Welcome!

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Email questions to: **BWCEmployerWebinars@bwc.state.oh.us**
Todays Learning Objectives

- What is the Role of a Third Party Administrator (TPA)
- Professional Employment Organizations (PEOs)
- Review Better You, Better Ohio
- Review of Policy Activity Rebate Program
- Private Employer Reminders
- Public Employer Reminders
- Monthly Safety Update
The role of a Third Party Administrator (TPA)

- Assist managing claims
- Pursue settlements
- Research handicap reimbursements
- Attend Industrial Commission Hearings
- Appear before the Adjudication Committee
- Advise on other policy related issues
- Not required
  - Except for Group and Group Retrospective Rating
- Private contract
Understanding Professional Employer Organizations (PEO’s)

- Provide services to their clients
  - Human Resource management
  - Employee benefits
  - Payroll services and processing
  - State and Federal tax reporting
  - Workers’ compensation

- Not the same as a payroll service vendor
- Not a temporary employment agency
- Not a Third Party Administrator
Understanding Professional Employer Organizations (PEO’s)

- PEO Relationships
  - Full Lease
    - PEO reportable - experience transfer
    - Client reportable - no experience transfer
  
  - Partial Lease
    - Co-employ employer’s workforce
    - Client and PEO reportable
    - Partial experience transfer
Understanding Professional Employer Organizations (PEO’s)

- PEO’s must register with and have an active BWC policy
- Employer’s BWC policy stays active
- New or modified agreements effective Jan 1 or July 1
Better You, Better Ohio!

An innovative approach to workplace wellness

*Agriculture; automotive repair and service; construction; firefighters; health care; manufacturing; police and public safety; public employers; restaurant and food service; transportation and trucking; trash collection; wholesale and retail*
Policy Activity Rebate

- Cafeteria-style plan
  - Select from 33 activities
  - Must complete 11 credits

- Enrollment
  - Public Employer opens Dec 1, 2019
  - Private Employer closes Jan 31, 2020

- Rebate: 50% up to $2,000
Private Employers

- Policyholder Dividend Checks
- 2020 Group Rating Deadline – Nov 25, 2019
- 2020 Application Deadline – Jan 31, 2020
  - Group Retrospective Rating
  - One Claim Program
  - Individual Retrospective Rating
  - Deductible Program
Public Employers

- Policyholder Dividend Checks
- 2020 Notice of Estimated Annual Premium
- 2020 EAP Exposure Changes
Conducting A Personal Protective Equipment Assessment
Conducting a Personal Protective Equipment (PPE) Assessment

- **Benefits of conducting a PPE assessment**
  - Increases awareness of hazards and protective measures
  - Provides clear direction on the PPE to be worn for each task
  - Helps to protect workers and supervisors from harm
  - Assists with OSHA compliance

- **Preparing to conduct the PPE Assessment**
  - Prioritize jobs based on hazard severity, past injuries, etc.
  - Identify who would be the best person(s) to conduct and vet the PPE assessment
  - Provide basic training for people who will conduct the PPE assessment
Conducting a Personal Protective Equipment (PPE) Assessment

- Conduct assessment under worst case conditions
- Determine appropriate PPE with employee input
- Ensure appropriate supply of PPE is available
- Provide training on how to don, doff and maintain
- Clearly document and communicate requirements
- Periodically review compliance with use and maintenance
- Continue to explore more effective control measures
Conducting a Personal Protective Equipment (PPE) Assessment

All services are available at no additional cost and are strictly consultative

- Safety, ergonomics, and industrial hygiene consultations;
- Safety management assessment and enhancement;
- Safety team development/enhancement;
- On-line and classroom-based training for people at all levels;
- Safety intervention grants and wellness grants;
- Video library and research library services

To request assistance: [www.bwc.ohio.gov](http://www.bwc.ohio.gov) and click on Safety Services
Questions & Assistance

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