

BWC Monthly Employer Update

Welcome!

Note – you will hear webinar audio through your computer speakers. Click 'Yes' on WebEx integrated audio request to hear the audio.



Email questions to BWCEmployerWebinars@bwc.state.oh.us

July Employer Topics

- \$1.5 Billion BWC Dividend
- 2019 Estimated Annual Premium (private employers)
- Policy Activity Rebate (PAR)
- Public Employer Program Filing Deadlines
- 2018 Policy Year True-Up (private employers)
- Monthly Safety Tip

\$1.5 Billion Dividend

- \$1.5 billion dividend to employers
- 5th return of \$1 billion / 6th overall since 2013
- 88% dividend of 2017 policy year premium
- September snap-shot date – 9/6/2019
- **Private employer true-up deadline 8/15/2019**

2019 Estimated Annual Premium (private employers)

- New policy year: 7/1/2019 – 7/1/2020
- Mailed early May and available online 24/7
- Estimated payroll, current rate, premium installment schedule
- March 2020 – deadline to update payroll

My policy



Company information

Policy number

[update](#)

BWC account representative Maelana C.
Phone number 614-466-8516
Email address Maelana.C.1@bwc.state.oh.us

Account balance

*Total balance \$0.00

[make payment](#)

[view invoice](#)

**BWC + AG + Appealed = Total*

Note: Total balance may differ from the amount on your last invoice due to transactions occurring since the invoice date.

Coverage status

Active

[reprint certificate](#)

[request to cancel](#)

Premium installment schedule

Indicates the schedule you selected to pay your premium over the course of the policy year

Rating plan information

[Video](#)

Policy year 2018 EM

[claim costs](#)

Rating plan GRTR0

Total costs paid for experience period

Payroll true-up reports

[Video](#)

Allows you to reconcile your estimated payroll with your actual payroll, which may result in either an additional premium billing or a premium credit

Policy Activity Rebate (PAR)

- Important aspects of workers' compensation (safety and policy management)
- Employers NOT in a BWC alternative rating plan
- Complete 11 credits out of 33 activities
- Activities in variety of areas (general, claims, policy, safety, viewing BWC videos)

Policy Activity Rebate (PAR)

- Minimum annual premium of \$350
- 50% premium rebate up to \$2,000
- Rebate based on 2018 policy year true-up (private employers) and 2019 policy year true-up (public employers)

Policy Activity Rebate (PAR)

- Compatible with EM Capping, One Claim Program, Drug-Free / Industry-Specific Safety Programs, Transitional Work Bonus & Safety Council
- Not eligible – Individual Retrospective, Deductible, Group Retrospective, Group Experience

Policy Activity Rebate (PAR)

- **Private Employers (7/1/2019 – 7/1/2020)**
 - Enroll by January 31, 2020
 - Activities must be completed by May 31, 2020
- **Public Employers (1/1/2019 – 1/1/2020)**
 - Enroll December 1, 2018 - July 31, 2019
 - Activities must be completed by November 30, 2019
- *Enroll Menu / Employer / Discount Programs and Grants / Policy Activity Rebate

Discount Programs and Grants

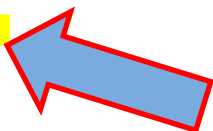
BWC offers employers discount and grant programs to encourage cost control, return-to-work, and safety.

Rating plans focus on claims prevention and claims cost control efforts for employers to encourage a focus on safety. Premium savings are included in the calculation of estimated yearly premium and reflected in premium installments billed throughout the program participation year.

- [Grow Ohio Incentive Program](#)
- [Group Experience Rating Program](#)
- [Individual Retrospective Rating Program](#)
- [Group Retrospective Rating Program](#)
- [Deductible Program](#)
- [One-Claim Program](#)
- [EM Cap Program](#)
- [\\$15,000 Medical Only Program](#)

Bonus programs focus on return-to-work for injured workers, efficient management of accounts and cost control efforts for employers, and streamlining of BWC processes and requirements to encourage an employer's focus on safety. Premium savings are distributed after the completion of the program participation year as a bonus applied to the employer's policy if all program requirements are satisfied.

- [Drug Free Safety Program](#)
- [Transitional Work Programs](#)
- [Safety Councils](#)
- [Industry Specific Safety Program \(ISSP\)](#)
- [Lapse Free Rebate](#)
- [Go Green Rebate](#)
- [Policy Activity Rebate](#)



Worker

Employer

- Understanding Workers' Compensation
- Applying for Coverage
- Understanding Managed Care Organizations
- Maintaining a Policy
- View Policy Information
- Rating Information
- Payroll Premiums
- Reporting Payroll
- Managing Claims
- Discount Programs and Grants**
- Professional Employer Organizations
- Self-Insured Employers
- Employer Policies
- Employer Publications and Videos
- Employer Forms

Provider

Safety

Fraud

Help Center

- Make a Claim
- Payroll Tracking
- View my Account

Other Important Links

- State construction
- Drug-Free Safety
- Policy Activity
- Policy Activity
- State construction

Public Employer Program Deadlines – July 31, 2019

- Policy Activity Rebate for current 2019 policy year (1/1/2019 – 1/1/2020)
- Individual Retrospective Rating
- Group Retrospective Rating
- Deductible Program
- One Claim Program

*Enroll online at bwc.ohio.gov
(search Discount Programs & Grants)

Safety Council Enrollment Deadline – July 31, 2019

- Enrollment deadline July 31, 2019
- Contact local safety council to enroll
- Public and Private Employer
- Listing of councils on website (search Safety Council)

Drug-Free Safety Program Deadlines for Private Employers

July 31, 2019

- Accident Analysis Training
- Safety Management Self-Assessment (SH-26)

August 30, 2019

- Safety Action Plan (DFSP-5)

Website: Drug-Free Safety

2019 True-Up Deadline August 15, 2019

- Private Employers – Deadline 8/15/19
- New required questionnaire for 2018 policy period
- Electronic Notifications / Go Green eligibility
- Online – www.bwc.ohio.gov

- Online true-up questionnaire
 - New for policy year 2018 - Private employer true-up

Employer: SAMPLE EMPLOYER INC **Policy #:** xxxxxxxxxxx

~~OhioBWC-Employer-Services:~~ (Payroll true-up reports) - Questionnaire

Policy period: 07/01/2018 – 07/01/2019

draft

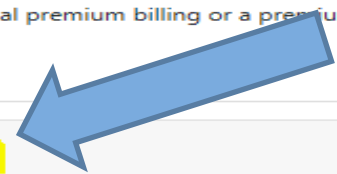
Do you operate as a Temporary Agency?	<input type="radio"/> Yes	<input type="radio"/> No
Did you cease operations during the policy period listed above?	<input type="radio"/> Yes	<input type="radio"/> No
Did you sell part or <u>all</u> of your operations during the policy period listed above?	<input type="radio"/> Yes	<input type="radio"/> No
Did you purchase, acquire or merge with any business during the policy period listed above?	<input type="radio"/> Yes	<input type="radio"/> No
Are you reporting multiple entities with separate Federal Employee Identification Number (FEIN) under this policy?	<input type="radio"/> Yes	<input type="radio"/> No
Did a Payroll Service Vendor handle your payroll during the policy period listed above?	<input type="radio"/> Yes	<input type="radio"/> No
Were you in a lease agreement with a Professional Employer Organization (PEO) during the policy period listed above?	<input type="radio"/> Yes	<input type="radio"/> No

Electronic Notifications

- No longer receive hard copy invoices
- Employers must enroll in electronic notifications to receive 1% Go-Green Rebate (up to \$2,000) at true-up.

My policy

<h3>Company information</h3> <p>Policy number update</p> <hr/> <p>BWC account representative Maelana C. Phone number 614-466-8516 Email address Maelana.C.1@bwc.state.oh.us</p>	<h3>Account balance</h3> <p>*Total balance \$0.00 make payment view invoice</p> <p><i>*BWC + AG + Appealed = Total</i> Note: Total balance may differ from the amount on your last invoice due to transactions occurring since the invoice date.</p>
<h3>Coverage status</h3> <p>Active reprint certificate request to cancel</p>	<h3>Premium installment schedule</h3> <p>Indicates the schedule you selected to pay your premium over the course of the policy year</p>
<h3>Rating plan information</h3> <p>Video</p> <p>Policy year 2018 EM claim costs</p> <p>Rating plan GRTR0 Total costs paid for experience period</p>	<h3>Payroll true-up reports</h3> <p>Video</p> <p>Allows you to reconcile your estimated payroll with your actual payroll, which may result in either an additional premium billing or a premium credit</p>
<h3>Program/Plan information</h3> <p>For the current policy year, you're participating in: • Group-retrospective rating eligibility look-up</p>	<h3>Electronic notifications</h3> <p>Policy notices Not enrolled</p>



BWC Website Update

- BWC contact information on “My Policy page”
- Direct link to INVOICES

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MONTHLY SAFETY TIP

Supervisor Safety Skills Development

○ Benefits

- Clarifies supervisor responsibilities
- Encourages on-going supervisor skills development
- Helps convey the value that management places on safety

○ Selling Points

- Helps prevent injuries, absenteeism and turnover of employees
- Provides tools and skills to better manage all responsibilities
- Assists with career development

Supervisor Safety Skills Development

- Define key safety skills for supervisors
- Assess supervisor safety skills and prioritize improvements
- Meet with supervisors to develop an improvement plan
- Provide supervisors with time, tools and resources to pursue goals
- Recognize and reward achievement of improvement goals

Division of Safety and Hygiene Resources

All services are available at no additional cost and are strictly consultative

- Safety, ergonomics, and industrial hygiene consultations;
- Safety management assessment and enhancement;
- Safety team development/enhancement;
- On-line and classroom-based training for people at all levels;
- Safety intervention grants and wellness grants;
- Video library and research library services

To request assistance, go to www.bwc.ohio.gov and click on Safety

Questions?

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