

OSC 10
Ohio Safety Congress & Expo

Safety in the Workplace
"Empowering Your Employees"
182
Michael Spicer

April 1st

Ohio | Bureau of Workers' Compensation

Defining WORKPLACE SAFETY

❖ **WHAT DOES SAFETY MEAN?**

- To your Company
- To Management
- To YOU as Employees



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Defining WORKPLACE SAFETY

- **WHAT is the GOAL**
- **WHAT is my ROLE**
- **HOW do we make it FLOW**

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Defining WORKPLACE SAFETY

- **Definition & Goals?**
- **Is SAFETY a PRIORITY?**
- **Is SAFETY a CORE VALUE?**

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CREATING EMPOWERING ORGANIZATIONS

EMPOWERMENT

"An empowered organization is one which individuals have knowledge, skill, desire, and opportunity to personally succeed in a way that leads to collective organizational success."

Stephen Covey-renowned author & speaker

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EMPOWERING YOUR EMPLOYEES

Create work environments in which –

- Employees at all levels feel motivated,
- Employees are committed to and accountable for achieving company goals,
- Employees are fully utilized,
- Employees have some autonomy and decision making authority in their work.

WORKPLACE SAFETY – THE HUMAN FACTOR**Competent Employees –**

- Are capable of identifying existing and predictable hazards in their surroundings,
- Are capable of identifying working conditions which are unsanitary, hazardous, or dangerous to employees,
- Have authorization to take prompt corrective measures to eliminate these hazards.

Workplace Safety – The Human Factor

Over 90% of workplace accidents and injuries are do to wrongful worker choices.

- *It comes down to the choices YOU make every day*
- *And MAKING THE RIGHT CHOICES!*

**WORKPLACE SAFETY - OSHA**

- **Same Focus – It's The Law**
- **New Man in Charge – David Michaels**
- **New Initiatives – Health & Wellness**

www.osha.gov

WORKPLACE SAFETY - BWC

- **Accident/Injury Prevention**
- **Revamped Rating System in place**
- **New Program Initiatives - DFSP**

www.ohiobwc.com

WORKPLACE SAFETY - BWC

- **NEW Deductible Programs**
- **FlexPay Opportunities**
- **LSS Options for State Agencies**
- **Group Experience Rating Opportunities**
- **Medical Only Claim Program**
- **One Claim Program**
- **EM Capping Program**
- **Transitional Work Program**
- **Retrospective Rating Programs (Group or Individual)**
- **State Construction Contractor Drug Free Workplace Program**
- **NEW BWC SAFETY PROGRAM (DFSP)**

WORKPLACE SAFETY - RECAP

**Safety in the Workplace
Integration Model**

WORKPLACE SAFETY



Saving Lives, Saving Money