

**From:** Ohio Bureau of Workers' Compensation

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# BWC eNews



December 2013

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## BWC eBriefs

### Get up-to-date on safety!

BWC's Division of Safety & Hygiene offers this month's Safety Update [here](#).

### Fraud in the news

Our fraud efforts were featured recently on FOX19 in Cincinnati! Check out their story by [clicking here](#).

## Wishing you a safe holiday season

Happy holidays from BWC!

We hope you enjoy the holiday season and have a great 2014!

Check out a special holiday greeting by clicking the image at right.



## Workplace Safety focus of visits to American Fan Company, Steere Enterprises

BWC Administrator/CEO Steve Buehrer recently visited two Ohio businesses that are making exceptional efforts to maintain safe workplaces. His visits to American Fan Company in Fairfield (bottom right photo) and Steere Enterprises in Tallmadge (top right photo) are part of increased efforts to educate employers and workers about the importance of workplace safety and the resources available through BWC.



American Fan Company manufactures industrial fans and roof ventilators and was recently awarded a \$40,000 Safety

Intervention Grant. The company plans to purchase equipment that will reduce the risk of injuries to employees, as well as improve productivity with shorter part process times.

Steere Enterprises is an international plastics supplier that serves a number of industries, including automotive. A \$40,000 Safety Intervention Grant allowed the company to purchase equipment that reduced employee injuries. The company also reported the equipment contributed to an increase in productivity.

Learn more about the Safety Intervention Grant Program and view the stories of previous grant recipients at [bwc.ohio.gov](http://bwc.ohio.gov) or [BWC's YouTube channel](#). The grants are only one of many safety-focused services provided by BWC. To learn more about training, on-site consulting and other programs included as part of company's workers' compensation premiums, visit the safety section of [bwc.ohio.gov](http://bwc.ohio.gov).

## Destination: Excellence refunds

Another wave of refund checks recently went out to employers across the state. These refunds are for participating in and successfully completing one or more Destination: Excellence programs, including lapse-free discount, Industry-Specific Safety Program, Transitional Work Bonus Program, Drug-Free Safety Program and the Safety Council Rebate Program.

To view a detailed breakdown explaining your refund, check your account information at [bwc.ohio.gov](http://bwc.ohio.gov). Policy invoices will be mailed at a later time and will also include refund details. Please note that outstanding balances owed to BWC affect refund amounts.

Not getting a refund this time? Get sign-up deadlines and eligibility requirements in our [Destination: Excellence enrollment guide](#).

## Prospective billing to start in July 2015

After gathering stakeholder feedback, BWC plans to implement prospective billing in mid- 2015 for private employers and early 2016 for public employers. BWC Administrator/CEO Steve Buehrer announced the timeline to BWC's board of directors late last month.

Prospective billing will align BWC with standard insurance industry premium payment practices. Currently, BWC bills after-the-fact. For Ohio employers, the transition to prospective billing means modest changes, including a one-time credit in July 2015, earlier opportunities to sign up for incentive programs, new payment schedules and a new true-up process.

Stay tuned for more details!

## Transitional work grants, bonus available

Get rewarded for incorporating transitional work into your workplace. Take advantage of one or both of the primary components to our transitional work program, Transitional Work Grants and Transitional Work Bonus.

Transitional work offers job accommodations tailored to employees' needs that incorporate real job duties for varying amounts of time; this allows injured workers to gradually return to their original jobs before they're completely healed.

Grant money is awarded year-round. The 3-to-1 matching grants are for companies that have 11 or more employees and at least one lost-time claim in the employer's experience period. These grants allow employers to work with BWC-accredited transitional work developers to create customized transitional work plans for their businesses.

Sign-up times for the bonus vary for public and private employers. Employers with approved transitional work plans may receive potential incentives in the form of 10-percent bonuses for using their plans.

For more information about transitional work, [click here](#).

## Do your employees have CDLs?

The Bureau of Motor Vehicles has asked BWC to help remind businesses that all Commercial Driver License (CDL) holders must self-certify their type of commercial driving to the BMV, and submit a medical examiners certificate by January 30, 2014. Failure to take these steps will put holders at risk of losing their CDL privileges. More information can be found on the [BMV Website](#).

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