



**SHARP**  
**Safety and Health Achievement**  
**Recognition Program**

For small, high hazard employers

Session 413

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**Disclaimer**

Due to time constraints, this presentation only includes some of the SHARP program requirements. For a full review of the program feel free to contact me at:

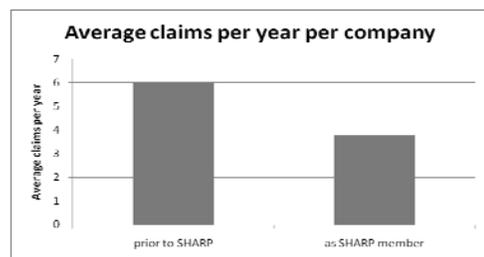
- o 419-295-0040;
- o david.roll@bwc.state.oh.us.

**What is SHARP?**

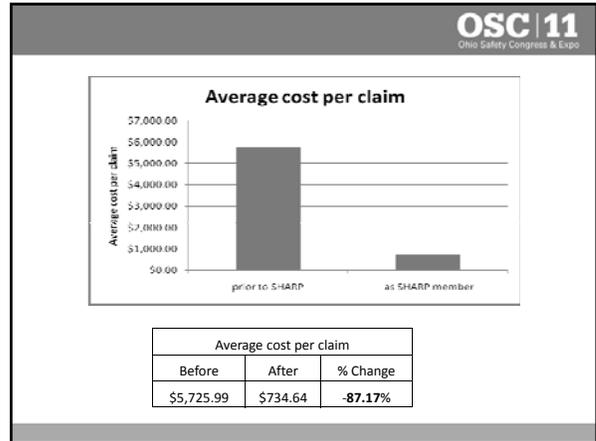
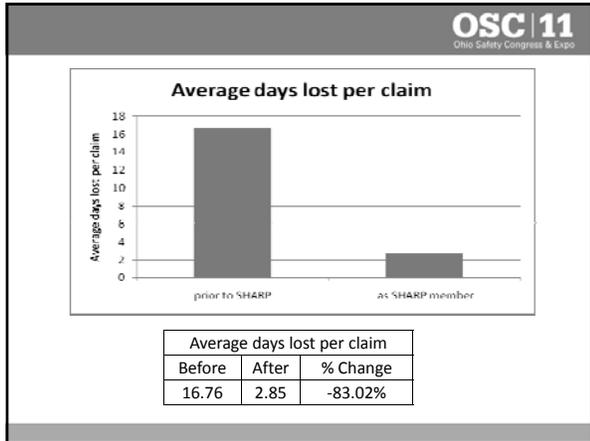
- o SHARP recognizes small employers who operate an exemplary safety and health management system.
- o Acceptance into SHARP by OSHA is an achievement of status that will single you out among your business peers as a model for work-site safety and health.

**Why achieve SHARP?**

- o Reduces the extent and severity of work related injuries and illnesses
- o Improves employee morale
- o Improves productivity
- o Reduces workers' compensation costs
- o Upon receiving SHARP recognition, your work site will be exempt from programmed inspections during the period that your SHARP certification is valid.
  - Applies during SHARP deferral as well
  - i.e. NEP, LEP, SST



Average claims per year per company		
Before	After	% Change
5.97	3.80	-36.32%



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### What Are the Requirements?

- Request a consultation visit that involves a complete hazard identification survey.
- Involve employees in the consultation process.
- Correct all hazards identified by the consultant.
- Implement and maintain a safety and health management system that, at a minimum, addresses OSHA's 1989 Safety and Health Program Management Guidelines.

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### What Are the Requirements? (cont'd)

- Lower your company's DART (Days Away Restricted or Transfer) and Total Recordable Case Rate (TRCR) to below the national average.
- Agree to notify your state consultation project office prior to making any changes in the working conditions or introducing new hazards/equipment/processes into the workplace.

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### SHARP Certification and Inspection Exemption

- After you satisfy all SHARP requirements, the consultation project manager may recommend your work site for final SHARP approval and certification.
- The state and OSHA will formally recognize your work site at a SHARP awards ceremony.

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### SHARP Certification and Inspection Exemption (cont'd)

- As a certified SHARP site, you are granted a one-year exemption from OSHA's scheduled inspections for the first year of your SHARP participation. After one year of certification, you may request a renewal of two or three years, provided that you:
  - Apply for renewal during the last quarter of the exemption period;
  - Allow a full service comprehensive visit to ensure that your exemplary safety and health management system has been effectively maintained or improved.

### **SHARP Certification and Inspection Exemption (cont'd)**

- You may qualify for a two-year exemption off the start if you:
  - Continue to meet all eligibility criteria and program requirements;
  - Agree to conduct an interim-year self-evaluation and to submit a written report to your state consultation program manager that is based on the elements of the 1989 Safety and Health Program Management Guidelines (available online at [www.osha.gov](http://www.osha.gov)) and includes OSHA's required injury and illness logs.

### **Not Quite Ready for SHARP?**

- If you meet most but not all of the SHARP eligibility criteria and are committed to working toward full SHARP approval, your state consultation project manager may recommend you for an inspection deferral of up to 18 months if:
  - You have had a complete hazard identification consultation visit at your work site and you have corrected all hazards;

### **Not Quite Ready for SHARP? (cont'd)**

- You are in the process of implementing an effective safety and health management system;
- You can meet all SHARP requirements during the deferral period.

### **SHARP team**

- Recommend developing a SHARP management team
  - Helps to gauge progress of the SHARP qualifications
  - Keeps management involved in the process as well as making key decisions (resource allocation)

### **OSHA Form 33 aka "Safety & Health Program Assessment"**

- Based on Voluntary Safety and Health Management System guidelines published in 1989 – updated in 2001
- The OSHA Form 33 is based upon the following guidelines:
  - It has 58 attributes;
  - Rating scale from 0 to 3.

### **OSHA Form 33 (cont'd)**

- Rating scale
  - 0 = none
  - 1 = some
  - 2 = most
  - 3 = all
- A two or higher is required on all elements to achieve SHARP certification.

### OSHA Form 33 (cont'd)

- On SHARP renewals, you should design an action plan to help move 2s up to 3s.

### OSHA Form 33 (cont'd)

- Operational components
  - Hazard anticipation and detection
  - Hazard prevention and control
- Managerial components
  - Planning and evaluation
  - Administration and supervision
  - Safety and health training

### OSHA Form 33 (cont'd)

- Cultural components
  - Management leadership
  - Employee participation
- Seven total categories

### What About the 1989 Voluntary Safety and Health Program Guidelines?

They are guidelines, not the law!

### Keys to SHARP

Employee involvement!



### Keys to SHARP

The system is the secret!



## **SHARP Award Recipients**

Carton Service Inc. – Shelby, OH  
Brian Souder

Ross Incineration Services – Grafton, OH  
Nick Pakosz

# **Questions?**

## **BWC Programs**

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**[ohiobwc.com](http://ohiobwc.com)**.