BWC Monthly Employer Update

Welcome. The webinar will begin at 1:30 p.m. EST.

To hear audio:

• Click the HEADSET icon next to Call Using Computer in the audio connection window

  OR

• You can also call 415-655-0003 and enter access code 806 150 083#

• You should hear music, if not, please send us a chat

Email questions to BWCEmployerWebinars@bwc.state.oh.us
December Topics

- Policy/Program Reminders and Important Dates
- Dividend Checks
- One-Time Forgiveness
- Premium Audits
- What to do When an Injury Occurs?
- Monthly Safety Tip
Public Employer: Program Dates

- 12/1/2019 First date for Policy Activity Rebate (PAR) enrollment
- 12/31/2019 Last date to complete Industry Specific Safety Program (ISSP) activities
Public Employer: Payment Dates

- 12/23/2019 Deadline to pay first installment
- 12/31/2019 Deadline to pay full Estimated Annual Premium (2% Early Payment Discount)
- 1/1/2020 True-up Report becomes available
Private Employer: Program Dates

• 1/31/2020 Application deadline:
  • Policy Activity Rebate
  • Deductible
  • Group retrospective
  • One Claim
  • Individual Retrospective Rating
### My policy

#### Company information

<table>
<thead>
<tr>
<th>Policy number</th>
<th>update</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phone</td>
<td>Email</td>
</tr>
<tr>
<td>BWC account representative Wendy Q.</td>
<td>Phone number 740-333-4205</td>
</tr>
<tr>
<td>Email address</td>
<td><a href="mailto:Wendy.Q.1@bwc.state.oh.us">Wendy.Q.1@bwc.state.oh.us</a></td>
</tr>
</tbody>
</table>

#### Account balance

- **Total balance**: $0.00

  *BWC + AG + Appealed = Total*

  **Note**: Total balance may differ from the amount on your last invoice due to transactions occurring since the invoice date.

#### Coverage status

- **Active**

  ![reprint certificate](image)
  ![request to cancel](image)

#### Premium installment schedule

Indicates the schedule you selected to pay your premium over the course of the policy year.

#### Rating plan information

- **Policy year**: 2019 FM
- **Rating plan**: GROUP
- **Total costs paid for experience period**: $33,547.05

#### Payroll true-up reports

Allows you to reconcile your estimated payroll with your actual payroll, which may result in either an additional premium billing or a premium credit.

#### Program/Plan information

For the current policy year, you’re participating in:

- Group-experience rating
- Drug-Free Safety Program
- Transitional work bonus
- Industry-specific safety

#### Electronic notifications

- **Policy notices**: Enrolled
Dividend Checks

• $1.5 Billion – returned to Ohio’s public & private employers

• Checks issued September through October

• Cash your check!
One-Time Forgiveness

• Late payment of premium/Lapsed coverage

• Late filing of the annual true-up report

• Proposed update
Premium Audits

• Review of employer financial records
• Verification of payroll and manual classifications
• Independent contractor (1099) vs. employee
• Claims review
What to do when an injury occurs?

1. Healthy employee
2. Injury occurs
3. Medical attention
4. Work duties assigned
5. Restrictions
6. Follow-up medical visits
7. Released to full duties
Establishing an Ergonomics Assurance Process

- Benefits of an Ergonomics Assurance Process
  - Identifies potential risks for musculoskeletal disorders (MSDs)
  - Clarifies specific actions and responsibilities for prevention of MSDs
  - Improves worker retention, productivity, quality, etc.

- Initial steps
  - Appoint a coordinator and consider developing a team
  - Get a baseline of current costs related to ergonomic deficiencies
  - Develop and communicate a written plan
Establishing an Ergonomics Assurance Process

• Provide ergonomics training for people at all levels
• Develop methods for assessing jobs
• Determine how improvements will be developed, implemented and evaluated
• Develop medical management protocols
• Establish methods and criteria for evaluating process effectiveness
• Continue to refine the process
Division of Safety and Hygiene Resources

All services are available at no additional cost and are strictly consultative

- Safety, ergonomics, and industrial hygiene consultations;
- Safety management assessment and enhancement;
- Safety team development/enhancement;
- On-line and classroom-based training for people at all levels;
- Safety intervention grants and wellness grants;
- Video library and research library services
- To request assistance: www.bwc.ohio.gov and click on Safety Services
Questions?

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