

BWC Monthly Employer Update

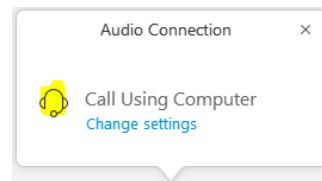
Welcome. The webinar will begin at 1:30 p.m. EST.

To hear audio:

- Call 415-655-0003 and enter access code 809 014 502#

OR

- Click the HEADSET icon next to Call Using Computer in the audio connection window
- You should hear music, if not, please send a chat to the Panelist



Email questions to BWCEmployerWebinars@bwc.state.oh.us

Today's Topics

- Program Reminders/BWC Updates
- Claims Allowance
- Sole Proprietors and Partners
- Safety Tip of the Month



BWC Updates/Program Reminders

Private Employers

- **March 31st**
 - Drug-Free Safety Program annual report due
 - Policy Year 2019 One Claim Program and EM Cap Program education requirement deadline
 - Last day to request an adjustment to Policy Year 2019 estimated payroll

BWC Updates/Program Reminders

Public Employers

- **March 31st**
 - Policy Year 2021 Experience Period Snap-Shot Date

Better You, Better Ohio!

- Webinars
 - March 12th – 9:30 am
 - March 25st – 1:30 pm

Jeffrey.L.1 @bwc.state.oh.us

Safety Grants Deadline

- Applications must be submitted by March 31st
 - Safety Intervention Grant
 - Developmental Disabilities Grant
 - Firefighter Exposure to Environmental Elements Grant
 - School Safety and Security Grant
 - Workplace Wellness Grant

Claim Allowance

Claim Allowance

- Ohio Jurisdiction
- Employer/Employee Relationship
- Physical Injury
- Accidental in Nature
- In the Course of and Arising out of Employment

Ohio Jurisdiction

- Ohio has jurisdiction over every injury arising within the territorial boundaries of Ohio.
- 90-Day Rule
 - Ohio law exempts coverage to certain employees of out-of-state employers performing work temporarily in Ohio.

Employer/Employee Relationship

- Employee of an employment agency/Professional Employment Organization (PEO)
- Independent Contractor vs. Employee

Physical Injury

- Only a physical injury is compensated
- Except when....
 - Mental condition is caused from compensable physical injury, or is caused from sexual assault occurring in the workplace

Accidental in Nature

- When caused by external accidental means or accidental in character and result

In Course of/Arising Out of Employment

- Performing duties on behalf of the employer
- Injury caused by the employment

In Course of/Arising out of Employment

- ***Zone of Employment***

- Did the injury occur at a site under the employer's control?

- ***But For***

- Would the injured worker have been at the location where the injury occurred 'but for' the injured workers' employment?

In Course of/Arising out of Employment

- ***Special Hazard***

- Did the employment itself create a risk distinctive in nature or quantitatively greater than the risk to the general public?

- ***Coming and Going***

- Was the injured worker commuting to or from a fixed work site?

Elective Coverage

- Sole Proprietor
- Partners

Safety Tip of the Month

Developing An Effect Slip/Trip/Fall Prevention Process

Developing an Effective Slip/Trip/Fall (STF) Prevention Process

- **Benefits**
 - Identifies and addresses potential hazards in a proactive manner
 - Clarifies responsibilities for STF prevention
 - Reduces potential for serious injuries and costly claims
- **Step One – Identify STF hazards**
 - Create a diagram of the facility and grounds and evaluate each area for hazards
 - Identify where STF injuries or incidents have occurred in the past
 - Begin determining why the hazards exist

Developing an Effective Slip/Trip/Fall Prevention Process

- **Step Two – Develop and communicate a STF Prevention Plan**
 - Identify and communicate specific locations of STF hazards
 - Determine how STF hazards will be monitored and controlled in all areas
 - Develop and communicate policies and procedures for STF prevention
 - Assign responsibilities for monitoring and controlling hazards
- **Step Three – Evaluate and Improve the STF Prevention Plan**
 - Determine and address contributing factors for any slips/trips/falls and near misses
 - Document and communicate efforts to reduce/eliminate STF hazards
 - Celebrate improvements and accomplishments and share successful strategies

Division of Safety and Hygiene Resources

All services are available at no additional cost and are strictly consultative

- Safety, ergonomics, and industrial hygiene consultations;
- Safety management assessment and enhancement;
- Safety team development/enhancement;
- On-line and classroom-based training for people at all levels;
- Safety intervention grants and wellness grants;
- Video library and research library services

To request assistance, go to www.bwc.ohio.gov and click on Safety

Questions?

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