

From: Ohio Bureau of Workers' Compensation

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BWC eNews



September 2013

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BWC eBrief

New! Online safety videos

The BWC's video library has partnered with a video vendor to offer access to online streaming videos covering a range of popular safety topics. Ohio employers now have the freedom and flexibility to view videos at their convenience. [Click here](#) to view a list of the streaming videos and email the [library](#) to learn more about this service.

Lower tax withholding rates are now in effect

A Billion Back in workers' comp refunds to employers. Now, lower state income tax withholding rates are giving employees more money in their paychecks.

The new state income tax withholding rates took effect for payrolls ending on or after Sept. 1, and will be in effect through the end of 2014. For employers, this means deducting 9 percent less state tax from workers' paychecks. This rate reduction is the first payout of Gov. Kasich's three-year, \$2.7 billion net tax cut for Ohio residents and businesses.

For more information, check out the Ohio Department of Taxation's website, <http://www.tax.ohio.gov/>.

We're changing our Web address!

Effective Sept. 25, our uniform resource locator (URL) is changing from www.ohiobwc.com to www.bwc.ohio.gov. This change is part of a statewide initiative to make websites and online services for state agencies more consistent.

We're simply changing our site address; our online services will remain the same.

The .com address will continue to work after Sept. 25 – you'll be redirected to the new address – however, you should begin using the .gov address. So, if you have anything saved in your Favorites with the .com address, please delete, and re-save them in your Favorites

with the new URL.

Again, only the URL has changed. The online services and content you've come to expect will remain the same. We look forward to continuing our service to you online.

Save big on workers' comp premiums: Sign up by Oct. 31!

Now through Oct. 31, employers can save as much as 20 percent on their annual workers' comp premiums by enrolling in the programs of Destination: Excellence.

BWC's Destination: Excellence is a portfolio of programs that provides incentives to employers for successfully incorporating certain safety and claims management strategies. These programs are designed to help you create a safer work environment and to help your injured workers recover faster.

During this time, public employers may enroll in the Industry-Specific Safety, Drug-free Safety and Transitional Work Bonus.

Private employers may enroll in Drug-free Safety and the Transitional Work Bonus.

Verify [eligibility](#), learn about the [programs](#), and sign up by Oct. 31!

BWC to use email encryption program to share sensitive data

In November, BWC employees will begin using an email encryption program called ZixMail to transmit sensitive information to external partners. This email encryption program is a secure and simplified method of sending email communications with or without attachments. ZixMail eliminates the need to password-protect documents transmitted via email.

To be compliant with state law, BWC established a [policy to protect sensitive data](#).

Before ZixMail, there was no way to encrypt an email. BWC employees placed sensitive information into a document and password-protected that document. The employee then emailed the document to the outside entity and sent the password separately.

Those that exchange sensitive information with BWC will need to establish a free account with ZixMail by creating a login and password. Then, each time BWC sends you an encrypted email, you will receive a notification in your regular email informing you that an encrypted message is waiting in your ZixMail account queue. You will then be able to log in to view the email, reply to the email and save the email.

Prior to receiving your first encrypted email, the BWC employee you're working with will send you an announcement email to make you aware that they have started using this new process.

For more information on the ZixMail program, as well as instructions on how to set up and use your Zix account, click [here](#).

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