$378 mm in interest income and \$544 mm of net realized/unrealized gains (\$1 mm net realized loss), offset by \$1,301 mm in OIM/TM net bond sales and \$55 mm in OIM rebalancing redemptions, representing a FYTD2010 net return of +7.2% (unaudited).
- Equity market value increase of \$1,843 mm for FYTD2010 comprised of \$47 mm in dividend income, \$579 mm in realized/unrealized gains (\$595 mm net realized loss), \$1,220mm in OIM/TM net purchases and \$55 mm in portfolio OIM rebalancing purchases, offset by \$58 mm in portfolio redemptions for operations, representing a FYTD2010 net return of +16.7% (unaudited).

Ohio Bureau of Workers' Compensation Investment Asset Allocation - Combining Schedule

As of January 31, 2010

(in thousands)

	SIF	% Trust	DWRF	% Trust	BLF	% Trust	PWRF	% Trust	MIF	% Trust	SIEGF	% Trust	ACF	% Trust	Totals	% of Total
Bonds	\$ 11,611,929	68.6%	\$ 941,637	78.5%	\$ 201,153	78.6%	\$ 24,135	99.2%	\$ 18,032	98.1%	\$ -	0.0%	\$ -	0.0%	\$ 12,796,886	69.2%
Long Credit	4,977,875	29.4%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	4,977,875	26.9%
Long Government	1,271,404	7.5%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1,271,404	6.9%
Long Gov/Credit	-	0.0%	686,859	57.2%	147,839	57.8%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	834,698	4.5%
TIPS	2,962,249	17.5%	254,778	21.3%	53,314	20.8%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	3,270,341	17.7%
Aggregate	2,400,401	14.2%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	2,400,401	13.0%
Intermediate Gov/Credit	-	0.0%	-	0.0%	-	0.0%	24,135	99.2%	18,032	98.1%	-	0.0%	-	0.0%	42,167	0.2%
Stocks	5,059,516	29.9%	252,087	21.0%	53,496	20.9%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	5,365,099	29.1%
Russell 3000	3,435,706	20.3%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	3,435,706	18.6%
MSCI ACWI ex-U.S.	1,615,526	9.6%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1,615,526	8.7%
S&P 500	-	0.0%	251,823	21.0%	53,440	20.9%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	305,263	1.8%
Dividends Receivable	4,406	0.0%	264	0.0%	56	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	4,726	0.0%
Miscellaneous	3,878	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	3,878	0.0%
Net Cash & Cash Equivalents	257,531	1.5%	6,348	0.5%	1,294	0.5%	201	0.8%	348	1.9%	49,865	100.0%	2,943	100.0%	318,530	1.7%
Total Cash & Investments	\$ 16,928,976	100.0%	\$ 1,200,072	100.0%	\$ 255,943	100.0%	\$ 24,336	100.0%	\$ 18,380	100.0%	\$ 49,865	100.0%	\$ 2,943	100.0%	\$ 18,480,515	100.0%

Market value of bonds includes accrued investment income.

Net cash and cash equivalents includes the impact of net trade receivables/payables, accrued money market earnings, and accrued investment manager fees.

State Insurance Fund (SIF)

Overall SIF allocation to 70% bonds/30% stocks from 80% bonds/20% stocks was completed in December, 2009 (new asset allocation transitions began in July, 2009). Transitions included the Russell 3000, Barclays US Aggregate, the Long Credit/Government split and four tranches of the international equity mandate which completes the overall new asset allocation for SIF by asset class. Final placement transitions to approved target investment managers are anticipated to continue through First Quarter and into Second Quarter, 2010 as legal contracting and background verifications are completed.

The equity indices returns of the MSCI ACWI ex-U.S. (-4.89%), Russell 3000 (-3.60%) as well as the S&P 500 (-3.60%) benchmarks all decreased for the month of January. This resulted in an overall decrease in equity asset allocation from 31.0% to 29.9% over the month of January, 2010. All bond indices returns increased in January: Barclays Capital Government Long Term Index (+2.56%), U.S. TIPS Index (+1.61%), Barclays Capital Credit Long Term Index (+1.53%) and the U.S. Aggregate Bond Index (1.53%). The positive bond performance combined with the negative performance in equities resulted in the overall increase in bond asset allocation from 67.3% at end of December to 68.6% at end of January.

Cash allocations decreased from 1.7% at end of December to 1.5% at end of January largely due to a reduction in net SIF operating cash of \$70 million partially offset by increased investment manager cash balances of \$36 million.

Disabled Workers' Relief and Coal Workers' Pneumoconiosis Funds (DWRF and BLF)

BWC Board of Directors' Investment Committee approved the Coal Workers' Pneumoconiosis Fund new asset allocation at the December, 2009 meeting and the Disabled Workers' Relief Fund new asset allocation at the January, 2010 meeting.

PWRF, MIF, SIEGF

Mercer Consultant is anticipated to present initial asset allocation analysis in February/March, 2010 meetings. The SIEGF fund analysis is anticipated for Summer, 2010.

	Fund Asset Allocation:			Total
	Equity	Bonds	Cash	
SIF	30%	69%	1%	100%
DWRF	30%	69%	1%	100%
BLF	20%	79%	1%	100%
PWRF		99%	1%	100%
MIF		99%	1%	100%
SIEGF			100%	100%
ACF			Not Applicable	

SIF: State Insurance Fund

DWRF: Disabled Workers' Relief Fund
BLF: Coal Workers' Pneumoconiosis Fund

PWRF: Public Workers' Relief Fund
MIF: Marine Industry Fund

SIEGF: Self-Insured Employers Guaranty Fund
ACF: Administrative Cost Fund

Ohio Bureau of Workers' Compensation Investment Asset Allocation - Combining Schedule As of December 31, 2009

(in thousands)

	SIF	% Trust	DWRF	% Trust	BLF	% Trust	PWRF	% Trust	MIF	% Trust	SIEGF	% Trust	ACF	% Trust	Totals	% of Total
Bonds	\$ 11,445,149	67.3%	\$ 927,142	77.7%	\$ 197,414	77.4%	\$ 23,803	99.1%	\$ 17,784	98.3%	\$ -	0.0%	\$ -	0.0%	\$ 12,611,292	67.9%
Long Credit	4,915,405	28.9%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	4,915,405	26.5%
Long Government	1,239,544	7.3%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1,239,544	6.7%
Long Gov/Credit	-	0.0%	676,164	56.7%	144,878	56.8%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	821,042	4.4%
TIPS	2,917,981	17.2%	250,978	21.0%	52,536	20.6%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	3,221,495	17.4%
Aggregate	2,372,219	13.9%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	2,372,219	12.8%
Intermediate Gov/Credit	-	0.0%	-	0.0%	-	0.0%	23,803	99.1%	17,784	98.3%	-	0.0%	-	0.0%	41,587	0.1%
Stocks	5,272,017	31.0%	261,572	21.9%	55,509	21.8%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	5,589,098	30.2%
Russell 3000	3,562,068	20.9%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	3,562,068	19.2%
MSCI ACWI ex-U.S.	1,699,972	10.1%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1,699,972	9.2%
S&P 500	-	0.0%	261,142	21.9%	55,418	21.8%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	316,560	1.8%
Dividends Receivable	6,098	0.0%	430	0.0%	91	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	6,619	0.0%
Miscellaneous	3,879	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	3,879	0.0%
Net Cash & Cash Equivalents	294,164	1.7%	4,753	0.4%	2,126	0.8%	214	0.9%	316	1.7%	51,691	100.0%	2,135	100.0%	355,399	1.9%
Total Cash & Investments	\$ 17,011,330	100.0%	\$ 1,193,467	100.0%	\$ 255,049	100.0%	\$ 24,017	100.0%	\$ 18,100	100.0%	\$ 51,691	100.0%	\$ 2,135	100.0%	\$ 18,555,789	100.0%

Market value of bonds includes accrued investment income.

Net cash and cash equivalents includes the impact of net trade receivables/payables, accrued money market earnings, and accrued investment manager fees.

State Insurance Fund (SIF)

Overall SIF allocation to 70% bonds/30% stocks from 80% bonds/20% stocks was completed in December, 2009 (new asset allocation transitions began in July, 2009). Transitions included the Russell 3000, Barclays US Aggregate, the Long Credit/Government split and four tranches of the international equity mandate which completes the overall new asset allocation for SIF by asset class. Final placement transitions to approved target investment managers are anticipated to continue through First Quarter, 2010 as legal contracting and background verifications are completed.

The equity indices returns of the Russell 3000 (+2.85%), MSCI ACWI ex-U.S. (+2.11%) as well as the S&P 500 (+1.93%) benchmarks all increased for the month of December. This resulted in an overall increase in equity asset allocation from 30.0% to 31.0% over the month of December, 2009. All bond indices returns decreased in December: Barclays Capital Government Long Term Index (-5.32%), U.S. TIPS Index (-2.19%), Barclays Capital Credit Long Term Index (-1.70%) and U.S. Aggregate Bond Index (-1.56%). The negative bond performance combined with the positive performance in equities resulted in the overall reduction in bond asset allocation from 67.9% at end of November to 67.3% at end of December.

Cash allocations decreased from 2.1% at end of November to 1.7% at end of December largely due to a reduction in net SIF operating cash of \$60 million, despite a seasonal SIF portfolio redemption of \$50 million requested by the Fiscal and Planning Division to replenish cash needed for January, 2010 claim payments.

Disabled Workers' Relief and Coal Workers' Pneumoconiosis Funds (DWRF and BLF)

BWC Board of Directors' Investment Committee approved the Coal Workers' Pneumoconiosis Fund new asset allocation at the December, 2009 meeting. Further consultant (Mercer) presentations and approval of new asset allocation for Disabled Workers' Relief Fund are anticipated for the January, 2010 Investment Committee meeting.

PWRF, MIF, SIEGF

Mercer Consultant is anticipated to present initial asset allocation changes in February/March, 2010.

	Fund Asset Allocation:			
	Equity	Bonds	Cash	Total
SIF	30%	69%	1%	100%
DWRF	20%	79%	1%	100%
BLF	20%	79%	1%	100%
PWRF		99%	1%	100%
MIF		99%	1%	100%
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SIF: State Insurance Fund

DWRF: Disabled Workers' Relief Fund
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MIF: Marine Industry Fund

SIEGF: Self-Insured Employers Guaranty Fund
ACF: Administrative Cost Fund

INVESTMENT DIVISION

TO: Marsha Ryan, Administrator
BWC Investment Committee
BWC Board of Directors

FROM: Bruce Dunn, CFA, Chief Investment Officer

DATE: February 17, 2010

SUBJECT: CIO Report January, 2010

Fiscal Year 2010 Goals

The Investment Division has three major goals for fiscal year 2010. These goals and brief comments on action plans for each goal follow:

1. Provide support and execute new BWC Investment Policy resulting from investment consultant Asset-Liability studies.
2. Explore for investment consideration and subsequently initiate implementation processes pertaining to appropriate identified subject matters.
3. Continued establishment and execution of appropriate internal investment controls and compliance procedures.

Strategic Goal One – PORTFOLIO TRANSITION

BWC investment consultant Mercer completed an asset-liability study and related investment strategy recommendation for the State Insurance Fund that was approved by the Investment Committee and BWC Board of Directors at their respective March, 2009 meetings. A new Investment Policy Statement reflecting the new approved investment strategy target asset allocation for the State Insurance Fund was approved by the Investment Committee and BWC Board of Directors at their respective April, 2009 meetings.

As a result of these important actions, the Investment Division issued an RFP document on July 2, 2009 for Passive Index Management Services inviting proposals from qualified passive index investment managers for one or more of eight investment class mandates, six of which are the benchmark index mandates for the State Insurance Fund under its new targeted portfolio asset allocation as well as two holdover benchmark index mandates that remain applicable for the Disabled Workers Fund and the Coal Workers Fund.

The Bureau received four qualified responses to this RFP on August 4, 2009. The RFP Evaluation Committee has evaluated these RFP responses and has conducted a thorough and complete RFP evaluation process. Finalists for recommendation for each of the six asset class mandates of the State Insurance Fund were presented to and approved by the Investment Committee and Board of Directors at the monthly scheduled meetings over the period September, 2009 through January, 2010.

During the interim period until these finalist managers were identified and ultimately approved by the Board and under contract, a detailed asset allocation transition implementation plan approved by the Investment Committee and Board of Directors at their respective May, 2009 meetings is being executed by the Investment Division with approved BWC transition managers. This plan identified five distinct asset class transitions and prioritized each transition with an expected timeline. This plan enabled the State Insurance Fund to achieve its targeted asset class mandate exposure for its approved new asset class mandates (intermediate duration bonds, international equities, small/mid cap U.S. equities represented in the Russell 3000 index) months sooner than when new target asset managers can be funded.

The Investment Division will support investment consultant Mercer as necessary to perform and complete asset-liability studies on each of five speciality trust funds (Disabled Workers Fund, Coal Workers Fund, Public Work-Relief Employees Fund, Marine Industry Fund, Self Insured Employers Guarantee Fund) for the purpose of presenting investment strategy recommendations for each of these funds for consideration by the Investment Committee and Board.

Mercer did present a final strategic asset allocation analysis on the Disabled Workers Fund and the Coal Workers Fund at the December, 2009 and January, 2010 Investment Committee meetings for consideration. The Investment Committee and Board of Directors approved the targeted asset allocation recommendations of Mercer and the CIO for each of these speciality funds at these respective meetings. The BWC Investment Policy Statement reflecting the new portfolio asset allocation targets for these two speciality funds were revised and also approved by the BWC Board of Directors at these respective meetings.

The Investment Division has and will provide assistance as desired by the Investment Committee in revising the BWC Investment Policy Statement to accommodate the implementation and execution of new asset class mandates for all affected BWC portfolios.

Strategic Goal Two – NEW INVESTMENT CONSIDERATIONS

Over the course of fiscal year 2010, the Investment Division intends to explore for investment consideration certain additional identified asset classes as well as the potential employment of active investment management of certain to be identified asset classes. The employment of active management is closely associated with any prospective minority manager program to be implemented by the Investment Division upon consideration and approval by the Investment Committee and Board.

The Mercer asset-liability study for the State Insurance Fund presented to the Investment Committee in March, 2009 suggests in its Mix 5 strategy that a 5% asset allocation to high yield bonds and a further 5% asset allocation to alternative investments (2 ½% to each of private equity and real estate) provides a higher long-term expected portfolio rate of return and lower standard deviation of expected returns than alternative mixes presented in this Mercer study that either exclude one or both of these two asset classes.

A three-step phase timeline for addressing investment policy decisions was presented by Mercer in its asset-liability study that logically addresses each of these investment considerations mentioned above. The Investment Division is in the process of implementing Phase 1 presented in this study for the State Insurance Fund as reflected in the Investment Policy Statement revisions approved in April, 2009 by the Investment Committee and Board. It is anticipated that Phase 1 will largely be completed by sometime in the January-March, 2010 quarter. Phase 2 and Phase 3 presented in the Mercer study addresses high yield bonds, alternative investments, active management and minority manager engagement. Once Phase 1 is largely completed, the Investment Division will focus on Phase 2 and Phase 3 topics in close coordination with Mercer and the Investment Committee over the second half of fiscal year 2010 (Jan-June 2010). Appropriate and necessary education will be provided to the Investment Committee by Mercer working closely with the Investment Division.

One important additional subject that will be explored during the second half of fiscal year 2010 involves the daily cash management of all trust fund portfolios by the Investment Division. The BWC Fiscal and Planning Division currently manages all cash balances of each of these portfolios, including operating cash, with virtually all cash being invested in a single U.S. government money market fund managed by JP Morgan that is utilized as an overnight cash sweep vehicle. The Investment Division intends to explore expanding the use of other higher yielding money market funds available as well as direct investments in short-term money market investments (commercial paper, certificates of deposit, repurchase agreements, etc.) in order to improve investment income and returns on its cash investments while maintaining desired liquidity.

Strategic Goal Three – INTERNAL INVESTMENT PROCEDURES

The Investment Division will continue to establish and improve upon internal investment policies and procedures. Such procedures will be written and mapped through the use of the Web Methods schematic mapping process. Among the procedures recently addressed in fiscal year 2010 were policies and procedures regarding the selection of transition managers. The BWC Internal Audit Division will be engaged as appropriate in auditing the Investment Division internal policies and processes.

The Investment Division has previously focused on establishing internal policies and processes on management oversight of the passive style investment managers, compliance, performance reporting, portfolio rebalancing, RFP/RFQ/RFI processes vendor invoice payments, as well as other investment activities to support the BWC Investment Policy. Internal processes will also be developed for the monitoring of active style investment managers in advance of the anticipated selection and engagement of any such managers as an outcome of any new active investment strategy approved. The formulation of proper detailed policies and processes with regards to potential Investment Division cash management of portfolio assets will also be essential.

Passive Index Management Services Master RFP

There were four qualified responses received by the Bureau on August 4, 2009 for its RFP for Passive Index Management Services that was issued on July 2, 2009. This master RFP includes eight investment class mandates consisting of each of the six bond or stock benchmark index mandates under its new targeted portfolio asset allocation for the State Insurance Fund as well as two holdover benchmark index mandates that remain applicable for the Disabled Workers Fund and the Coal Workers Fund.

The four respondents to this RFP were Barclays (now BlackRock), Mellon, Northern Trust and State Street. Three of these four respondents provided proposals on each of the eight distinct asset class mandates of the RFP. The other respondent provided proposals on all but one mandate, the exception being the international equities mandate.

The BWC RFP Evaluation Committee has completed the grading of the RFP proposals. The RFP Evaluation Committee has identified investment manager finalists for each of the six asset class mandates for the State Insurance Fund. Further due diligence analysis is conducted by members of the RFP Evaluation Committee with each prospective investment manager finalist for each mandate, including full-scale on-site meetings, before any investment manager finalists are confirmed by the RFP Evaluation Committee for presentation to the Investment Committee.

The Evaluation Committee presented investment manager finalists for the State Insurance Fund for recommendation to the Investment Committee and Board for consideration at the monthly scheduled meetings over the period September, 2009 through January, 2010. Each of these recommended finalist managers were approved for specific targeted asset class mandates by the Investment Committee and Board. The Transition Activity Update section of this report that follows provides updated information on certain investment manager finalists approved by the Investment Committee and Board at each of the respective September, 2009 through January, 2010 monthly meetings.

Mercer completed and presented a strategic asset allocation analysis for the Coal Workers Fund at the December, 2009 Investment Committee meeting. A new asset allocation mix recommended by both Mercer and the CIO was approved for the Coal Workers Fund by the Investment Committee and Board of Directors at their respective December, 2009 meetings. This new asset allocation mix maintained an 80/20 fixed income/equity asset allocation mix but added a new asset class for both fixed income (intermediate duration bonds) and equities (non-US equities) in addition to two existing asset classes (TIPS fixed income and U.S. equities) retained. Mercer completed and presented a strategic asset allocation analysis for the Disabled Workers Fund at the January, 2010 Investment Committee meeting. A new asset allocation for this fund recommended by the CIO and Mercer was approved by the Investment Committee and Board of Directors at their respective January, 2010 meetings. This recommendation included the same four asset classes approved the prior month for the Coal Workers Fund, although the recommended asset allocation mixes differ between the two funds. The new asset allocation mix for the Disabled Workers Fund is a 70/30 fixed income/equity mix. The BWC RFP Evaluation Committee will be presenting investment manager finalists selected and recommended for each of the approved fixed income (excluding cash) and equities mandates for each of the Disabled Workers Fund and Coal Workers Fund to the Investment Committee and Board for consideration at the scheduled February, 2010 meeting.

Transition Activity Update

The Priority #1 Transition for the State Insurance Fund (SIF) involving the investment in fixed income securities of the broad Barclays Capital U.S. Aggregate Index commenced in late July, 2009 and was essentially completed in mid-August, 2009 by the transition manager chosen by the BWC Transition Manager Evaluation Committee. This U.S. Aggregate Index has a targeted 15% asset allocation for the SIF portfolio under its new Investment Policy Statement. A total of approximately \$2,327 million of invested assets were allocated to this transition whereby approximately \$2,204 million of assets at market value were contributed from the Long Government bond portfolio (mostly bonds with some cash) and the remaining approximately \$123 million in market value were contributed from the Long Credit bond portfolio. All of these Long Credit bonds were in-kind transferred to the transition account to be strategically retained by the transition manager to represent the long credit bond portion (approximately 5%) of the target U.S. Aggregate Index. Over approximately a three-week period, the BWC transition manager sold longer duration bonds received from the legacy Long Government bond portfolio and purchased shorter duration bonds represented in the target benchmark index. The transition manager reduced the duration of this \$2.3 billion transition account bond portfolio from 11.7 years to the target benchmark index duration of 4.4 years by the end of the second day of heavy trading. This significant achievement was accomplished by selling the longest duration bonds first and accumulating short duration securities and cash in order to achieve the portfolio duration target of the U.S. Aggregate bond index as quickly as feasible. Once the duration target of the target benchmark bond index was achieved, additional trading was conducted by the transition manager to both maintain the duration target of this transition account consistent with the target benchmark index while also continually reducing tracking error to the index by accumulating additional bonds represented in the target benchmark index for the transition account portfolio to better match the asset sector profile of the index.

Since mid-August 2009 when the Priority #1 Transition account portfolio was determined by the transition manager to be sufficiently correlated in performance to the target benchmark index, the BWC transition manager has been serving as an interim index investment manager for the Bureau. State Street Global Advisors (SSGA) was recommended by the RFP Evaluation Committee and approved by the Board as the single finalist investment manager for the U.S. Aggregate index mandate at the October, 2009 Board meeting. Necessary background checks on the identified index management team of the approved target asset manager(s) and legal contracting of the management services agreement were completed by late December, 2009, enabling the transition account assets to be transferred to SSGA as the chosen finalist target manager in late December, 2009. The net market asset value of the assets involved in this U.S. Aggregate index mandate transfer was approximately \$2.375 billion.

The Investment Division has now completed all four phases of the Priority #2 Transition for SIF involving investments in a targeted 10% asset allocation in non-U.S. equities of the All Country World Index (ACWI ex-US). The final fourth stage of this transition was completed in mid-December, 2009. The first three phases of this transition occurred between late August and early November, 2009. The BWC transition manager chosen by the BWC Transition Manager Evaluation Committee for this specific transition largely sold Long Government bonds (in first two transition phases) and TIPS (in third transition phase) that were all transferred in-kind to the new transition account for the purpose of funding the purchase of non-U.S. equities with approximate initial respective market values aggregating \$1,199 million to date. Each transition varied between \$375-425 million in assets sold to fund the international equities purchases. The final phase of this Priority #2 Transition involved the transfer of cash assets valued at approximately \$425 million raised from the sale of U.S. equities in the Priority #3 Transition account as directed by BWC. These assets sold consisted of U.S. equities benchmarked to the Russell 3000 index. These cash assets were transferred to the Priority #2 Transition account to fund this final purchase phase of non-U.S. equities to achieve its targeted 10% asset allocation for SIF. The reason for U.S. equities becoming the funding source for this final purchase phase for non-U.S. equities in the Priority #2 Transition was because the U.S. equities market value in the SIF portfolio began to exceed its 23% target asset allocation upper limit range

due to its recent significant outperformance compared to the SIF fixed income asset classes. By the Investment Division exercising this funding strategy for this final phase of the Priority #2 Transition, the SIF portfolio was assured of being within its target ranges for each of its asset classes at the end of December, 2009 so that no portfolio rebalancing activity was necessary in early January, 2010. Legal requirements for some of the underlying emerging market country non-securities lending commingled funds being launched as well as the master commingled fund being launched that BWC will invest in have recently been successfully addressed and completed by the Board approved single finalist investment manager (BlackRock, formerly Barclays Global Investors). With the completion early in February, 2010 of all necessary legal requirements for the creation of these new commingled funds, it is the intention of the Investment Division to transfer the Priority #2 Transition account assets to BlackRock as finalist investment manager by the end of February, 2010.

The Priority #3 Transition for SIF involving the transition of the domestic U.S. equity portfolio (\$3.8 billion market value) was executed in October, 2009 by the transition manager chosen by the BWC Transition Manager Evaluation Committee. This transition included a change in the benchmark index for this 20% targeted asset allocation mandate to the broad Russell 3000 Index from the large-cap stock S&P 500 Index. All 500 stocks held in the SIF S&P 500 index separate account managed by Northern Trust (valued at \$3.75 billion) were transferred in-kind to the transition account. The transition manager implemented the Priority #3 Transition by selling a portion (15-20% on average) of each of the S&P 500 stocks received into the transition account in order to fund many of the mid-cap and small-cap stocks represented in the Russell 3000 index. These sales aggregated \$715 million in market value. This transition manager retained the remaining shares of each of the S&P 500 stocks as those stocks are included in the Russell 3000 index and represent approximately 85% of the total current market value of the benchmark index. As mentioned in the preceding comments regarding the Priority #2 Transition, approximately \$425 million in cash from sale proceeds of assets were transferred out of the Priority #3 Transition account in mid-December, 2009 to fund the final purchase phase of the Priority #2 Transition.

Northern Trust Global Investments was recommended by the RFP Evaluation Committee and approved by the Board in December, 2009 as a passive index manager for the SIF U.S. Equities mandate for a targeted 14% asset allocation. Mellon Capital Management was recommended by the RFP Evaluation Committee and approved by the Board in January, 2010 as the second passive index manager for the SIF U.S. equities mandate for the remaining 6% targeted asset allocation of this asset class.

Legal contracting and background checks are proceeding with all approved SIF investment managers. It is the goal of the Investment Division that all necessary SIF asset class transfers to approved finalist investment managers will be completed during the first quarter of 2010.

The assets of the SIF U.S. Long Government portfolio managed by SSGA aggregating \$522 million in market value were transferred in-kind to BlackRock on January 28, 2010. BlackRock was approved as the exclusive passive investment manager of this SIF mandate resulting from the RFP process. BlackRock already managed \$746 million market value of long U.S. government bonds for SIF on this transfer date.

Compliance

The investment portfolios were in compliance with the BWC Investment Policy at the end of January, 2010.



Ohio Bureau of Workers' Compensation Strategic Asset Allocation Analysis Marine Industry Fund and Public Work Relief Employees' Fund

February 2010

Guy Cooper
Jordan Nault
Kweku Obed

Table of Contents

- Overview of the Approach
- Marine Industry Fund (MIF)
- Public Work Relief Employees' Fund Account (PWRF)
- Appendix

Overview of the Approach – Deterministic Scenario Analysis

Scenario Analysis

- Economic growth determines equity returns
 - Strong growth should translate to strong profit growth
- Inflation determines level of interest rates
 - Higher inflation = higher interest rates
- Thus, the analysis is reviewing the two dimensions of investment risk for MIF and PWRF: equity risk and interest rate risk
 - Note: currently these funds do not have equity exposure
- We have developed a set of standard scenarios for analysis

Deterministic Economic Scenario Environments

Contrasting Economic Growth and Inflation

		U.S. INFLATION		
		Low	Medium	High
U.S. ECONOMIC GROWTH	Low	<p>U.S. Prolonged Recession</p> <p>Economic growth and inflation fall over a three year time period and then recover partially, but not all the way back to equilibrium. Interest rates decline and remain at the lower level. Equity returns are initially negative, but rebound. Fixed income returns are initially very strong, but fall to a lower equilibrium level of return.</p>		<p>U.S. Stagflation</p> <p>Economic growth declines over a three year time period and recovers slightly, but not all the way back to equilibrium. Inflation jumps up and stays high for the forecast period. Initial equity and fixed income returns are negative, but once a new equilibrium is established, high nominal returns are earned, but returns are lower on an inflation-adjusted basis.</p>
	Moderate		<p>U.S. Base Case</p> <p>A projection of average economic growth and inflation. Equity returns based on current capital market assumptions. We assume that the yield curve rises at the short and intermediate maturities over a three year time horizon. After three years, fixed income starts to earn returns slightly above the equilibrium rate.</p>	
	High	<p>U.S. Ideal Growth</p> <p>Economic growth increases and stays above average for the remaining forecast period. Inflation drops to lower levels and stays low for the forecast period. Short term interest rates increase slightly while long term rates decline. Bond and equity returns are above average on an inflation-adjusted basis.</p>		<p>U.S. Inflationary Growth</p> <p>Economic growth increases over the first three years, then remains level for the remainder of the period. Inflation increases and stays high for the forecast period. Equities are initially hurt by rising inflation and interest rates, but reach a high equilibrium level of nominal return.</p>

Marine Industry Fund (MIF)

Marine Industry Fund

Specialty Fund Description

- The MIF provides voluntary coverage (employers may choose to purchase the insurance from BWC, from a private carrier, or self insure) to employers who have employees who work on or about navigable waters, as required by the Federal Longshoremen and Harbor Workers' Act.
- Benefits provided by fund: A Marine Fund claim is filed with both the Department of Labor and the BWC; therefore, two claims will exist for the same injury. The Federal Government determines the claimant eligibility for benefits and sets the benefit levels. An injured worker may only receive lost time benefits from the federal claim or the BWC claim, but not from both for the same period. Medical benefits may be paid from either the federal claim or the BWC claim as long as duplicate payments do not occur. Injured workers covered under the Marine Industry Fund are entitled to the same benefits as other injured workers except for the following:
 - Living Maintenance and Living Maintenance Wage Loss benefits
 - Lump Sum Advancements
 - Rehabilitation Services only as ordered by the Department of Labor

Marine Industry Fund

Current Status

- June 30, 2009 Funding Ratio = 10.2
 - \$17.4M (funded assets) / \$1.7M (funded liabilities)
- Healthy funded status, no reason to take additional investment risk in order to increase assets
- Duration of the liability is approximately 10 years, but given the healthy funded status there is no need to extend the fixed income duration of the assets
- Mercer suggests a conservative asset allocation approach for MIF
 - Secure funded status
 - Reduce risk / volatility

Marine Industry Fund

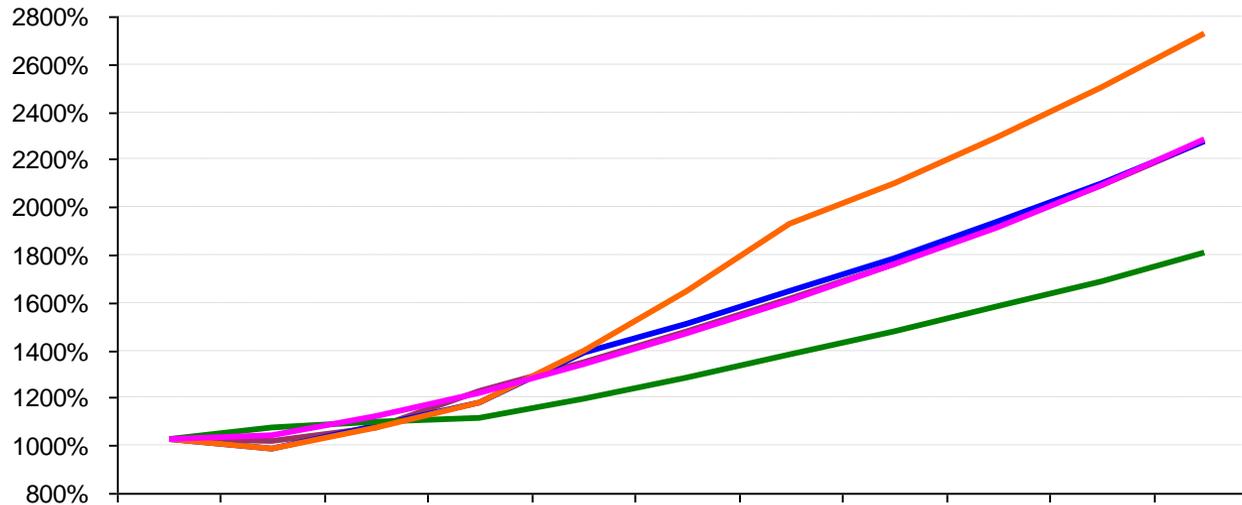
Alternative Mixes

	<u>Mix A</u> (current)	<u>Mix B</u>	<u>Mix C</u>
	0% Eq 100% FI	0% Eq 100% FI	0% Eq 100% FI
Equity			
US Equities - All Caps			
World x-US			
Total - Public Equity	0.0%	0.0%	0.0%
Public Equity: (US Equity : Non-US Equity)	N/A	N/A	N/A
Fixed Income			
US FI - Agg (Dur = 4.3)		100.0%	50.0%
US FI - TIPS (Dur = 2.0)			50.0%
US FI - Intermediate (Dur = 3.9)	100.0%		
Total - Fixed Income	100.0%	100.0%	100.0%
Est. Weighted Average Duration of US Fixed Income	4	4	3
Alternatives			
Private Equity			
Total - Alternatives	0.0%	0.0%	0.0%
Total	100.0%	100.0%	100.0%
Total Portfolio Statistics			
Long-Term Expected Passive Annual Return	4.7%	4.9%	4.8%
Standard Deviation of Returns	4.5%	5.5%	4.5%

- Mix A represents the current asset allocation
- Mix B reflects moving the portfolio to a typical core bond portfolio
- Mix C reviews adding TIPS exposure to a typical core bond portfolio

MIF – Current Mix

Funded Ratio Projections



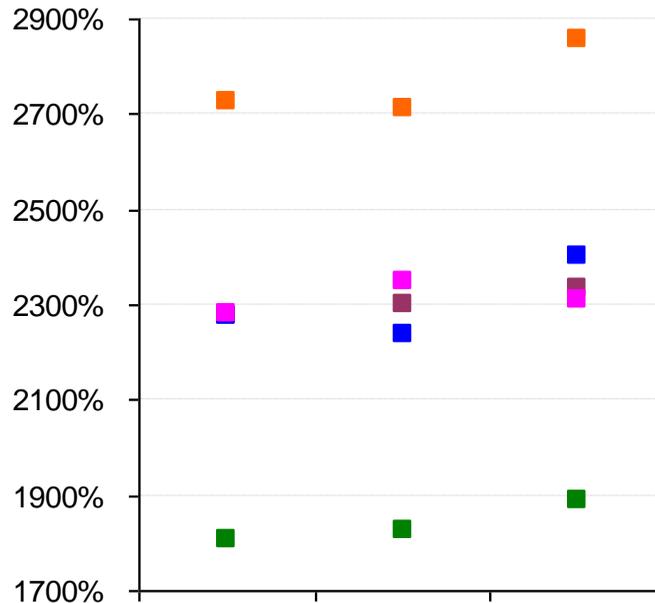
	Funded Ratio at 6/30/										
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Base Case	1024%	1022%	1076%	1231%	1350%	1477%	1616%	1761%	1919%	2090%	2275%
Stagflation	1024%	987%	1078%	1182%	1386%	1510%	1645%	1785%	1937%	2100%	2277%
Recession	1024%	1076%	1100%	1111%	1197%	1286%	1381%	1478%	1581%	1689%	1805%
Inflationary Growth	1024%	986%	1077%	1181%	1401%	1647%	1925%	2102%	2293%	2501%	2726%
Ideal Growth	1024%	1041%	1124%	1218%	1338%	1467%	1608%	1756%	1916%	2091%	2280%

Funded ratio expected to increase under all scenarios

Worst Case Scenario occurs under Recession scenario, low inflation experience drives bonds yields lower, causing higher liability levels. But growth in the current asset levels are more than enough to offset the liability increases in the long run.

MIF – Alternative Mixes

Funded Ratio in 2019



Investment Strategy
Mix A - Current (100% Interm Bond)
Mix B - 100% Aggregate Bond
Mix C - 50% Agg / 50% TIPS

Mix A – Intermediate bonds have better funding ratios for high inflation scenarios versus Mix B

Mix B – Aggregate bonds illustrate better funding ratios in low inflation scenarios and under the base case scenario in comparison to current mix

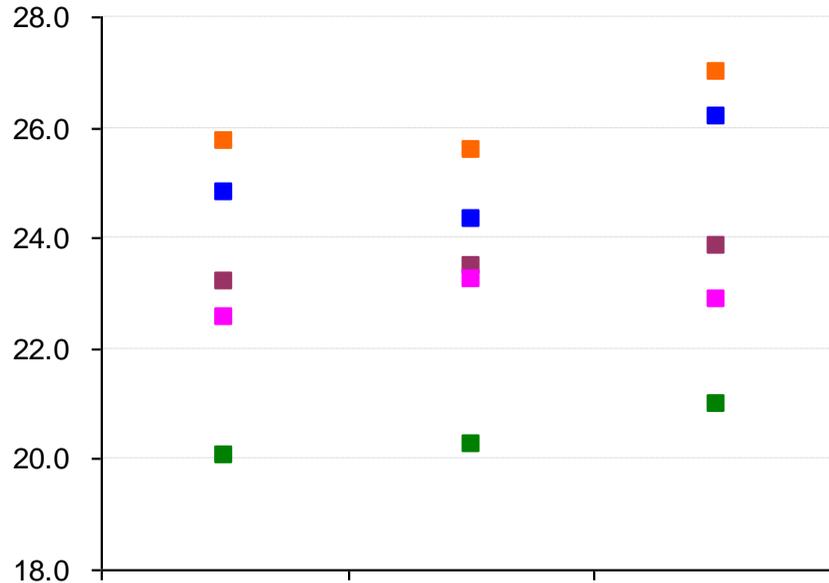
Mix C – Exposure to TIPS enhances funding ratio metrics in all scenarios except under Ideal growth

	Funded Ratio at 6/30/2019		
	Mix A	Mix B	Mix C
Base Case	2275%	2302%	2335%
Stagflation	2277%	2235%	2399%
Recession	1805%	1824%	1887%
Inflationary Growth	2726%	2709%	2855%
Ideal Growth	2280%	2349%	2311%

MIF – Alternative Mixes

Surplus / (Deficit) in 2019

Investment Strategy
Mix A - Current (100% Interm Bond)
Mix B - 100% Aggregate Bond
Mix C - 50% Agg / 50% TIPS



Funding ratio in dollar amount shown

Fund is expected to remain in high surplus position

Results are skewed as funded ratio surplus is heavily influenced by the growth in asset compared to smaller liabilities

(\$millions)

	Projected Surplus / (Deficit) at 6/30/2019		
	Mix A	Mix B	Mix C
Base Case	23.2	23.5	23.8
Stagflation	24.8	24.3	26.2
Recession	20.0	20.3	21.0
Inflationary Growth	25.7	25.6	27.0
Ideal Growth	22.6	23.3	22.9

Marine Industry Fund

Discussion

- Mercer supports continued investment in Mix A (the current asset allocation)
 - The conservative risk/return profile is appropriate
 - Given the healthy funded status, a shorter duration fixed income portfolio versus the MIF liability duration is reasonable. Longer dated bonds would introduce greater volatility and over hedge the interest rate risk
 - The current fixed income allocation is well diversified among Treasuries, Agencies, and Corporates
 - Maintaining the current asset allocation avoids implementation and transaction costs associated with a transition
 - Mix B introduces a higher risk profile with a higher expected standard deviation than the current (4.5% vs 5.5%)
 - Mix C offers a marginally higher expected return (4.7% vs 4.8%)

**Public Work Relief Employees'
Fund
(PWRF)**

Public Work Relief Employees' Fund

Specialty Fund Description

- The PWRF fund provides workers' compensation benefits for “work-relief employees” who are engaged in any public relief employment and receiving “work-relief” in the form of public funds or goods in exchange for any service or labor rendered in connection with any public relief employment. Employers are public employer taxing districts or public employer state agencies.
- Benefits provided by fund: Injured workers covered under the PWRF are entitled to the same benefits as other injured workers without any exceptions.

Public Work Relief Employees' Fund

Current Status

- June 30, 2009 Funding Ratio = 5.9
 - \$23.4M (funded assets) / \$4M (funded liabilities)
- No reason to take additional investment risk in order to increase assets
- Duration of the liability is approximately 10 years, but given the healthy funded status there is no need to extend the fixed income duration of the assets
- Mercer suggests a conservative asset allocation approach for PWRF
 - Secure funded status
 - Reduce risk / volatility

Public Work Relief Employees' Fund

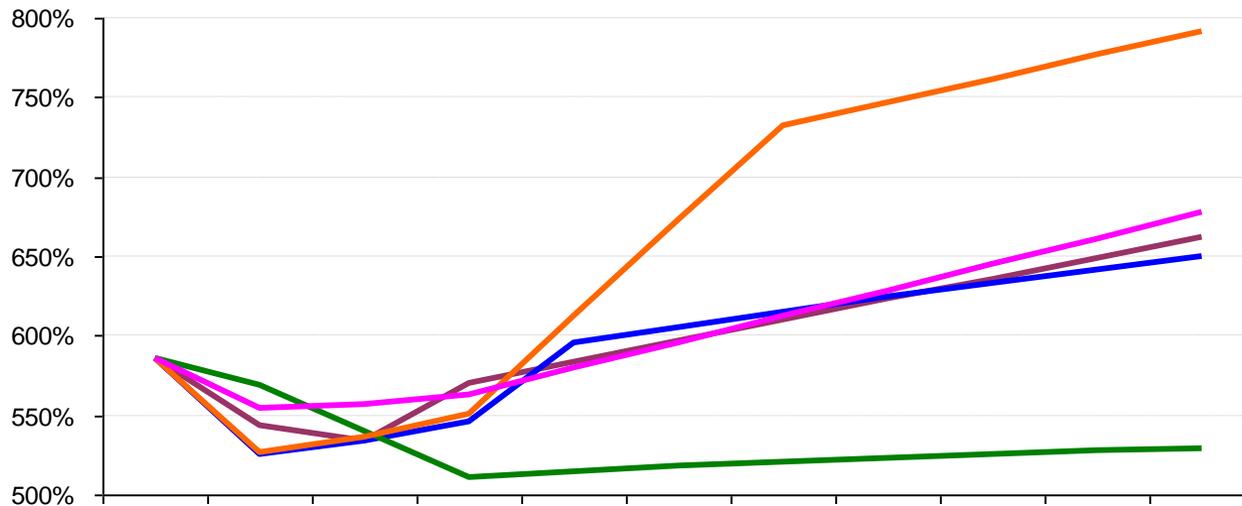
Alternative Mixes

	<u>Mix A</u> <u>(current)</u>	<u>Mix B</u>	<u>Mix C</u>
	0% Eq 100% FI	0% Eq 100% FI	0% Eq 100% FI
Equity			
US Equities - All Caps			
World x-US			
Total - Public Equity	0.0%	0.0%	0.0%
Public Equity: (US Equity : Non-US Equity)	N/A	N/A	N/A
Fixed Income			
US FI - Agg (Dur = 4.3)		100.0%	50.0%
US FI - TIPS (Dur = 2.0)			50.0%
US FI - Intermediate (Dur = 3.9)	100.0%		
Total - Fixed Income	100.0%	100.0%	100.0%
Est. Weighted Average Duration of US Fixed Income	4	4	3
Alternatives			
Private Equity			
Total - Alternatives	0.0%	0.0%	0.0%
Total	100.0%	100.0%	100.0%
Total Portfolio Statistics			
Long-Term Expected Passive Annual Return	4.7%	4.9%	4.8%
Standard Deviation of Returns	4.5%	5.5%	4.5%

- Mix A represents the current asset allocation
- Mix B reflects moving the portfolio to a typical core bond portfolio
- Mix C reviews adding TIPS exposure to a typical core bond portfolio

PWRF – Current Mix

Funded Ratio Projections



	Funded Ratio at 6/30/										
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Base Case	585%	544%	534%	570%	583%	597%	610%	623%	636%	649%	662%
Stagflation	585%	525%	534%	546%	596%	606%	615%	624%	633%	642%	650%
Recession	585%	569%	540%	511%	515%	518%	521%	523%	525%	527%	529%
Inflationary Growth	585%	526%	536%	551%	612%	673%	732%	747%	762%	777%	791%
Ideal Growth	585%	554%	557%	563%	580%	596%	612%	629%	645%	661%	678%

Funded ratio expected to increase under all scenarios except under the recession scenario

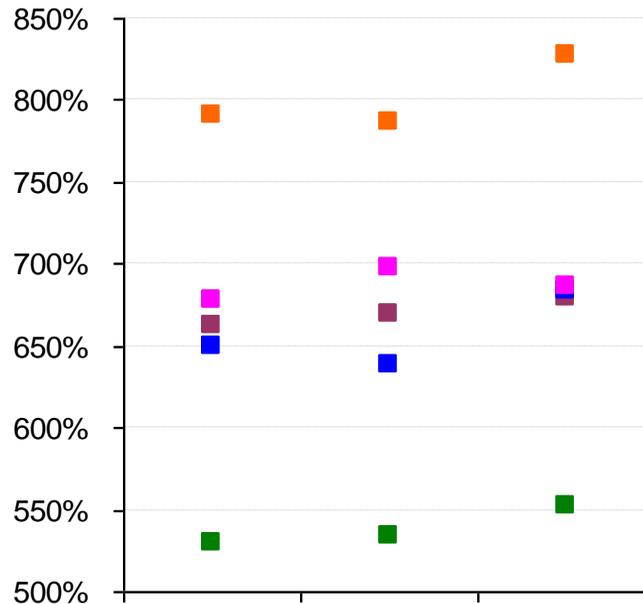
Worst Case Scenario occurs under Recession scenario, low inflation experience drives bonds yields lower, causing higher liability levels. Current asset levels are almost more than enough to offset the liability increases in the long run.

PWRF has lower initial funded status position, the funded status does not elevate as much as MIF

PWRF – Alternative Mixes

Funded Ratio in 2019

Investment Strategy
Mix A - Current (100% Interm Bond)
Mix B - 100% Aggregate Bond
Mix C - 50% Agg / 50% TIPS



Mix A – Intermediate bonds have better funding ratios for high inflation scenarios versus Mix B

Mix B – Aggregate bonds illustrate better funding ratios in low inflation scenarios and under the base case scenario in comparison to current mix

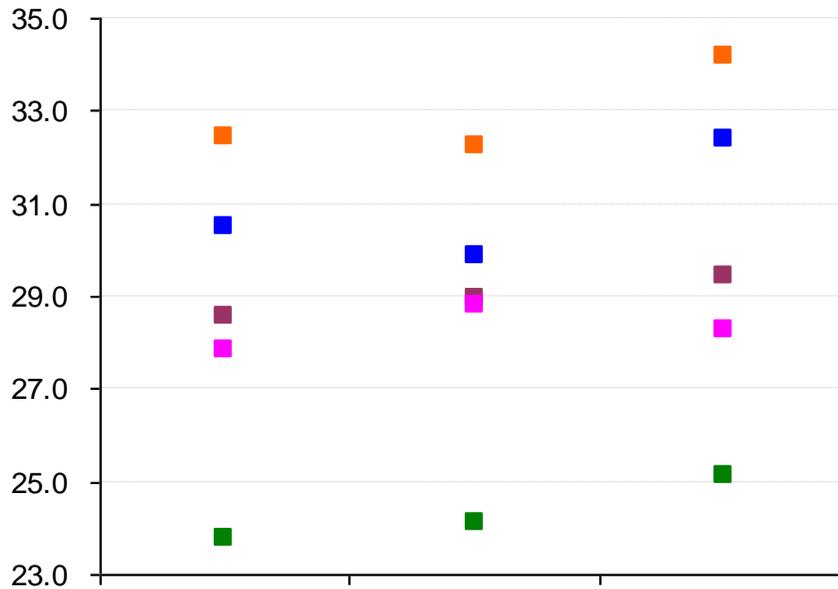
Mix C – Exposure to TIPS enhances funding ratio metrics in all scenarios except under Ideal growth

	Funded Ratio at 6/30/2019		
	Mix A	Mix B	Mix C
Base Case	662%	669%	679%
Stagflation	650%	638%	684%
Recession	529%	535%	553%
Inflationary Growth	791%	787%	828%
Ideal Growth	678%	698%	687%

PWRF – Alternative Mixes

Surplus / (Deficit) in 2019

Investment Strategy
Mix A - Current (100% Interm Bond)
Mix B - 100% Aggregate Bond
Mix C - 50% Agg / 50% TIPS



Funding ratio in dollar amount shown

Fund is expected to remain in high surplus position

Results are skewed as funded ratio surplus is heavily influenced by the growth in asset compared to smaller liabilities

(\$millions)

		Projected Surplus / (Deficit) at 6/30/2019		
		Mix A	Mix B	Mix C
Base Case		28.6	29.0	29.4
Stagflation		30.5	29.9	32.4
Recession		23.8	24.1	25.1
Inflationary Growth		32.5	32.2	34.2
Ideal Growth		27.8	28.8	28.3

Public Work Relief Employees' Fund

Discussion

- Mercer supports continued investment in Mix A (the current asset allocation)
 - The conservative risk/return profile is appropriate
 - Given the healthy funded status, a shorter duration fixed income portfolio versus the PWRF liability duration is reasonable. Longer dated bonds would introduce greater volatility and over hedge the interest rate risk
 - The current fixed income allocation is well diversified among Treasuries, Agencies, and Corporates
 - Maintaining the current asset allocation avoids implementation and transaction costs associated with a transition
 - Mix B introduces a higher risk profile with a higher expected standard deviation than the current (4.5% vs 5.5%)
 - Mix C offers a marginally higher expected return (4.7% vs 4.8%)

Appendix

Marine Industry Fund

Assumptions – Annual Report June 30, 2009

- 6/30/09 Financial Statement Liability (in thousands) = \$1,850
 - \$1,700 in Reserves/Liability
 - \$150 in Interfund payables and Other liabilities
- 6/30/09 Financial Statement Assets (in thousands) = \$17,420
 - \$17,388 in Bond and Cash
 - \$32 Other accounts receivable and Interfund receivables
- June 30, 2009 Funding Ratio = 10.2
 - \$17.4 (funded assets) / \$1.7 (funded liability)
- June 30, 2009 Discount Rate = 4.50%
- June 30, 2009 Inflation (Benefit Escalation) Assumption = 4.0%
- June 30, 2009 Medical Inflation Trend = 1st year: 6.0%, 2nd year: 7.0%, 3rd year: 8.0%, Long term: 9.0%

Marine Industry Fund

Assumptions – Sensitivities to economic changes

- Interest Rate Sensitivity
 - A 1% change in interest rate, such as from 5% to 4%, will increase the liability by 9.9% (if valuation rate is independent of the benefit escalation rate)
 - The actuary has the authority to adjust the benefit escalation rate assumption which may shorten the duration of the liability
- Inflation Sensitivity (effects 71% of the liabilities)
 - A 1% point increase in benefit escalation factor will increase the discounted liability by 7.6%
- Medical Inflation Sensitivity (effects 29% of the liabilities)
 - A 1% point increase in medical inflation will increase the discounted liability by 7.1%

Marine Industry Fund

Future Benefit Cash Flows

- Expected Benefit Payments over the next ten years (in millions, based on 2008 projection model)

Year Ending	Benefit Payments	Year Ending	Benefit Payments
2010	0.180	2015	0.114
2011	0.157	2016	0.104
2012	0.141	2017	0.099
2013	0.130	2018	0.094
2014	0.120	2019	0.090

Public Work Relief Employees' Fund

Assumptions – Annual Report June 30, 2009

- 6/30/09 Financial Statement Liability (in thousands) = \$4,019
 - \$4,000 in Reserves/Liability
 - \$19 Interfund Payables and Other Liabilities
- 6/30/09 Financial Statement Assets (in thousands) = \$23,425
 - \$23,138 in Bonds and Cash
 - \$113 Accrued Premiums
 - \$174 Investment Receivables and Accounts Receivable
- June 30, 2009 Funding Ratio = 5.9
 - \$23.4 (funded assets) / \$4.0 (funded liability)
- June 30, 2009 Discount Rate = 4.50%
- June 30, 2009 Inflation (Benefit Escalation) Assumption = 4.0%
- June 30, 2009 Medical Inflation Trend = 1st year: 6.0%, 2nd year: 7.0%, 3rd year: 8.0%, Long term: 9.0%

Public Work Relief Employees' Fund

Assumptions – Sensitivities to economic changes

- Interest Rate Sensitivity
 - A 1% change in interest rate, such as from 5% to 4%, will increase the liability by 9.7% (if valuation rate is independent of the benefit escalation rate)
- Inflation Sensitivity (effects 39% of the liabilities)
 - A 1% point increase in wage escalation factor will increase the discounted liability by 5.6%
- Medical Inflation Sensitivity (effects 61% of the liabilities)
 - A 1% point increase in medical inflation will increase the discounted liability by 6.9%

Public Work Relief Employees' Fund

Future Benefit Cash Flows

- Expected Benefit Payments over the next ten years (in millions, based on 2008 projection model)

Year Ending	Benefit Payments	Year Ending	Benefit Payments
2010	0.125	2015	0.081
2011	0.107	2016	0.079
2012	0.096	2017	0.077
2013	0.089	2018	0.077
2014	0.084	2019	0.077

MERCER



MARSH MERCER KROLL
GUY CARPENTER OLIVER WYMAN

12-month Investment Committee Calendar

Date	February	Notes
2/25/2010	<ol style="list-style-type: none"> 1. Specialty Funds (DWRP, Coal) Passive Indexed Investment Manager RFP Finalist recommendations, possible vote 2. Specialty Funds (MIF, PWRP) Asset Allocation Analysis report, first review 3. Investment Consultant Performance Report 4Q09 4. SIF Transition Activity Update (in CIO Report) 5. Economist Presentation - Professor Sam Thomas (Case Western Reserve Univ) 	
Date	March	
3/25/2010	<ol style="list-style-type: none"> 1. Specialty Funds (MIF, PWRP) Asset Allocation Analysis report and recommendations, possible vote on asset allocation 2. Investment Consultant contract renewal, possible vote 3. SIF Transition Activity Update (in CIO Report) 4. Mercer education session, Active Investment Management 	
Date	April	
4/29/2010	<ol style="list-style-type: none"> 1. Possible education session, topic to be determined 	
Date	May	
5/27/2010	<ol style="list-style-type: none"> 1. Investment Consultant Performance Report 1Q10 2. Possible education session, topic to be determined 	
Date	June	
6/17/2010		
Date	July	
7/28/2010		

SAM THOMAS



Senior Lecturer, Banking and Finance
Weatherhead School of Management
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Year of Initial Appointment: 1992

- Ph.D., University of Pennsylvania , 1993
- M.A., University of Pennsylvania , 1990
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Sam Thomas is a member of the Banking and Finance faculty at the Weatherhead School of Management, Case Western Reserve University, with master's and doctoral degrees in finance from the Wharton School of the University of Pennsylvania, an MBA from the College of William and Mary, and an MA in Economics from the Birla Institute of Technology and Science. Sam has received a number of teaching excellence awards from the Weatherhead School of Management, and serves in an advisory capacity for a number of entities managed by his former students.

Sam Thomas' research is centered on the practice of investment science and valuation, focused on integrating an understanding of the global business cycle with corporate finance strategy and investment strategy. Another emphasis includes innovations in designing life-long portfolios by understanding phases of the business cycle and incorporating that knowledge with asset allocation aligned with investment objectives. Patrons of investment strategy, pension finance, and social security design can benefit from his expertise. He has extensive conference experience, including the Advest Institute, the MONY-Securities Institute, and the AXA Institute.