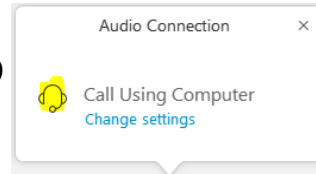


# BWC Monthly Employer Update

**Welcome. The webinar will begin at 1:30 p.m. EST.**

**To hear audio:**

- Click the HEADSET icon next to Call Using Computer in the audio connection window



**OR**

- You can also call 415-655-0003 and enter access code 806 150 083#
- You should hear music, if not, please send us a chat

Email questions to [BWCEmployerWebinars@bwc.state.oh.us](mailto:BWCEmployerWebinars@bwc.state.oh.us)

# December Topics

- Policy/Program Reminders and Important Dates
- Dividend Checks
- One-Time Forgiveness
- Premium Audits
- What to do When an Injury Occurs?
- Monthly Safety Tip

# Public Employer: Program Dates

- 12/1/2019 First date for Policy Activity Rebate (PAR) enrollment
- 12/31/2019 Last date to complete Industry Specific Safety Program (ISSP) activities

# Public Employer: Payment Dates

- 12/23/2019 Deadline to pay first installment
- 12/31/2019 Deadline to pay full Estimated Annual Premium (2% Early Payment Discount)
- 1/1/2020 True-up Report becomes available

# Private Employer: Program Dates

- 1/31/2020 Application deadline:
  - Policy Activity Rebate
  - Deductible
  - Group retrospective
  - One Claim
  - Individual Retrospective Rating

# My policy

**Company information**

Policy number: [update](#)

Phone  
Email

**BWC account representative** Wendy Q.  
**Phone number** 740-353-4205  
**Email address** Wendy.Q.1@bwc.state.oh.us

**Account balance**

\*Total balance \$0.00 [make payment](#)  
[view invoice](#)

*\*BWC + AG + Appealed = Total*  
**Note:** Total balance may differ from the amount on your last invoice due to transactions occurring since the invoice date.

**Coverage status**

Active [reprint certificate](#)  
[request to cancel](#)

**Premium installment schedule**

Indicates the schedule you selected to pay your premium over the course of the policy year

**Rating plan information** [Video](#)

Policy year 2019 **EM** 0.58 [claim costs](#)

Rating plan GROUP  
 Total costs paid for experience period \$33,547.05

**Payroll true-up reports** [Video](#)

Allows you to reconcile your estimated payroll with your actual payroll, which may result in either an additional premium billing or a premium credit

**Program/Plan information**

For the current policy year, you're participating in: [eligibility look-up](#)

- Group-experience rating
- Drug-Free Safety Program
- Transitional work bonus
- Industry-specific safety

**Electronic notifications**

**Policy notices** Enrolled

# Dividend Checks

- \$1.5 Billion – returned to Ohio's public & private employers
- Checks issued September through October
- Cash your check!

# One-Time Forgiveness

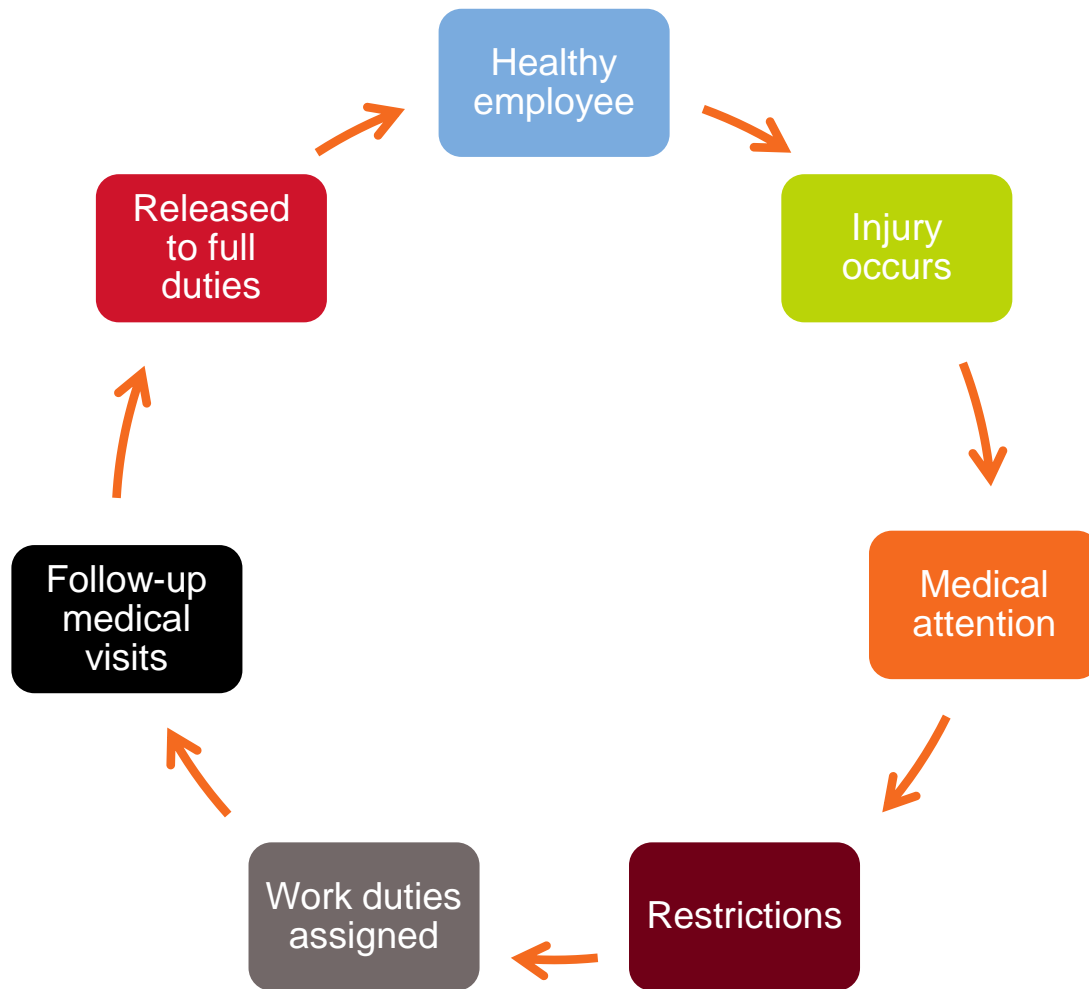
- Late payment of premium/Lapsed coverage
- Late filing of the annual true-up report
- Proposed update



# Premium Audits

- Review of employer financial records
- Verification of payroll and manual classifications
- Independent contractor (1099) vs. employee
- Claims review

# What to do when an injury occurs?



# Establishing an Ergonomics Assurance Process

- Benefits of an Ergonomics Assurance Process
  - Identifies potential risks for musculoskeletal disorders (MSDs)
  - Clarifies specific actions and responsibilities for prevention of MSDs
  - Improves worker retention, productivity, quality, etc.
- Initial steps
  - Appoint a coordinator and consider developing a team
  - Get a baseline of current costs related to ergonomic deficiencies
  - Develop and communicate a written plan

# Establishing an Ergonomics Assurance Process

- Provide ergonomics training for people at all levels
- Develop methods for assessing jobs
- Determine how improvements will be developed, implemented and evaluated
- Develop medical management protocols
- Establish methods and criteria for evaluating process effectiveness
- Continue to refine the process

# Division of Safety and Hygiene Resources

All services are available at no additional cost and are strictly consultative

- Safety, ergonomics, and industrial hygiene consultations;
- Safety management assessment and enhancement;
- Safety team development/enhancement;
- On-line and classroom-based training for people at all levels;
- Safety intervention grants and wellness grants;
- Video library and research library services
- To request assistance: [www.bwc.ohio.gov](http://www.bwc.ohio.gov) and click on Safety Services

# Questions?

Todd Spence

614-644-1196

[BWCEmployerWebinars@bwc.state.oh.us](mailto:BWCEmployerWebinars@bwc.state.oh.us)

Wendy Queen

740-353-4205

[BWCEmployerWebinars@bwc.state.oh.us](mailto:BWCEmployerWebinars@bwc.state.oh.us)

BWC Toll Free: 1-800-644-6292

BWC Website: [www.bwc.ohio.gov](http://www.bwc.ohio.gov)